

# **TCAA Papers: 2008 – Present**

## **2008 TCAA Summer Conference Speaker Papers**

### **Immigration – Legal Issues Affecting Cities**

Diane Wetherbee, City Attorney, Plano, and TCAA Board Member; Paige Mims, Assistant City Attorney, Plano

### **Elections Issues for City Attorneys**

Analeslie Muncy, Attorney at Law, Irving

### **Supreme Court Update**

The Honorable Dale Wainwright, Justice, Supreme Court of Texas

### **Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

### **Recent State Cases of Interest to Cities**

Barbara Boulware-Wells, Akers and Boulware-Wells, Austin

### **Code Enforcement Issues for City Attorneys**

Brenda McDonald, Assistant City Attorney, Irving; Pamela Oglesby, Chief Prosecutor, Austin

### **Municipal Utility Districts – The Pros/Cons of a MUD as Your Neighbor**

Scott Levine, Banowsky and Levine, Dallas

### **Police Officer Separation – TCLEOSE Forms and Hearings**

George Hyde, Denton, Navarro, Rocha and Bernal, San Antonio

### **Coming Up for Air in the Sea of Texas Water Resource Planning**

Mark Taylor, Attorney at Law, San Marcos

### **Ethics – Real World Examples**

Ross Fischer, City Attorney, Seguin

### **Recent Attorney General Opinions of Interest to Cities**

Julian Grant, Municipal Affairs Division Chief, Office of the Texas Attorney General

### **Avoiding Employment Law Traps – Preparing City Officials**

Frank Waite, Thompson and Knight, Dallas

### **Contractual Immunity**

Ryan Henry, Denton, Navarro, Rocha and Bernal, San Antonio

## **2008 TCAA Fall Conference Speaker Papers**

### **Avoiding Takings Claims**

Heather Scott, Willette and Guerra, Brownsville

### **Recent State Cases of Interest to Cities**

Miguel Matos, Denton, Navarro, Rocha and Bernal, San Antonio; Mike Hayes, City Attorney, Kerrville

### **Key Construction Claims – Top Ten Issues for City Attorneys**

Jeff Chapman, Ford, Nassen and Baldwin, Austin

### **Sign Law – What City Attorneys Need to Know**

Randal Morrison, Sabine and Morrison, San Diego

### **Cutting Edge Economic Development Tools**

Peter Smith, Nichols, Jackson, Dillard, Hager, and Smith, Dallas

### **Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

### **Ethics – Challenges Unique to City Attorneys**

Alan Bojorquez, Bovey and Bojorquez, Austin

## **2009 Riley Fletcher Basic Municipal Law Seminar**

### **Types of City Government**

Monte Akers, Akers and Boulware-Wells, Austin

### **Open Government**

Bill Longley, Legal Counsel, Texas Municipal League

### **Land Use**

Amber Slayton and Joseph Gorfida, Jr., Nichols, Jackson, Dillard, Hager and Smith, Dallas

### **Ethics**

Ross Fischer, City Attorney, Seguin

### **Municipal Court**

Ryan Turner, General Counsel, Texas Municipal Courts Education Center

### **Tort Claims Act**

Dick Evans, Staff Attorney, Texas Municipal League Intergovernmental Risk Pool Political Subdivision Liability

**Economic Development**

Jeff Moore, Brown and Hofmeister, Richardson

**Personnel**

Charles Anderson, City Attorney, Irving, and TCAA President

**Purchasing**

Julian Grant, Office of the Attorney General, Austin

**2009 TCAA Summer Conference Speaker Papers****The Ethics of Handling Municipal Matters Involving Unrepresented Parties**

Meredith Ladd, Brown and Hofmeister, Richardson

**Climate Change and its Impacts on Municipal Operations**

Paul Gosselink, Lloyd Gosselink, Austin, and Jason Tournillion, GT Environmental Finance, Austin

**Redistricting Issues for City Attorneys**

Bob Heath, Bickerstaff Heath Delgado Acosta, Austin

**Police/Fire Labor Relations Update**

Lowell Denton, Denton, Navarro, Rocha and Bernal, San Antonio

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Texas Municipal League, Austin

