



*Texas City Attorneys Association*

## **Board of Directors Meeting**

Bastrop

June 13, 2018



# **Agenda**

TCAA Board of Directors  
Wednesday, June 13, 2018  
Hyatt Lost Pines Resort  
4:00 p.m.

1. Consider the minutes from the January 19, 2018, board meeting.
2. Riley Fletcher Municipal Law Seminar survey results.
3. June 13-15, 2018, TCAA Summer Conference final program, including attendee list, Galen Sparks (Deidra Penny, City of Houston) and Outstanding Mentor Award (Dave LaBrec, Ignacio Ramirez, and Trish Nasworthy) winners.
4. Adopt TCAA budget for fiscal year 2018-2019.
5. Update on TCAA Fall conference in conjunction with IMLA on October 19, 2018.
6. Discussion of board expansion, providing other TCAA leadership opportunities (Dottie proposal, and Leann Guzman – City of Fort Worth – suggestion).
7. Honoring Ebb Grindstaff's service through an award, program, or scholarship in his honor.
8. Designate Christy Drake-Adams as TCAA Assistant General Counsel.
9. Decide on next TCAA board meeting to be held during IMLA conference in Houston, TX.
10. Other business.
11. Adjourn.

**TCAA  
Board of Directors  
2016-2017**

**President**

Dottie Palumbo  
Bojorquez Law Firm  
12325 Hymeadow Drive  
Austin, TX 78750  
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512-250-0749 fax  
[dottie@texasmunicipallawyers.com](mailto:dottie@texasmunicipallawyers.com)

**First Vice President**

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915 212-0035 fax  
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**Second Vice President**

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**Recorder**

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Tel. (254) 750-5688  
Facsimile: (254) 750-5888  
[jenniferr@wacotx.gov](mailto:jenniferr@wacotx.gov)

**Past President**

Karen Horner  
First Assistant City Attorney  
P.O. Box 424  
Baytown, TX 77522  
281-422-8281 office  
281-420-6586  
[karen.horner@baytown.org](mailto:karen.horner@baytown.org)

**TML Board Representative**

Art Pertile  
Partner  
Olson & Olson  
Wortham Tower  
2727 Allen Pkwy Ste 600  
Houston, TX 77019  
713-533-3800 office  
713-533-3888 fax  
[apertile@olsonllp.com](mailto:apertile@olsonllp.com)

TAB

1

**Minutes**  
TCAA Board of Directors  
Friday, January 19, 2018 – Omni Barton Creek, Austin, TX

Board President Dottie Palumbo called the meeting to order at 9:00 a.m.

Board members present:

Jennifer Richie  
Alan Bojorquez  
Dottie Palumbo  
Paige Mims  
Ron Stutes  
Slater Elza  
Kuruvilla Oommen

Board members present by conference call:

Karen Horner  
Art Pertile  
Sylvia Firth  
Kevin Pagan

TML staff present:

Scott Houston  
Heather Lockhart  
Lavern Gaines

1. Consider the minutes from the October board meeting.

Motion to approve KO. Second Slater. Unanimously approved.

2. Houston conference evaluations.

KO: How do we get more feedback after conferences? Suggestion to have attendees fill out evaluation while at the conference. We will try this at the Summer Conference. TCAA should have a larger room for fall conference in 2019.

3. Approve program for 2018 Summer Conference at Hyatt Lost Pines.

Motion to approve with changes made by Paige. Seconded by KO. Unanimously approved.

4. Approve 2017-2018 TML affiliate services agreement.

The agreement was allowed to “roll over” pursuant to its terms.

5. Texas Day at IMLA 2018 in Houston; confirm TCAA date and discuss speaker topics.

Paige made a motion for Friday, October 19, 2018, to be Texas day. Seconded by KO. Unanimously approved. Paige, Art, and Alan will provide some recommendations on topics/speakers. They will send these to the Board as a whole for approval. [Note: This process was completed in April 2018.]

Discussion of cost of IMLA conference. We’re waiting for numbers from IMLA staff. We will email to Board for approval. [Note: this process was completed in April 2018. Alan made a motion that TCAA will subsidize \$200 of the discounted conference rate of \$550 for

the first 200 registrations. The one day rate is not subsidized and is \$200. The TCAA IMLA scholarships will not be offered this year. Seconded by Karen. Approved by email.]

6. Selection of 2021 Summer Conference location.

Motion by Paige to select the Omni Barton Creek as the 2021 summer conference site. Seconded by KO second. Unanimously approved.

7. TCAA member networking ideas.

The Board allocated \$1,500 for a TCAA networking happy hour on Thursday, February 8, 2018, in conjunction with the Riley Fletcher Seminar in Dallas.. Motion made by Alan. Seconded by Paige. Unanimously approved. [Note: the first TCAA networking social hour was held be at Green Door in Dallas immediately following the Riley Fletcher Seminar. Around 30 wee in attendance.]

8. City attorney outreach opportunities.

Discussion of Board outreach to new city attorneys, including providing phone numbers and email addresses of the Board. Note from President. Discussion of providing a discount of \$100 for summer conference if a non-member new city attorney joins TCAA. If board members see a new city attorney appointment, send that to Scott Houston, who will send a congratulatory letter from president and copy the Board.

9. Other business.

Scott Houston gave a brief small cell update. The TML one-day seminar is sold out. It was recorded and is available for purchase. The TCAA free FEMA one-day workshop was held on April 9, 2018 at the TML office. It sold out with 65 people attending.

Dottie asked about regional representatives on the TCAA Board, expanding the number of seats, or providing other leadership opportunities. This will be placed on the next agenda for further discussion.

On March 28, 2018, the board electronically approved a \$1,000 sponsorship to the Irving Code Enforcement Summit.

In April 2018, Sylvia Firth resigned as El Paso city attorney. The board consensus by email was to wait until the fall election to allow her to secure another city attorney or assistant city attorney position.

10. Next board meeting to be held in Bastrop at 4:00 p.m. on June 13, 2018.

11. Adjourn.

TAB

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# The Eighteenth Riley Fletcher Basic Municipal Law Seminar

February 8-9, 2018

Two Ways to Attend:

Live at Dallas City Hall or Live Videocast

8 Hours MCLE (Including .75 Ethics Hour)

Thursday, February 8, 2018

<b>8:30 - 9:20 a.m.</b>	<b>Registration</b>
<b>9:20 - 9:30 a.m.</b>	<b>Moderator and Welcome</b> <i>Dottie Palumbo, Bojorquez Law Firm, Austin and TCAA President</i>
<b>9:30 - 9:45 a.m.</b>	<b>Types of City Government (.25 hour)</b> <i>Heather Lockhart, Assistant General Counsel, Texas Municipal League</i>
<b>9:45 - 10:15 a.m.</b>	<b>Open Meetings (.5 hours)</b> <i>Karen Kennard, Shareholder, Greenberg Traurig, Austin</i>
<b>10:15 - 10:45 a.m.</b>	<b>Public Information Act (.5 hour)</b> <i>Christy Drake-Adams, Assistant General Counsel, Texas Municipal League</i>
<b>10:45 - 11:00 a.m.</b>	<b>Break</b>
<b>11:00 - 11:30 a.m.</b>	<b>Annexation (.5 hour)</b> <i>Scott Houston, Deputy Executive Director and General Counsel, Texas Municipal League</i>
<b>11:30 a.m. - 12:00 p.m.</b>	<b>Personnel Law (.5 hour)</b> <i>Nicholas Palmer, Senior Assistant City Attorney, Dallas</i>
<b>12:00 - 12:30 p.m.</b>	<b>Box Lunch</b>
<b>12:30 - 1:15 p.m.</b>	<b>Ethics (.75 hour)</b> <i>Alan Bojorquez, Bojorquez Law Firm, Austin</i>
<b>1:15 - 1:45 p.m.</b>	<b>Liability (.5 hour)</b> <i>Slater Elza, Underwood Law Firm, Amarillo</i>
<b>1:45 - 2:15 p.m.</b>	<b>Election Law (.5 hour)</b> <i>Christina Adkins, Elections Division Staff, Texas Secretary of State</i>
<b>2:15 - 2:45 p.m.</b>	<b>Land Use (.5 hour)</b> <i>Julie Fort, Messer Rockefeller &amp; Fort, PLLC, Frisco</i>
<b>2:45 - 3:00 p.m.</b>	<b>Break</b>
<b>3:00 - 3:30 p.m.</b>	<b>Economic Development (.5 hour)</b> <i>Zindia Thomas, Assistant General Counsel, Texas Municipal League</i>
<b>3:30 - 4:00 p.m.</b>	<b>Dealing with the Media (.5 hour)</b> <i>Jay Warren, Marketing Communications Manager, Arlington</i>
<b>4:00 p.m.</b>	<b>Adjourn</b>

