

Texas City Attorneys Association
Fall Conference in Conjunction with the Texas Municipal League Annual Conference and Exhibition

4.75 Hours of MCLE Credit (Including 1 Ethics Hour)

Thursday, September 24, 2015 – San Antonio

AGENDA

- 8:00 - 9:00 a.m. Registration
- 9:00 - 9:15 a.m. **Welcome and Opening Remarks:** TCAA President Karen Kennard, City Attorney, Austin; Martha Sepeda, Interim City Attorney, San Antonio
- 9:15 - 9:45 a.m. **ADA Update, Including Pregnancy:** Vanessa Gonzales, Bickerstaff Heath Delgado Acosta, Austin (.5 hr)
- 9:45 - 10:15 a.m. **Environmental Audits – An Often Overlooked Tool for Cities:** Brad Castleberry and Ashley Thomas, Lloyd Gosselink, Austin (.5 hr)
- 10:15 - 10:30 a.m. Break
- 10:30 - 11:00 a.m. **Recent State Cases of Interest to Cities:** Laura Mueller, Assistant General Counsel, Texas Municipal League (.5 hr)
- 11:00 - 11:45a.m. **Recent Federal Cases of Interest to Cities:** Randy Montgomery, D. Randall Montgomery and Associates, Dallas (.75 hr)
- Noon - 1:45 p.m. TML Delegates Luncheon and Presentation (Separate Ticketed Event) or Lunch on Your Own
- 2:00 - 2:15 p.m. **Business Meeting:** Membership Dues Increase, Constitutional Amendments, and Election of TCAA Officers and Passing of the Gavel
- 2:15 - 2:45 p.m. **Can you fire an employee whose off-duty DWI charge results in a temporary suspension of driving privileges:** Thomas Gwodz, City Attorney, Victoria (.5 hr)
- 2:45 - 3:45 p.m. **Ethics:** Val Perkins, Gardere Wynne Sewell, Houston (1 hr)
- 3:45 - 4:00 p.m. **Break**
- 4:00 - 5:00 p.m. **Domestic Partner Benefits, Sexual Orientation and Gender Identity Discrimination, and Navigating the *Obergefell v. Hodges* Ruling:** Sheila Gladstone, Lloyd Gosselink, Austin (1 hr)
- 5:00 p.m. **Adjourn**