**Taking Control over Natural Gas Gathering and Transmission Pipelines and Compressor**

Station Companies, David Klein, Lloyd Gosselink, Austin

**What City Attorneys Should Know About Ethics and the Legislature**

Royce Poinsett, McGinnis, Lochridge and Kilgore, Austin

**Real Estate FAQ's by City Attorneys or What is the Difference Between a Right-of-Way and an Easement**

Kevin Laughlin, Nichols, Jackson, Dillard, Hager and Smith, Dallas

**When Disaster Strikes**

Legal Staff, Galveston

**Ethics**

Jason King and Nathan Akers, Akers and Boulware-Wells, Austin

**CCN Update**

Art Rodriguez, Russell and Rodriguez, Georgetown

**Airport Law 101**

Robert Sims, Assistant City Attorney, Dallas

**Anatomy of a TCEQ Enforcement Action**

Kerry Russell, Russell and Rodriguez, Georgetown

**FMLA/ADA Update**

Frank Waite, Thompson and Knight, Dallas

**2009 TCAA Fall Meeting Speaker Papers****Eminent Domain Update**

Loren B. Smith, Olson and Olson, Houston

**Recent State Cases of Interest to Cities**

Clarissa Rodriguez, Denton, Navarro, Rocha and Bernal, San Antonio

**Veterans Employment Rights**

Sheila Gladstone, Lloyd Gosselink, Austin

**Alternative Delivery Methods for Construction Projects**

Tim Matheny, Ford, Nassen and Baldwin, Dallas

**Open Meetings Act – Unconstitutional?**

Scott Houston, Texas Municipal League, Austin

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Hotel Tax Update**

Bennett Sandlin, Texas Municipal League, Austin

**Ethics**

Ross Fischer, Denton, Navarro, Rocha and Bernal, San Antonio

**2010 Riley Fletcher Basic Municipal Law Seminar  
Speaker Papers****Types of City Government**

Scott Houston, Director of Legal Services, Texas Municipal League

**Open Meetings**

Scott Houston, Director of Legal Services, Texas Municipal League

**Public Information Act**

Heather Silver, Assistant City Attorney, City of Dallas

**Land Use**

Amber Slayton and Joseph Gorfida, Jr., Nichols, Jackson, Dillard, Hager and Smith, Dallas

**Ethics**

Chris Caso and Gwen Satterthwaite, Assistant City Attorneys, City of Dallas

**Municipal Court**

Bonnie Goldstein, Bonnie Lee Goldstein, P.C., Dallas

**Tort Claims Act**

Lori Gillespie, Staff Attorney, Texas Municipal League Intergovernmental Risk Pool

**Economic Development**

Bennett Sandlin, General Counsel, Texas Municipal League

**Personnel**

Laura Muller, Legal Counsel, Texas Municipal League

**Purchasing**

Ben Wyse, Messer, Campbell & Brady, Frisco

**[2010 TCAA Summer Conference Speaker Papers](#)****Ethics - Lessons from 40 Years as City Attorney**

Bob Flournoy, Former City Attorney, Lufkinn

**Seeking Effective Amicus Support**

Robert Fugate, Assistant City Attorney, Arlington

**The Legislative Process – How it Really Works**

Snapper Carr, General Counsel, Focused Advocacy

**Municipal Court: The Basics**

Miles Risley, City Attorney, and Kinley Hegglund, Senior Assistant City Attorney, Wichita Falls

**Personnel: Disciplinary Action Process**

Matthew C.G. Boyle, Boyle and Lowry, Irving

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Ron Stutes, Potter Minton, Tyler