Friday, February 9, 2018

<b>8:15 - 8:45 a.m.</b>	<b>Breakfast</b>
<b>8:45 - 9:15 a.m.</b>	<b>Municipal Finance (.5 hour)</b> <i>Kuruvilla Oommen, City Attorney, Irving</i>
<b>9:15 - 9:45 a.m.</b>	<b>Municipal Budget and Tax Rate (.5 hour)</b> <i>Jeff Moore, Brown &amp; Hofmeister L.L.P., Richardson</i>
<b>9:45 - 10:15 a.m.</b>	<b>Purchasing (.5 hour)</b> <i>Kevin Laughlin, Nichols Jackson Dillard Hager &amp; Smith, Dallas</i>
<b>10:15 - 10:30 a.m.</b>	<b>Break</b>
<b>10:30 - 11:00 a.m.</b>	<b>Ordinances (.5 hour)</b> <i>David Johnson, Assistant City Attorney, Arlington</i>
<b>11:00 - 11:30 a.m.</b>	<b>Municipal Court (.5 hour)</b> <i>George Hyde &amp; Caroline Kelley, Russell Rodriguez Hyde Bullock, L.L.P., Georgetown</i>
<b>11:30 a.m.</b>	<b>Adjourn</b>

# Attendee List by Last Name

M1078 - Riley Fletcher-Basi Municipal Law Seminar

Dallas

ID	Name	TITLE	Firm	02/08/2018 - 02/09/2018
86841	Brady, Kellie		Dallas	
76696	Adkins, Christina	Legal Director - Elections Division	Texas Secretary of State's Office	
85511	Alvarez, Jose	City Administrator	Dilley	
86835	Armstrong, Pavala		Dallas	
86836	Ayinda, Akeem		Dallas	
86837	Baggett, Mark		Dallas	
78577	Bagheri, Sara	Mayor Pro Tem	Denton	
74846	Bennett, Kenneth	Assistant City Attorney	Arlington	
81603	Benson, Michielle	City Councilmember Place 3	Forest Hill	
52807	Bentley, Chris	City Administrator/Chief of Police	Whitney	
61509	Biggs, Caitlan	Assistant to the City Manager	Addison	
84082	Boardingham, Stephanie	City Council Place 6	Forest Hill	
86838	Bohnen, Katherine		Dallas	
13037	Bojorquez, Alan	Principal	Bojorquez Law Firm, PC	
86840	Bonzilla, Zinzi		Dallas	
86842	Brisette, Jenny		Dallas	
86843	Buendia, Michelle		Dallas	
86844	Burgess, Casey		Dallas	
86722	Cain, Rachael	Associate Attorney	Messer, Rockefeller & Fort, P.L.L.C.	
86917	Caput, Robert	Legal Counsel	DFW International Airport	
48062	Caso, Chris	Assistant City Attorney	Dallas	
51314	Casto, Larry	Director of Legislative Affairs	Dallas	
86208	Cavazos, Janette	Assistant City Attorney	McAllen	
86738	Chhean, Chhunny		Dallas	
86845	Chirala, Sireesha		Dallas	
86593	Cooper, Gaylyn		Port Arthur	
86846	Cornell, Jeffrey		Dallas	
84973	Corr, Nicole	Sr. Associate Attorney	Nichols, Jackson, Dillard, Hager & Smith	
81317	Craig, Kimberly	City Secretary	Pine Forest	
47717	Crawford, John	Director of Public Works	Carrollton	
85777	Cristales, Victor	Attorney	Abernathy Roeder Boyd & Hullett P.C.	
82001	Dada-Olley, Lola	Assistant City Attorney	Plano	
76773	Davis, Jefferson	City Attorney	Nacogdoches	
86847	DeLaGarza, Patricia		Dallas	
86848	Diaz, Josi		Dallas	
86849	Doss, Michael	General Counsel	Dallas	
86850	Dugdale, John		Dallas	
85902	Elmore, Seth	Assistant City Attorney	Lufkin	
5414	Elza, Slater	Attorney	Underwood Law Firm, P.C.	
86458	Estee, Cal		Dallas	
11281	Fort, Julie	Partner	Messer, Rockefeller & Fort, P.L.L.C.	
82205	Gad, Alessandra	Associate	Bojorquez Law Firm, PC	
86851	Gilbert, Andrew		Dallas	
41072	Gowans, Samantha	Associate Attorney	Nichols, Jackson, Dillard, Hager & Smith	
86852	Griffin, Allen		Dallas	
86853	Gutknecht, Diana		Dallas	
86854	Helsley, Melinda		Dallas	
86855	Henderson, Milton		Dallas	
46923	Holmes, Anna	Legislative Manager	Dallas	
86910	Huggard, Jennifer		Dallas	
86856	Hussain, Azhar		Dallas	
79692	Hyde, George	Attorney	Russell Rodriguez Hyde & Bullock, LLP	
40935	Johnson, David	Asst City Attorney	Arlington	
73332	Kelley, Caroline	Attorney	Russell Rodriguez Hyde & Bullock, LLP	
78075	Kennard, Karen	Shareholder	Greenberg Traurig	
86782	Kreh, Alicia	Attorney	Taylor Olson Adkins Sralla & Elam, L.L.P.	