**Bankruptcy: What Every City Attorney Should Know**

Robert Franke, Strasburger and Price, Frisco

**Nuisances: Code Enforcement**

Slater Elza, Underwood Law Firm, Amarillo

**Ethics – the City Attorney as “Investigator”**

Liz Provencio and Ross Fischer, Denton, Navarro, Rocha and Bernal, San Antonio

**The Home Rule Charter Review Process**

Charlie Zech, Denton, Navarro, Rocha and Bernal, San Antonio

**Recent Developments at the PUC, RRC, and TWDB**

Georgia Crump, Thomas Brocato, and Brad Castleberry, Lloyd Gosselink, Austin

**Civil Service Update**

Ric Navarro, Denton, Navarro, Rocha and Bernal, Harlingen

**Ethics**

Peter Merkl, Assistant City Attorney, Corpus Christi

**Contractor Default/Surety Performance**

Jeff Chapman, Ford, Nassen and Baldwin, Austin

**Cell Tower Siting Update**

Omar Izfar, Assistant City Attorney, Houston

**Selling Municipal Property for Economic Development**

Pete Smith, Nichols, Jackson, Dillard, Hager and Smith, Dallas

**The Impact of Social Networking on Cities**

Cindy Crosby, Bickerstaff Heath Delgado Acosta, Austin

**[2010 TCAA Fall Meeting Speaker Papers](#)**

**Breach of Contract Claims**

Andy Messer, Messer, Campbell & Brady, Frisco

**Recent State Cases of Interest to Cities:**

Brad Young, Bickerstaff Heath Delgado Acosta, Austin

**How Much Will that Substandard Building Demolition Really Cost You?:**

Tim Sralla, Taylor, Olson, Adkins, Sralla & Elam, Fort Worth

**Future Municipal Water Supplies – From Planning to Implementation:**

Martin Rochelle, Lloyd Gosselink Rochelle & Townsend, Austin

**Recent Federal Cases of Interest to Cities:**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**TABC Update**

Claire Swann, Abernathy, Roeder, Boyd and Joplin, McKinney

**Recreational Use Statute Update:**

James Parker, Knight and Partners, Austin

**Employee Privacy and Free Speech Rights Update:**

Sheila Gladstone, Lloyd Gosselink Rochelle & Townsend, Austin

**Ethics – City Attorneys and the Attorney-Client Privilege:**

Leonard Schneider, Houston

**[2011 Riley Fletcher Basic Municipal Law Seminar](#)  
**[Speaker Papers](#)****

**Types of City Government**

Christy Drake-Adams, Legal Counsel, Texas Municipal League

**Open Meetings**

Scott Houston, General Counsel, Texas Municipal League

**Public Information Act**

Bill Longley, Legal Counsel, Texas Municipal League

**Economic Development**

Floyd Akers, City Attorney, Pflugerville

**Ethics**

Frank Garza, Davidson & Troilo, City Attorney, Poteet

**Municipal Court**

Bonnie Goldstein, Bonnie Lee Goldstein, P.C., Dallas

**Tort Claims Act**

Dick Evans, Staff Attorney, Texas Municipal League Intergovernmental Risk Pool

**Land Use**

Amber Slayton and Kim Lafferty, Lafferty & Slayton, PLLC, Dallas

**Personnel**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Purchasing**

Scott Houston, General Counsel, Texas Municipal League

## [2011 Summer Conference Speaker Papers](#)

**Ethics: Social Media and Legal Ethics Update**

Sheila B. Gladstone, Lloyd, Gosselink, Rochelle and Townsend, Austin

**Title VII and the Guidelines: Promotional Exams and Recent Trends**

Clarissa Rodriguez, Denton, Navarro, Rocha and Bernal, San Antonio

**How to Write a Prosecutor Friendly Ordinance**

Robin Cross, Assistant City Attorney, Galveston

**Making Public/Private Partnerships Work**

Ron Stutes, Potter Minton, Tyler

**"Sinful Activities" Regulation and the First Amendment**

Brad Bullock, Russell and Rodriguez, Georgetown

**Budget Pitfalls**

Leela Fireside, Assistant City Attorney, Austin

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Sarah Gardner-Cox, Assistant City Attorney, Temple

**Zoning Board of Adjustment – Pitfalls to Avoid**

Steven Wood, Taylor, Olson, Adkins, Sralla and Elam, Fort Worth

**Ethics: Duties, Obligations, and Potential Liability for Signing Legal Opinion Letters**

Slater Elza, Underwood Law Firm, Amarillo

**Advanced Employment Law Pitfalls – Dos and Don'ts**

Elisabeth Kaylor, Assistant City Attorney, Arlington



**Legislative Update**

Scott Houston, Texas Municipal League, Austin

**Billboard and Sign Regulation: Recent Cases and Trends**

Chris Nichols, Randle Law Office, Houston

**Top Ten Construction Procurement Mistakes**

Jeff Chapman and Curt Martin, Ford, Nassen and Baldwin, Austin/Houston

**Effective Communications with the Police Department**

Joe C. Tooley, Dallas

**Real Estate Issues: Dealing with Liens and Other Issues**

Kevin B. Laughlin, Nichols, Jackson, Dillard, Hager and Smith, Dallas

**[2011 TCAA Fall Conference Speaker Papers](#)****High Plains Saga**

Geoffrey Gay, Lloyd Gosselink Rochelle & Townsend P.C.