# Attendee List by Last Name

M1078 - Riley Fletcher-Basi Municipal Law Seminar

Dallas

ID	Name	TITLE	Firm	02/08/2018 - 02/09/2018
86750	Lang, Stephanie	Assistant City Attorney	Denton	
86857	Lanners, Christine		Dallas	
86749	Lansford, Larence	Deputy City Attorney	Denton	
20293	Laughlin, Kevin	Partner	Nichols, Jackson, Dillard, Hager & Smith	
84773	Lawson, Bill	Deputy City Manager	Jarrell	
63428	Lough, Taylor	Assistant to the City Manager	Richardson	
86819	Martin, Michael	Attorney		
86454	Martinez, Barbara		Dallas	
29595	Mathis, Jason	Assistant City Attorney	Dallas	
86858	McAninch, Barbara		Dallas	
86859	McClellan, Sylvia		Dallas	
86724	McSwain, Ashley	Associate Attorney	Messer, Rockefeller & Fort, P.L.L.C.	
86747	Medrano DeLa Garza, Patricia	Assistant City Attorney	Dallas	
82039	Mena, Cecilia	Planning Technician	University Park	
86860	Mendola, Sarah		Dallas	
86861	Merkt, Dixon		Dallas	
40128	Metcalf, Braden	City Attorney	Nichols, Jackson, Dillard, Hager & Smith	
86862	Miles, Melissa		Dallas	
26687	Moore, Jeff	Partner	Brown & Hofmeister, L.L.P.	
86863	Morrison, Laura		Dallas	
86752	Neal, Stephanie	Assistant City Attorney	Dallas	
7873	Nemer, Aimee	City Secretary	Richardson	
86455	Nguyen, Julianne		Dallas	
86307	Niolet, Adam	City Administrator	Hico	
86864	Nwaeke, Nnenna		Dallas	
86865	Obero, Marlo		Dallas	
86866	Olayiwola, Omoniyi		Dallas	
35461	Oommen, Kuruvilla	City Attorney	Irving	
86970	Opoku-Acheampong, Obeng	Senior Assistant City Attorney	Dallas	
82500	Page, Jeremy	Associate Attorney	Taylor Olson Adkins Sralla & Elam, L.L.P.	
86867	Pagliara, Candace		Dallas	
86710	Palmer, Nicholas		Dallas	
86868	Palomino, Tammy		Dallas	
86869	Paur, Kyle		Dallas	
17947	Pertile, Arthur	Partner	Olson & Olson, L.L.P.	
86748	Pham, Theresa		City Of Dallas	
86739	Pierre-Louis, Kristina		Dallas	
86763	Pinson, James		Dallas	
86870	Powers, Ayeh		Dallas	
86605	Qualls, Trey	Prosecutor	Fort Worth	
86249	Reed, Shelby	Attorney		
76667	Rees, Jessica	Chief Planning Official	University Park	
86740	Richards, James		City Of Dallas	
86746	Riley, Charlotta		City Of Dallas	
86871	Robinson, Cody		Dallas	
86872	Saliba, Matthew		Dallas	
70905	Samples, Benjamin	Assistant City Attorney	Dallas	
86456	Samples, Marichelle		Dallas	
48061	Silver, Heather	Assistant City Attorney	Dallas	
86873	Tankersley, Connie		Dallas	
86702	Tilley, Ray Don	City Councilmember	Woodcreek	
86457	Tripp, Sunny		Dallas	
86755	Vandenberg, Bert		Dallas	
86874	Villarreal, Priscillas		Dallas	
11179	Vines, Georgia	City Manager	George West	
77535	Vital, Sherry	Assistant City Attorney	Port Arthur	

## Attendee List by Last Name

M1078 - Riley Fletcher-Basi Municipal Law Seminar

Dallas

ID	Name	TITLE	Firm	02/08/2018 - 02/09/2018
63595	Warren, Jay	Communications Manager	Arlington	
86875	Waters, Yulise		Dallas	
86876	Way, Jamilah		Dallas	
81961	White, Courtney	Assistant City Attorney	Amarillo	
72324	White, Stacie	Associate Attorney	Taylor Olson Adkins Sralla & Elam, L.L.P.	
86877	Williams, Kanesia		Dallas	
86878	Wilson, Destry		Dallas	
86879	Wilson, Tatia		Dallas	
51057	Woellert, Kristi	City Secretary	Whitney	
80177	Youngkin, Brandi	Director Policy & Government Relator	Plano	

Report Total: 122

Where: not ({Orders.STATUS} startswith "C") and  
{Meet\_Master.MEETING} = {?Meeting Number}

# Attendee List by Last Name

M1079 - Riley Fletcher-Basi Municipal Law Webinar

ID	Name	TITLE	Firm	02/08/2018 - 02/09/2018
20990	Alcorn, Stephen			
2941	Bellinger, Jeana	City Secretary	Brenham	
76951	Bendavides, Anelisa	Assistant City Attorney	El Paso	
86821	Boney Evans, Allyson		Austin	
86477	Brito, Roberta	Assistant City Attorney	El Paso	
86673	Brosig, Stephanie	Assistant City Attorney	San Antonio	
86604	Brown, Zachary	Assistant City Attorney	Austin	
86768	Brustkern, Dan		Austin	
36267	Brysch, Leticia	City Clerk	Baytown	
86594	Butler, Michael	Assistant City Attorney	San Marcos	
86820	Carr, Brandon	Attorney	Austin	
86961	Clarke, Donna	Associate	Bojorquez Law Firm, PC	
85799	Coogan, Kim	Assistant City Attorney	Galveston	
57222	Cortez, Sol	Assistant City Attorney	El Paso	
30966	Cullen, Theresa	Deputy City Attorney	El Paso	
77962	De La Rosa, Omar	Assistant City Attorney	El Paso	
80737	Demirs, Christina	Deputy City Attorney	Temple	
86912	Dempsey, Mark		Grand Prairie	
85461	Duesler, Thomas	Senior Assistant City Attorney	Beaumont	
85283	Dykes, Karen	Assistant City Attorney	El Paso	
62362	Eckert, Pete	Attorney	Wolfe, Tidwell & McCoy, LLP	
61847	Estrada, Sergio	Assistant City Attorney	El Paso	
82295	Eubanks LaNeave, Lauren	Assistant to the City Manager	Southlake	
77847	Falgoust, Neal	Assistant City Attorney	Austin	
60077	Ferris, Lauren	Assistant City Attorney	El Paso	
86944	Filopoulos, Thomas	Assistant City Attorney	San Antonio	
9650	Firth, Sylvia Borunda	City Attorney	El Paso	
66364	Franco, Brie	Intergovernmental Relations Officer	Austin	
71204	Gabaldon, Oscar	Assistant City Attorney	El Paso	
86128	Grove, Sean	Associate Attorney	The Knight Law Firm, LLP	
22600	Horner, Karen	Assistant City Attorney	Baytown	
81300	Huggins, Virginia	Legal Assistant	The Woodlands Township	
26585	James, Theresa	City Attorney	San Angelo	
86478	Jean-Pierre, Leslie	Assistant City Attorney	El Paso	
29622	Knox-Walker, Jennifer	Assistant City Attorney III	Plano	
86532	Marek, Elissa	Assistant City Attorney	Georgetown	
71010	Marfin, Lauren	Municipal Prosecutor	Cedar Park	
43768	Martinez, Lupe	Assistant City Attorney	El Paso	
73428	Mayberry, Alecia	Assistant City Attorney	Austin	
26415	Mims, Paige	City Attorney	Plano	
85849	Musgrove, Ida	Deputy Intergovernmental Relations C	Austin	
86655	Nguyen, Duyen		Houston	
31252	Nieman, Karla Mariana	Sr. Assistant City Attorney	El Paso	
70002	Ortiz, Casandra	Partner	Kassahn & Ortiz, P.C	
86539	Pate, Jo	Assistant City Attorney	Fort Worth	
76953	Reed, Evan	Assistant City Attorney	El Paso	
55260	Ruhmann, Elizabeth	Assistant City Attorney	El Paso	
85102	Sainz, Corey	Assistant City Attorney	El Paso	
86957	Selvera, Erin	Associate	Bojorquez Law Firm, PC	
86767	Simmons, Lee		Austin	
81907	Solis, Molly	Associate Attorney	Sabinal	
14889	Strain-Burk, Carol	City Councilmember	Lancaster	
80691	Thatcher, Jon	City Attorney	Forney	
61846	Vineyard, Wendi	Assistant City Attorney	El Paso	
53022	Walker, Elizabeth	City Secretary	Weslaco	
60520	Wall, Carly	City Attorney	Port Lavaca	

Attendee List by Last Name

ID	Name	TITLE	Firm	02/08/2018 - 02/09/2018
86276	Weema, Christopher	Assistant City Attorney	Austin	

Report Total: 57  
Where: not ({Orders.STATUS} startswith "C") and  
{Meet\_Master.MEETING} = {?Meeting Number}

# Default Report

*Riley Fletcher 2018 Onsite*

May 22, 2018 11:02 AM CDT

## Q1 - Please provide your name.

Please provide your name.

---

David Johnson

Rudy Alvarez

Kuruvilla Oommen

Sara Bagheri

Michielle Benson

Seth Elmore

Courtney White

Larence Lansford, III

Adam Niolet

Taylor Lough

Nicole Corr

Heather Lockhart (TEST)

Showing Records: 1 - 12 Of 12

## Q8 - Please provide your city or firm if applicable.

Please provide your city or firm if applicable.