**Regulation of Group Homes**

Monte Akers and Jason D. King, Akers & Boulware-Wells, LLP

**Redistricting Update**

Scott Bounds, Olson and Olson, L.L.P., Houston

**Recent Federal Cases of Interest to Cities**

D. Randall Montgomery, D. Randall Montgomery & Associates, P.L.L.C., Dallas

**Public Information Act: E-mail and Electronic Media**

Bob Heath, Bickerstaff Heath Delgado Acosta L.L.P., Austin

**Smoking Regulations**

Fritz Quast, Taylor, Olson, Adkins, Sralla and Elam, L.L.P., Fort Worth

**Recent State Cases of Interest to Cities**

Dean Roggia, Assistant City Attorney, City of Waco

**Conflicts of Interest: Facing the City Attorney**

George E. Hyde & Ross Fischer, Denton, Navarro, Rocha & Bernal, P.C., Austin

**Immigration Issues for Cities**

Kathleen Campbell Walker, Cox/Smith, El Paso

## **2012 Riley Fletcher Basic Municipal Law Seminar** **Speaker Papers**

### **Types of City Government**

Scott Houston, General Counsel, Texas Municipal League

### **Open Meetings**

Scott Houston, General Counsel, Texas Municipal League

### **Public Information Act**

Bill Longley, Legal Counsel, Texas Municipal League

### **Economic Development**

Bill Longley, Legal Counsel, Texas Municipal League

### **Ethics**

Frank Garza, Davidson & Troilo, City Attorney, Poteet

### **Municipal Finance**

Kuruvilla Oommen, Deputy City Attorney, Irving

### **Ethics**

Ross Fischer, Denton, Navarro, Rocha & Bernal, Austin

### **Municipal Court**

**Ryan Turner**, Texas Municipal Courts Education Center

### **Liability**

Mick McKamie, McKamie Krueger, San Antonio

### **Land Use**

Amber Slayton and Kim Lafferty, Lafferty & Slayton, PLLC, Dallas

### **Personnel**

Beverly Zech, President/CEO, Capstone Performance Group, New Braunfels

### **Purchasing**

Scott Houston, General Counsel, Texas Municipal League

## **2012 Summer Conference Speaker Papers**

### **Working with Your City Manager**

Diane Wetherbee, City Attorney, and Bruce Glasscock, City Manager, Plano

**Current Issues Involving Groundwater and Cities**

Drew Miller, Kemp Smith, Austin

**Current Issues Involving Surface Water and Cities**

Emily Rogers, Bickerstaff Heath Delgado Acosta, LLP, Austin

**Rainwater Harvesting and Cities**

Kristen Fancher, Lloyd Gosselink, Austin

**The State Water Plan – What Cities Need to Know**

Ty Embrey, Lloyd Gosselink, Austin

**The Legal Framework for Municipal Fees**

Leela Fireside, Assistant City Attorney, Austin

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Enforcement of Economic Development Agreements**

Thomas Gwosdz, City Attorney, Victoria

**Ethics**

Chuck Thompson, Executive Director, International Municipal Lawyers Association

**Substandard Building Issues: *City of Dallas v. Stewart and More***

Janet Spugnardi, Messer, Campbell, & Brady, Frisco; and Jennifer Richie, Senior Assistant City Attorney, Irving

**I Do Declare! Or Why a Declaratory Judgment Action May Not Be in the Best Interest of the City**

Loren Smith, Olson and Olson, L.L.P. Houston

**Drafting a Peddler/Itinerant Merchant Ordinance**

Slater Elza, Underwood Law Firm, Amarillo

**Ethics**

Jill Hoffman, Bojorquez Law Firm, PLLC, Austin

**Employment Law Update**

Elizabeth Provencio, Denton Navarro Rocha & Bernal, P.C., San Antonio

**Eminent Domain After Senate Bill 18**

Robert Brown, Brown and Hofmeister, Richardson

**Public Information Act Update, Including the Status of Personal E-mails**

Jennafer Tallant and George Hyde, Denton Navarro Rocha & Bernal, P.C., San Antonio

**2012 TCAA Fall Meeting Speaker Papers**

**Ethics**

Edwin P. Voss, Jr., Brown & Hofmeister, L.L.P., Richardson

**Recent State Cases of Interest to Cities**

Ronald D. Stutes, Potter Minton, Tyler

**Recent Federal Cases of Interest to Cities**

D. Randall Montgomery, Michael Justus, Montgomery & Associates, P.L.L.C., Dallas

**Municipal Debt Instruments – An Overview**

Charles M. Williams, Olson & Olson, L.L.P., Houston

**2013 Riley Fletcher Basic Municipal Law Seminar  
Speaker Papers**

**Types of City Government**

Heather Mahurin, Legal Counsel, Texas Municipal League

**The Texas Open Meetings Act at a Glance**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Public Information Act**

Bill Longley, Legal Counsel, Texas Municipal League

**Economic Development Tools**

Kimberly R. Lafferty, Lafferty Law Firm, PLLC., Plano

**Adopting a City Budget and Property Tax Rate Training**

Leela R. Fireside, Assistant City Attorney, Austin

**Municipal Finance: The Public Purpose Doctrine and the Basics of Borrowing,  
Depositories, and Investments**

Kuruvilla (K.O.) Oommen, Deputy City Attorney, City of Irving

**Purchasing**

Jeff Moore, Brown and Hofmeister, Richardson

**Land Use Regulation for Texas Cities**

Brad Young, Bickerstaff Heath Delgado Acosta LLP, Austin

**Municipal Annexation in Texas – “The Basics”**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Political Subdivision Liability Under the Texas Tort Claims Act**

William M. McKamie, McKamie Krueger, LLP, San Antonio

**Drafting Enforceable Ordinances**

David Johnson, Assistant City Attorney, Arlington

**City Attorneys and the Voting Rights Act**

C. Robert Heath, Bickerstaff Heath Delgado Acosta LLP, Austin

**Dealing with the Media**

Frank J. Garza, Davidson, Troilo, Ream & Garza, PC, San Antonio

**Personnel Law**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**The Ethical Challenges of Representing Organizations**

Ross Fischer, Denton, Navarro, Rocha & Bernal, P.C.

**[2013 Summer Conference Speaker Papers](#)**

**Water Issues**

Martin Rochelle, Lloyd Gosselink Rochelle & Townsend, P.C., Austin

**Working with TML IRP Counsel**

Ron Stutes, Potter Minton; Tyler,

David Reagan, General Counsel, TML IRP

Lance Vincent, Ritcheson, Lauffer & Vincent, P.C., Tyler

**Lessons Learned from New City Attorneys and City Attorneys in a New City**

Jennifer Richie, City Attorney, Waco;

Mary Ann Powell, City Attorney, Sugar Land;

Charlie Zech, Denton, Navarro, Rocha & Bernal, San Antonio

Art Pertile, Olson and Olson, Houston

**Employment Law Update**

Maricela Moore, Farrow-Gillespie & Heath, Dallas

**Recent Federal Cases of Interest to Cities**

Randy Montgomery D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Tow Truck Regulation**

Miles Risley, City Attorney, Wichita Falls

**Ethics**

Thomas Gwosdz, City Attorney, Victoria

**What Every Plaintiff in a Construction Defect Lawsuit Should Know**

Kayla Landeros, Deputy City Attorney, Temple

**Legal Notices/Publication Update**

Scott Levine, Banowsky and Levine, Dallas

**City Signs and Trademarks**

Zachariah Evans, The Akers Law Firm, Austin.

**Legislative Update**

Bennett Sandlin, Executive Director, Texas Municipal League

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

Snapper Carr, Focused Advocacy, Austin

**Ethics**

John Carlton, The Carlton Law Office, Austin

**The Affordable Care Act and Cities**

Jim Darling, Mayor, McAllen

**Animal Control Issue**

Jonathan Koury, Assistant City Attorney, Bryan

**Urban Gas Drilling**

Steve Wood, Taylor, Olson, Adkins, Sralla and Elam, Fort Worth

**[2013 Fall Conference Speaker Papers](#)****Overview of Emergency Management Law**

Kevin Pagan, City Attorney and Emergency Management Coordinator, McAllen

**The Forms You Must Have**

Alan Bojorquez, TCAA Board Member, Bojorquez Law Firm, Austin

**The Public Information Act and Disaster Related Documents**

Ryan Henry, Law Offices of Ryan Henry, San Antonio

**The Agencies You Will Deal With – TDEM**

W. Nim Kidd, Division Chief, Texas Department of Emergency Management

**Ethical Responsibilities During an Emergency**

Stefanie Albright, Lloyd, Gosselink, Rochelle and Townsend, Austin

**Personnel Issues During and After a Disaster**

Vanessa Gonzalez, Bickerstaff Heath Delgado Acosta, Austin

**2014 Riley Fletcher Basic Municipal Law Seminar**  
**Speaker Papers**

**Types of City Government**

Heather Mahurin, Legal Counsel, Texas Municipal League

**Dealing with the Media**

John Bender, Communications Consultant, Texas Municipal League

**Public Information Act**

Christy Drake Adams, Legal Counsel, Texas Municipal League

**Economic Development**

Bill Longley, Legal Counsel, Texas Municipal League

**Municipal Budget and Tax Rate**

Leela R. Fireside, Assistant City Attorney, Austin

**Ethics**

Erin A. Higginbotham, Denton, Navarro, Rocha, Bernal, Hyde, & Zech P.C.