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City of Arlington

City of Dilley

City of Irving

City of Denton/ Bagheri Law, PLLC

Forest Hill

Lufkin

Amarillo

City of Denton

City of Hico

City of Richardson

Nichols Jackson

TML

Showing Records: 1 - 12 Of 12

## Q9 - Please provide your job title.

Please provide your job title.

Assistant City Attorney

City Administrator

City Attorney

Mayor Pro Tem/ Attorney

City Council member

City Prosecutor/Assistant City Attorney

Assistant City Attorney

Deputy City Attorney

City Administrator

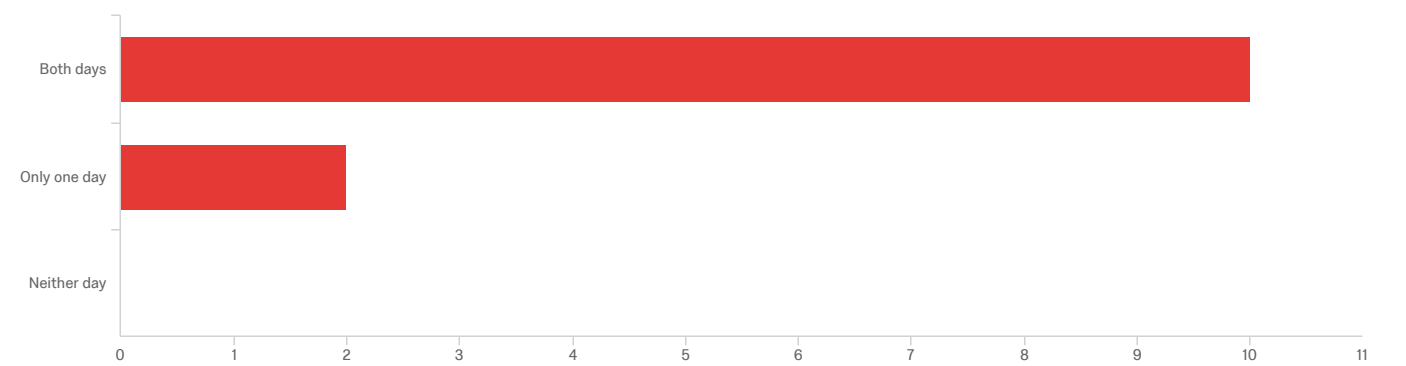
Assistant to the City Manager

Senior Associate Attorney

AGC

Showing Records: 1 - 12 Of 12

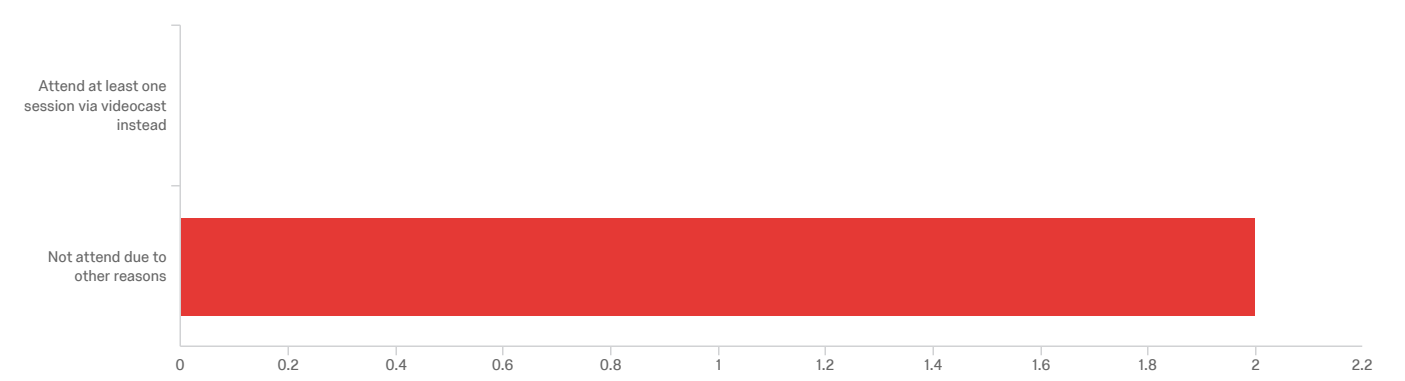
Q8 - Did you attend the seminar onsite:



#	Field	Choice	Count
1	Both days	83.33%	10
2	Only one day	16.67%	2
3	Neither day	0.00%	0
			12

Showing Rows: 1 - 4 Of 4

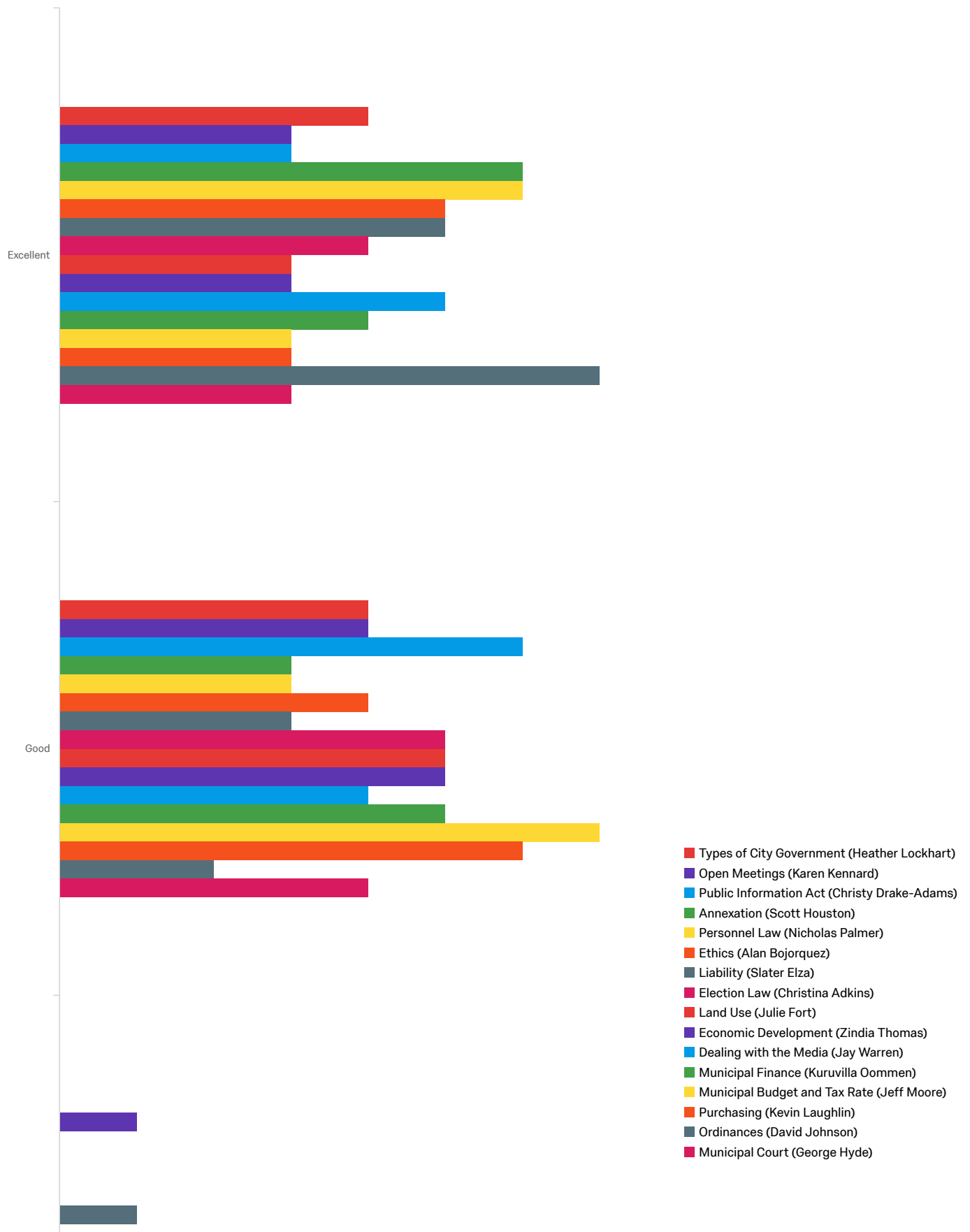
Q9 - If you answered "only one day" or "neither day", did you:

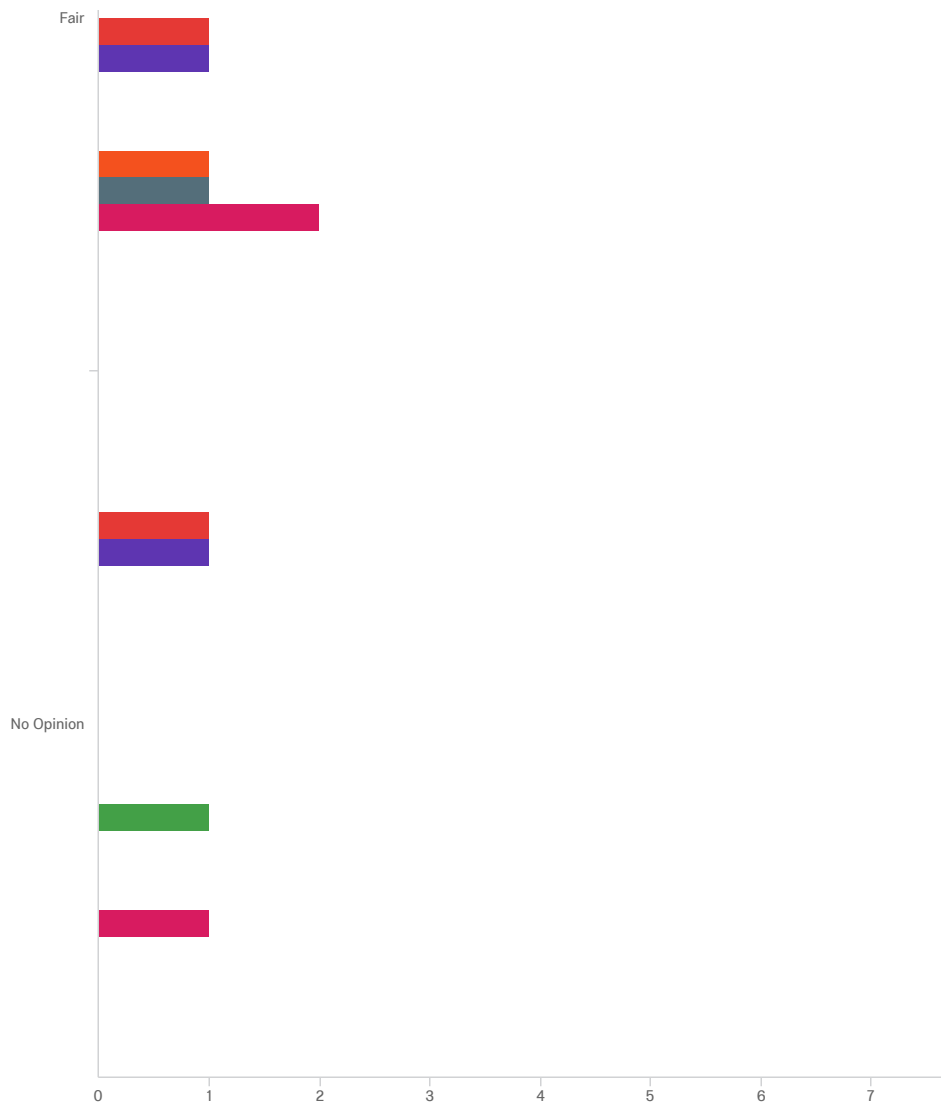


#	Field	Choice	Count
1	Attend at least one session via videocast instead	0.00%	0
2	Not attend due to other reasons	100.00%	2