**Municipal Finance**

Kuruvilla Oommen, Deputy City Attorney, City of Irving

**Purchasing**

Jeff Moore, Brown and Hofmeister, Richardson

**Land Use**

Brad Young, Bickerstaff Heath Delgado Acosta LLP, Austin

**Annexation**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Liability**

Ryan Henry, Law Offices of Ryan Henry, San Antonio

**Personnel Law**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Election Law**

Bob Heath, Bickerstaff Heath Delgado Acosta, Austin

**Open Meetings**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Ordinances**

David Johnson, Assistant City Attorney, Arlington

**2014 Summer Conference Speaker Papers**

**State Water Plan Planning 101**

Emily Rogers, Bickerstaff Heath Delgado Acosta, Austin

**Legislative Prayer**

Allison E. Burns, Stradling Yocca Carlson & Rauth, Newport Beach, CA

**Affordable Care Act**, Rena Jenkins, Arthur J. Gallagher & Co., Georgetown

**Pitfalls in the Use or Taking of Park Land**

Dean Roggia, Assistant City Attorney, Waco

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Trends in Construction Contracting**

Jeff Chapman, The Chapman Law Firm, Austin

**Concrete Ways to Improve Your Legal Drafting**

Chris Bowers, First Assistant City Attorney, Dallas

**Synthetic Drug Enforcement: Multi-Department Strategies**

Dan Santee, City Attorney; Jon James, Director of Planning and Development Services; and Theresa James, Assistant City Attorney, Abilene

**Economic Development Panel: Recent Developments and the Tools to Deal with Them**

J. Grady Randle, Chris Nichols, Tim Kirwin, Catarina Cron, and Byron Brown, Randle Law Office, Houston

**Is Your Personnel Manual Up-to-Date?**

Sheila Gladstone, Lloyd Gosselink, Austin



**Municipal Regulation of Firearms**

Bobby Gervais, Olson & Olson L.L.P., Houston

**Grandfathered Permits**

Scott Bounds, Olson & Olson L.L.P., Houston

**Ethics: Should You be Using Your Cell Phone?**

Thomas Gwosdz, City Attorney, Victoria

**Eminent Domain: The Pendulum Swings**

Preston Dobbs and Scott Doggett, Burford & Ryburn, Dallas

**Are Proprietary Contracts Putting Cities at Risk?**

Jose de la Fuente and Amy Emerson, Lloyd Gosselink, Austin

**Does TOMA Allow a Town Hall Meeting?**

Scott Houston, TCAA General Counsel

**[2014 Fall Conference Speaker Papers](#)**

**Background Checks – When Are They Permissible**

Monte Akers, Akers Law Firm, Austin

**Outdoor Lighting Ordinances**

Alan Bojorquez, Bojorquez Law Firm, Austin

**Recent State Cases of Interest to Cities**

Ryan Henry, Law Offices of Ryan Henry, San Antonio

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**What's Left of the Voting Rights Act**

Bob Heath, Bickerstaff Heath Delgado Acosta, Austin

**Ethical Dilemmas with Advising City Officials**

Slater Elza, Underwood Law Firm, Amarillo

**Legislative Forecast**

TML Staff

**2015 Riley Fletcher Basic Municipal Law Seminar**  
**Speaker Papers**

**Types of City Government**

Heather Mahurin, Texas Municipal League

**Open Meetings**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Public Information Act**

Christy Drake-Adams, Legal Counsel, Texas Municipal League

**Economic Development**

Bill Longley, Legal Counsel, Texas Municipal League

**Municipal Budget and Tax Rate**

Leela Fireside, Assistant City Attorney, Austin

**Ethics**

Thomas Gwosdz, City Attorney, Victoria

**Municipal Finance**

Kuruvilla Oommen, Deputy City Attorney, Irving

**Purchasing**

Jeff Moore, Brown and Hofmeister, Richardson

**Land Use**

Brad Young, Bickerstaff Heath Delgado Acosta, Austin

**Annexation**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Municipal Court**

Alan Bojorquez, Bojorquez Law Firm, Austin

**Liability**

Ryan Henry, Law Offices of Ryan Henry, San Antonio

**Personnel Law**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Election Law**

Bob Heath, Bickerstaff Heath Delgado Acosta, Austin

**Dealing with the Media**

John Bender, Communications Consultant, Texas Municipal League

**Ordinances**

David Johnson, Assistant City Attorney, Arlington

## **2015 Summer Conference Speaker Papers**

**Federal Environmental Rules Update**

Shawn Hagerty, Best Best & Kreiger, Washington, D.C.