Showing Rows: 1 - 3 Of 3

## Q2 - Please rank the following sessions:



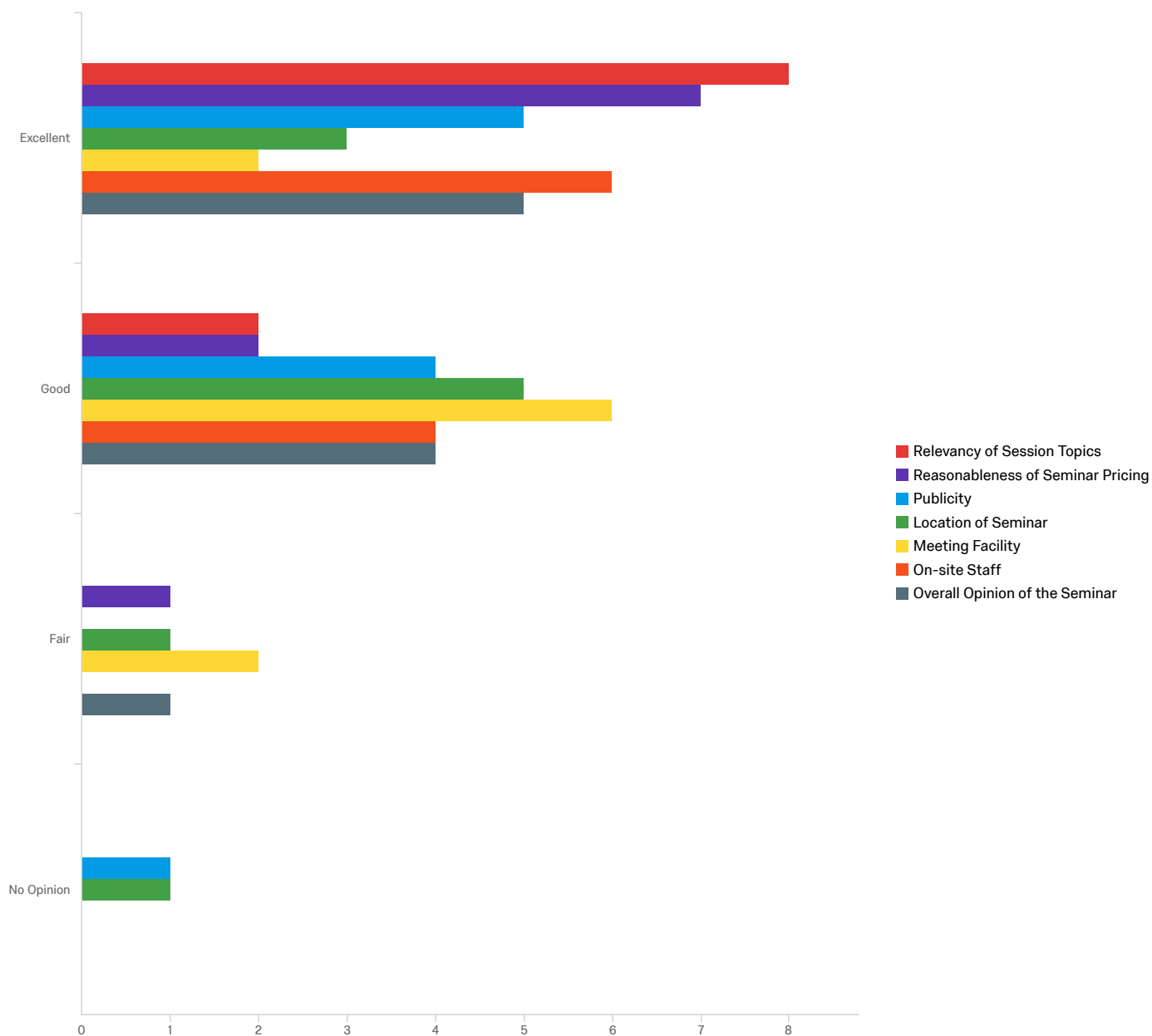


#	Field	Excellent		Good		Fair		No Opinion		Total
1	Types of City Government (Heather Lockhart)	44.44%	4	44.44%	4	0.00%	0	11.11%	1	9
2	Open Meetings (Karen Kennard)	33.33%	3	44.44%	4	11.11%	1	11.11%	1	9
3	Public Information Act (Christy Drake-Adams)	33.33%	3	66.67%	6	0.00%	0	0.00%	0	9
4	Annexation (Scott Houston)	66.67%	6	33.33%	3	0.00%	0	0.00%	0	9
5	Personnel Law (Nicholas Palmer)	66.67%	6	33.33%	3	0.00%	0	0.00%	0	9
6	Ethics (Alan Bojorquez)	55.56%	5	44.44%	4	0.00%	0	0.00%	0	9
7	Liability (Slater Elza)	55.56%	5	33.33%	3	11.11%	1	0.00%	0	9
8	Election Law (Christina Adkins)	44.44%	4	55.56%	5	0.00%	0	0.00%	0	9
9	Land Use (Julie Fort)	33.33%	3	55.56%	5	11.11%	1	0.00%	0	9
10	Economic Development (Zindia Thomas)	33.33%	3	55.56%	5	11.11%	1	0.00%	0	9
11	Dealing with the Media (Jay Warren)	55.56%	5	44.44%	4	0.00%	0	0.00%	0	9

12	Municipal Finance (Kuruville Oommen)	40.00%	4	50.00%	5	0.00%	0	10.00%	1	10
13	Municipal Budget and Tax Rate (Jeff Moore)	30.00%	3	70.00%	7	0.00%	0	0.00%	0	10
14	Purchasing (Kevin Laughlin)	30.00%	3	60.00%	6	10.00%	1	0.00%	0	10
15	Ordinances (David Johnson)	70.00%	7	20.00%	2	10.00%	1	0.00%	0	10
16	Municipal Court (George Hyde)	30.00%	3	40.00%	4	20.00%	2	10.00%	1	10

Showing Rows: 1 - 16 Of 16

### Q3 - Please indicate your experience with the following elements of the meeting:



#	Field	Excellent		Good		Fair		No Opinion		Total
1	Relevancy of Session Topics	80.00%	8	20.00%	2	0.00%	0	0.00%	0	10
2	Reasonableness of Seminar Pricing	70.00%	7	20.00%	2	10.00%	1	0.00%	0	10
3	Publicity	50.00%	5	40.00%	4	0.00%	0	10.00%	1	10
4	Location of Seminar	30.00%	3	50.00%	5	10.00%	1	10.00%	1	10
5	Meeting Facility	20.00%	2	60.00%	6	20.00%	2	0.00%	0	10
6	On-site Staff	60.00%	6	40.00%	4	0.00%	0	0.00%	0	10

7	Overall Opinion of the Seminar	50.00%	5	40.00%	4	10.00%	1	0.00%	0	10
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Showing Rows: 1 - 7 Of 7

## Q6 - Please indicate any topics you would like to be included at future seminars.

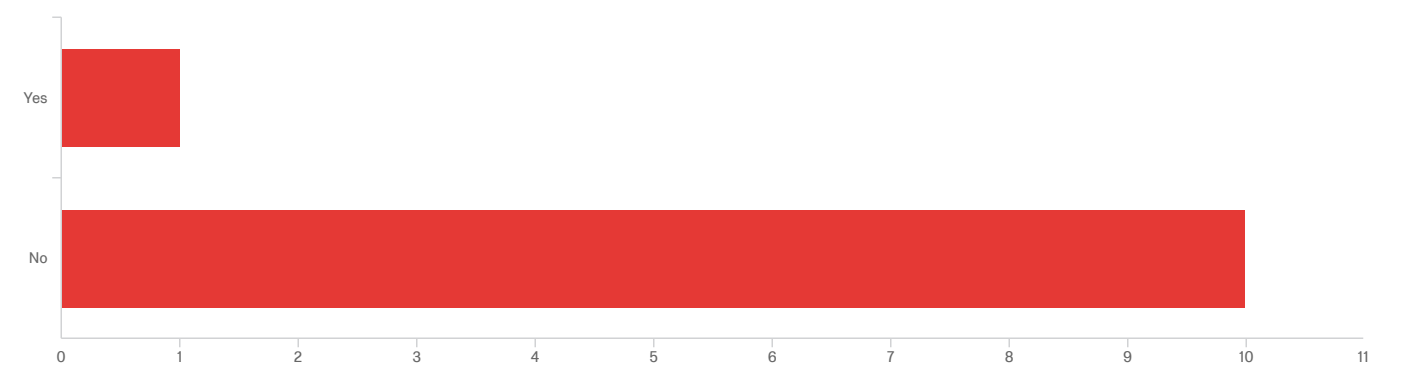
Please indicate any topics you would like to be included at future seminars...

---

More on Purchasing and Public Purpose/ Muni finance.

Showing Records: 1 - 1 Of 1

Q10 - Did you attend the Thursday evening networking hour sponsored by the Texas City Attorneys Association?



#	Field	Choice	Count
1	Yes	9.09%	1
2	No	90.91%	10

11

Showing Rows: 1 - 3 Of 3

# Q11 - If not, why?

If not, why?
Had a work commitment, but otherwise would have attended it.
Not interested. Can't drink.
I don't drink
The networking hour was not convenient.
I didn't want to get stuck in traffic at 5:00 p.m.
Time

Showing Records: 1 - 6 Of 6

## Q7 - Additional comments regarding the seminar:

Additional comments regarding the seminar:

---

Sessions were too short to cover the subject adequately

KO's presentation really needs to be included in the TML class for newly elected officials. My guess is 99% of elected officials don't understand public purpose and it isn't explained (or understood) by city legal counsel.

Mke materials available prior to seminar. Presenters should be required to submit prior to seminar.

The actual room for the seminar could have been better chosen. Most CLE's have tables to sit at for all attendees, with power outlet strips for laptops.

The time (9-4) were great and the handouts ahead of time.

Showing Records: 1 - 5 Of 5

**End of Report**

# Default Report

*Riley Fletcher 2018 Videocast*

May 22, 2018 10:48 AM CDT

## Q1 - Please provide your name.

Please provide your name.

---

Lauren Ferris

Wendi Vineyard

Theresa Cullen

Lauren Marfin

Jon Thatcher

Stephanie Brosig

Jo Ann Pate

Showing Records: 1 - 7 Of 7

Q8 - Please provide your city or firm if applicable.

Please provide your city or firm if applicable.
El Paso City Attorneys Office
City of El Paso
City of El Paso
City of Cedar Park
Forney
San Antonio
Fort Worth

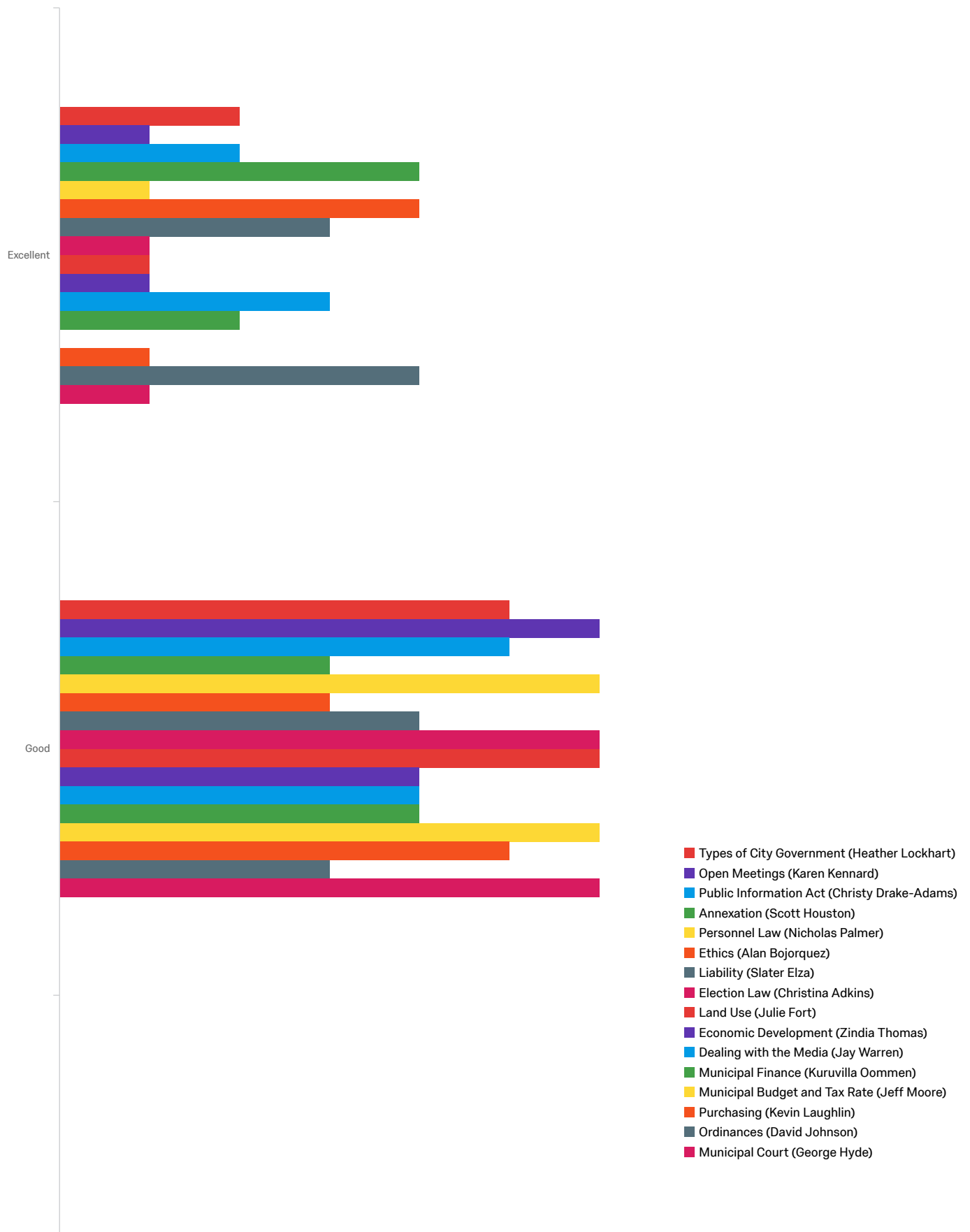
Showing Records: 1 - 7 Of 7

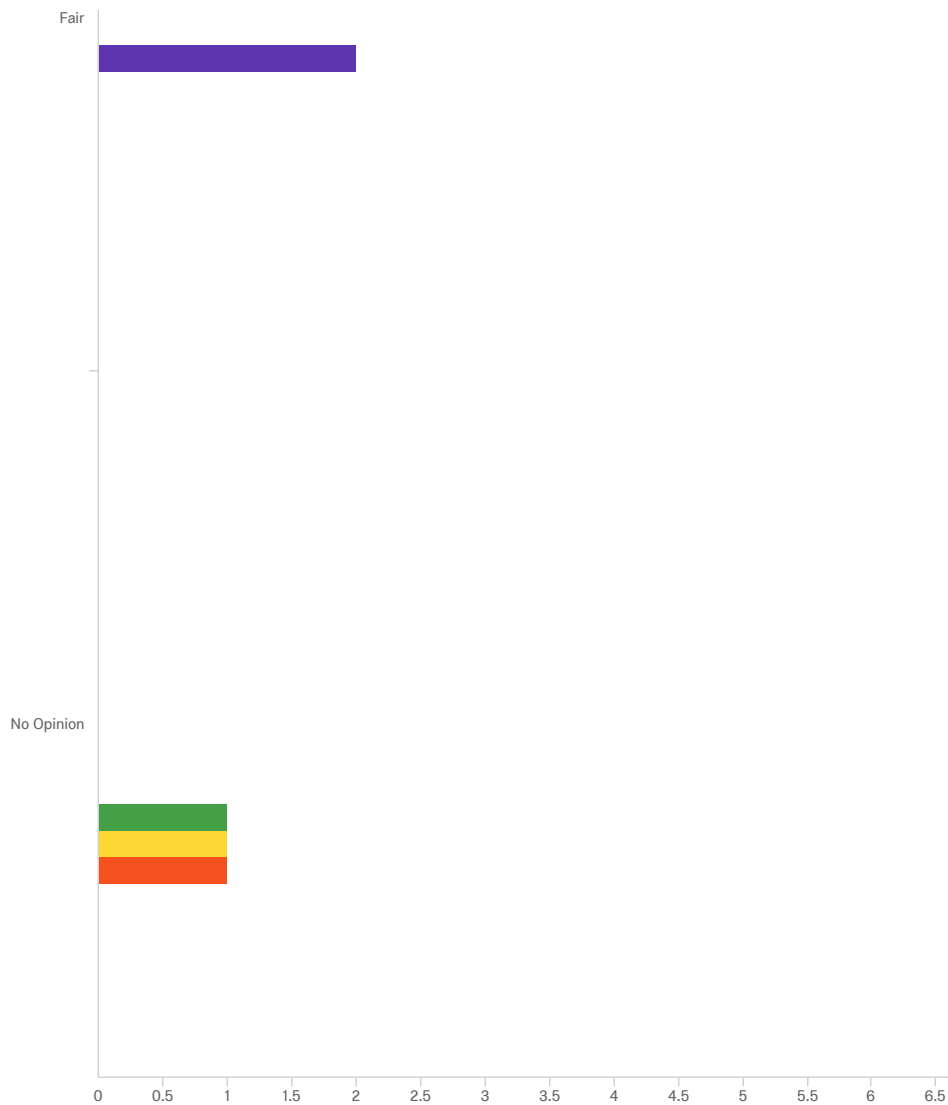
Q9 - Please provide your job title.

Please provide your job title.
Assistant City Attorney
Assistant City Attorney
Deputy City Attorney
Assistant City Attorney
City Attorney
Assistant City Attorney
Assistant City Attorney I