**Service Animals and City Facilities**

Mick McKamie, McKamie Krueger, San Antonio

**Substandard Structures Update**

Janet Spugnardi, City of Irving

**State Utility Issues Update**

Thomas Brocato and Georgia Crump, Lloyd Gosselink, Austin

**Municipal Law Jeopardy**

Terry Welch, Brown & Hofmeister, Richardson

**Municipal Environmental Enforcement**

Daniel Ray, Scott and Ray, Greenville

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Texas Municipal League, Austin

**Officer Involved Shootings: Shades of Gray**

Jack Smith, City Attorney, Orange

**Early Dismissal Options in Municipal Litigation**

Kurt Banowsky and Matt Durham, Assistant City Attorneys, Garland

**Employment Law Update**

Sheila Gladstone, Lloyd Gosselink, Austin

**Neighborhood Empowerment Zones**

Meredith Ladd, City Attorney, Carrollton

**Ethics – Conflict Issues for City Attorneys**

Art Pertile, Olson and Olson, Houston

**Criminalized Information Flow**

Miles Risley, City Attorney, Corpus Christi

**Legislative Update**

Texas Municipal League Staff

**Ethics in Municipal Law**

Ed Voss, Brown & Hofmeister, Richardson

**Police Officer Terminations – F5 Issues and More**

Slater Elza, The Underwood Law Firm, Amarillo

**Working Through Contractor Default: Tips and Tools from Lessons Learned on Tough Projects**

Jeff Chapman, The Chapman Firm, Austin

**Ethics – The Opportunity of Service for Lawyers**

Ebb Grindstaff, City Attorney, Ballinger

**Regulation of Wireless Towers**

Ashley Dierker, Taylor, Olson, Adkins, Sralla and Elam, Fort Worth

**[2015 Fall Conference Speaker Papers](#)**

**ADA Update, Including Pregnancy**

Vanessa Gonzales, Bickerstaff Heath Delgado Acosta, Austin

**Environmental Audits – An Often Overlooked Tool for Cities**

Brad Castleberry and Ashley Thomas, Lloyd Gosselink, Austin

**Recent State Cases of Interest to Cities**

Laura Mueller, Texas Municipal League, Austin

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas

**Can you fire an employee whose off-duty DWI charge results in a temporary suspension of driving privileges?**

Thomas Gswodz, City of Victoria

**Ethics**

Val Perkins, Gardere Wynne Sewell, Houston

**Domestic Partner Benefits, Sexual Orientation and Gender Identity Discrimination, and Navigating the *Obergefell v. Hodges* Ruling**

Sheila Gladstone and Elizabeth Hernandez, Lloyd Gosselink, Austin

**2016 Riley Fletcher Basic Municipal Law Seminar Speaker Papers****Types of City Government**

Heather Lockhart, Legal Counsel, Texas Municipal League

**Open Meetings**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Public Information Act**

Christy Drake-Adams, Legal Counsel, Texas Municipal League

**Economic Development**

Bill Longley, Legislative Counsel, Texas Municipal League

**Personnel Law**

Laura Mueller, Assistant General Counsel, Texas Municipal League

**Ethics**

Frank Garza, Davidson Troilo Ream & Garza, San Antonio

**Municipal Finance**

Kuruvilla Oommen, Deputy City Attorney, Arlington

**Election Law**

Christina Adkins, Election Division Staff, Texas Secretary of State

**Land Use**

Brad Young, Bickerstaff Heath Delgado Acosta, Austin

**Annexation**

Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League

**Municipal Court**

Alan Bojorquez, Bojorquez Law Firm, Austin

**Liability**

Slater Elza, Underwood Law Firm, Amarillo

**Municipal Budget and Tax Rate**

Leela Fireside, Assistant City Attorney, Austin

**Purchasing**

Kevin Laughlin, Nichols Jackson Dillard Hager & Smith, Dallas

**Dealing with the Media**

John Bender, Communications Consultant, Texas Municipal League

**Ordinances**

David Johnson, Assistant City Attorney, Arlington

## **Public Improvement Districts Workshop Speaker Papers**

**PID Basics**

Dorothy Palumbo, Bojorquez Law Firm, Austin

**The Life of a PID in North Texas**

Julie Fort, Messer, Rockefeller & Fort, Frisco

**A Bond Attorney's Perspective**

Julia Houston, Andrew Kurth, Austin

**An Underwriter's Perspective**

R.R. "Tripp" Davenport III, FMSbonds Inc., Dallas

**PID Case Study: Flower Mound**

Terry Welch, Brown & Hofmeister, Richardson

**PID Case Study: Irving**

Karen Brophy, City of Irving

## **2016 Summer Conference Speaker Papers**

**Federal Environmental Rules Update**

Rebecca Andrews, Best Best & Kreiger, San Diego, CA

**H.B. 1295 Contracts Disclosure**

Christy Drake-Adams, Texas Municipal League, Austin

**Licensed Carry Update**

Scott Houston, Texas City Attorneys Association, Austin

**Social Media Legal Issues Update**

Jennifer Richie, City of Waco

**Employment Policies and Procedures Update**

Marcus Norris, Underwood Law Firm, Amarillo

**Charter Review**

Ron Stutes, Potter Minton, Tyler

**Privacy and Data Security Issues for Cities**

Lisa Mares, Brown & Hofmeister, Richardson

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery & Associates, Dallas

**Recent State Cases of Interest to Cities**

Laura Mueller, Bojorquez Law Firm, Austin

**Update on Contractual Immunity**

Amy Emerson, Allensworth & Porter, Austin

**Vacancies, Resignations, Removals, and Holdovers**

Tim Kirwin, Randle Law Office, Houston

**Employee Drug Testing**

Sheila Gladstone, Lloyd Gosselink, Austin

**Mandamus and Ultra Vires Issues**

Jose de la Fuente, Lloyd Gosselink, Austin

**Understanding, Analyzing, and Resolving Construction Delays and Delay Claims**

Jeff Chapman, The Chapman Law Firm, Austin

**Ethical Considerations: Dealing with the Public and Pro Se Litigants**

Brad Young and Josh Katz, Bickerstaff Heath Delgado Acosta, Austin

**How to Deal with Bond Counsel**

Derrick Mitchell, Bracewell, Houston, and Glenwood Hill, Bracewell, Dallas

**The City Council and the Municipal Court Judge**

Ryan Henry, Law Offices of Ryan Henry, San Antonio

**Ethics in Municipal Court**

Andy Quittner, City of Seguin

**What the Heck is a Local Government Corporation Anyway?**

Kevin Laughlin, Nichols, Jackson, Dillard, Hager & Smith, Dallas

**Real Property Tips and Tricks**

Jonathan Koury, City of Bryan

**DAS and Rights-of-Way Licensing**

Georgia Crump, Lloyd Gosselink, Austin

Alfred R. Herrera, Herrera & Boyle, Austin

Clarence West, Austin

**ASCAP Licensing: Do We Have to?**

Erich Eiselt, International Municipal Lawyers Association, Bethesda, MD

**Ethics – Municipal Law through the Years: A Historical Perspective**

Larry Schenk, Houston

**2016 Fall Conference Speaker Papers**

**Dealing with EEOC Complaints**

Ron Stutes, Potter Minton, Tyler

**Municipal Obligations under the Fair Housing Act**

Trish Link, City of Austin

**BBCA Appeal Group v. City of Houston – Is Home Rule Dead?**

Charles Williams, Olson & Olson, Houston

**The Intersection of Federal Disability Law and Municipal Zoning**

Gunnar Seaquist and Steven Weller, Bickerstaff Heath Delgado Acosta, Austin

**Ethics – Governing Body Training**

Slater Elza, Underwood Law Firm, Amarillo

**Municipal Court “Debtors Prison” Litigation**

Chris Edwards and Sherry Statman, City of Austin

**Recent State Cases of Interest to Cities**

Laura Mueller, Bojorquez Law Firm, Austin

**Recent Federal Cases of Interest to Cities**

Randy Montgomery, D. Randall Montgomery and Associates, Dallas



**Ethics – Speak Up? Or Shut Up? The Role of the City Attorney During a Meeting**

Karen Brophy, City of Irving

Jay Doegey, Texas Coalition for Affordable Power, Addison

Frank Garza, Davidson, Troilo, Ream and Garza, San Antonio

**Law Enforcement Basics for the City Attorney**

**Officer Safety and Suicide: Policies, Practices and Programs**

Theresa James, City of San Angelo

**Body Cameras**

Curtis Howard, City of Plano Police Department

**7 Steps for Building Trust in Policing**

Gene Ellis, City of Belton Police Department

**License to Carry and Reasonable Suspicion**

Warren Spencer

**Open Records Issues in Police Departments**

Ric Navarro and Alan Ozuna, Denton Navarro Rocha Bernal Hyde & Zech, Harlingen

**Ethics: Client Relationships in PD Context**

Jerris Mapes, City of Killeen