Showing Records: 1 - 7 Of 7

## Q2 - Please rank the following sessions:



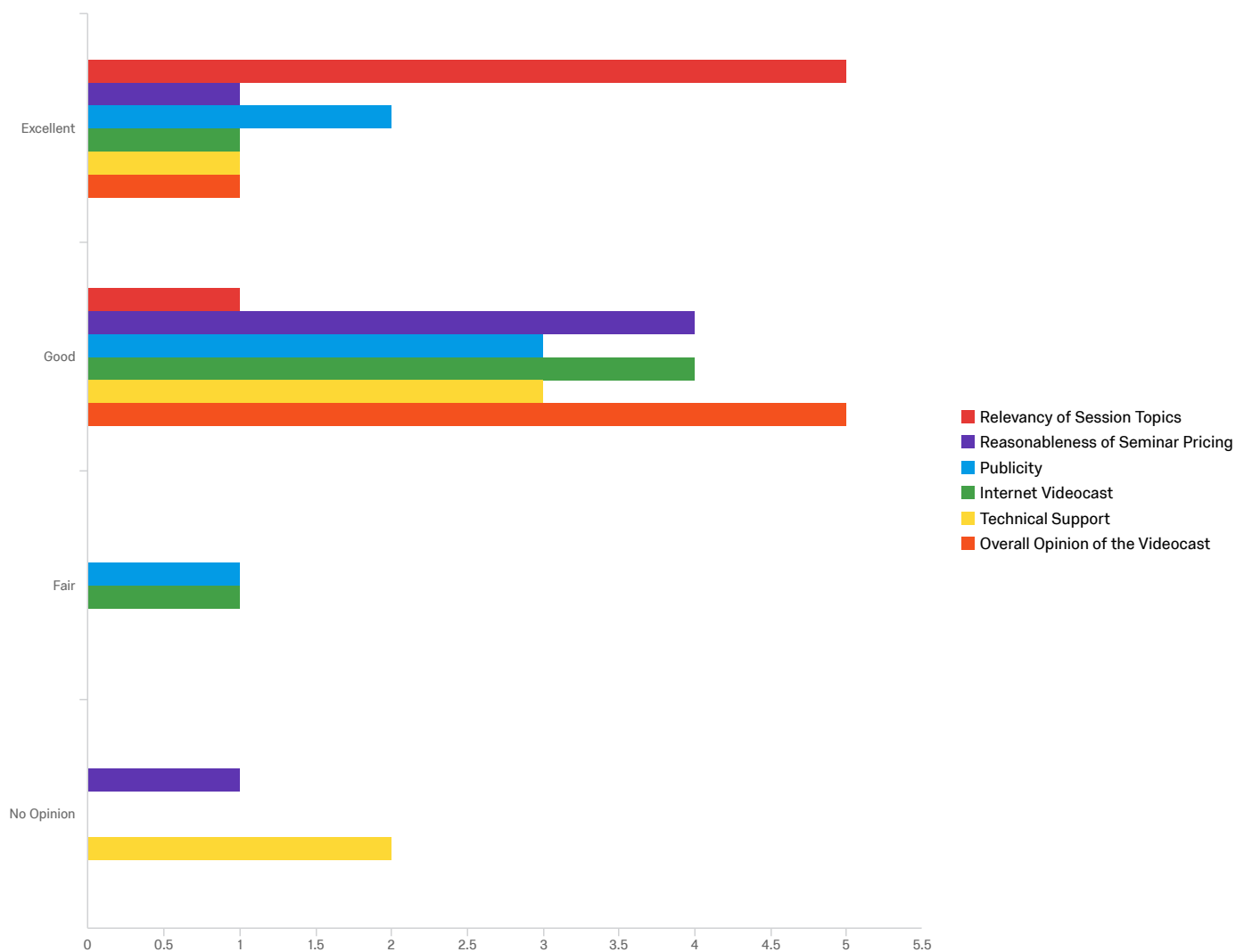


#	Field	Excellent		Good		Fair		No Opinion		Total
1	Types of City Government (Heather Lockhart)	28.57%	2	71.43%	5	0.00%	0	0.00%	0	7
2	Open Meetings (Karen Kennard)	14.29%	1	85.71%	6	0.00%	0	0.00%	0	7
3	Public Information Act (Christy Drake-Adams)	28.57%	2	71.43%	5	0.00%	0	0.00%	0	7
4	Annexation (Scott Houston)	57.14%	4	42.86%	3	0.00%	0	0.00%	0	7
5	Personnel Law (Nicholas Palmer)	14.29%	1	85.71%	6	0.00%	0	0.00%	0	7
6	Ethics (Alan Bojorquez)	57.14%	4	42.86%	3	0.00%	0	0.00%	0	7
7	Liability (Slater Elza)	42.86%	3	57.14%	4	0.00%	0	0.00%	0	7
8	Election Law (Christina Adkins)	14.29%	1	85.71%	6	0.00%	0	0.00%	0	7
9	Land Use (Julie Fort)	14.29%	1	85.71%	6	0.00%	0	0.00%	0	7
10	Economic Development (Zindia Thomas)	14.29%	1	57.14%	4	28.57%	2	0.00%	0	7
11	Dealing with the Media (Jay Warren)	42.86%	3	57.14%	4	0.00%	0	0.00%	0	7

12	Municipal Finance (Kuruville Oommen)	28.57%	2	57.14%	4	0.00%	0	14.29%	1	7
13	Municipal Budget and Tax Rate (Jeff Moore)	0.00%	0	85.71%	6	0.00%	0	14.29%	1	7
14	Purchasing (Kevin Laughlin)	14.29%	1	71.43%	5	0.00%	0	14.29%	1	7
15	Ordinances (David Johnson)	57.14%	4	42.86%	3	0.00%	0	0.00%	0	7
16	Municipal Court (George Hyde)	14.29%	1	85.71%	6	0.00%	0	0.00%	0	7

Showing Rows: 1 - 16 Of 16

### Q3 - Please indicate your experience with the following elements of the meeting:



#	Field	Excellent	Good	Fair	No Opinion	Total
1	Relevancy of Session Topics	83.33% 5	16.67% 1	0.00% 0	0.00% 0	6
2	Reasonableness of Seminar Pricing	16.67% 1	66.67% 4	0.00% 0	16.67% 1	6
3	Publicity	33.33% 2	50.00% 3	16.67% 1	0.00% 0	6
4	Internet Videocast	16.67% 1	66.67% 4	16.67% 1	0.00% 0	6
5	Technical Support	16.67% 1	50.00% 3	0.00% 0	33.33% 2	6
6	Overall Opinion of the Videocast	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6

Showing Rows: 1 - 6 Of 6

## Q6 - Please indicate any topics you would like to be included at future seminars.

Please indicate any topics you would like to be included at future seminars...

---

Evidence, Municipal Court and Class C Misdemeanors, Legislative Updates or recent court cases

Less topics but more time and detail. Some of the presentations focused on information that is readily available on TMLA website instead of going into in-depth conversations and intricacies.

LGC CH. 143 (civil service), legislative updates (when a session has just ended)

Showing Records: 1 - 3 Of 3

## Q7 - Additional comments regarding the videocast:

Additional comments regarding the videocast:

---

Viewers can't hear the questions from the audience and as such, the speaker's responses are not helpful.

Captions would have been helpful

It was difficult to hear the audience and speakers did not often rephrase a question or comment, so there were some points that I could not hear. I would also allow for the ability to message in questions and have a moderator screen/ask them.

Showing Records: 1 - 3 Of 3

**End of Report**

TAB

3

## **SPEAKER AGENDA**

### ***Texas City Attorneys Association Summer Conference – Hyatt Lost Pines Resort, Bastrop June 13-15, 2018***

*13 Hours MCLE Credit, Including 1.75 Ethics Hours*

#### **Wednesday, June 13 (3 hours)**

- 12:30 - 4:00 p.m.      **Registration and Refreshments**
- 1:00 - 1:30 p.m.      **Regulating Game Rooms & Poker Rooms**, Curtis Howard, Police Legal Advisor and Michelle D’Andrea, Assistant City Attorney, City of Plano (.5 hour)
- 1:30 - 2:15 p.m.      **Hot Issues in Zoning: Tiny Houses, Shipping Containers, and RVs**, Leonard Schneider, Liles Parker, PLLC Kingwood (.75 hour)
- 2:15 - 2:45 p.m.      **Navigating the New Annexation Requirements**, Scott Houston, Texas Municipal League, Austin (.5 hour)
- 2:45 - 3:15 p.m.      **When Can My City Delete a Facebook Comment?** Heather Lockhart, Assistant City Attorney, City of Austin (.5 hour)
- 3:15 - 4:00 p.m.      **Updating Your Right of Way Ordinance**, Denise Cheney, Bickerstaff Heath Delgado Acosta, LLP, Austin (.75 hour)
- 4:00 - 5:30 p.m.      **TCAA Board of Directors Meeting**
- 5:30 - 7:30 p.m.      **Welcoming Reception** in the LBJ Pavilion at Lost Pines hosted by Bickerstaff Heath Delgado Acosta, LLP

#### **Thursday, June 14 (6.5 hours)**

- 7:30 a.m.      **Registration and Breakfast**
- 8:00 - 8:45 a.m.      **Opening Remarks**, Dottie Palumbo, TCAA President & Alan Bojorquez, City Attorney, Bastrop
- Awards Presentations**
- 8:45 - 9:15 a.m.      **Hot Topics in Municipal Finance**, Derrick Mitchell, Bracewell LLP, Houston (.5 hour)
- 9:15 - 10:00 a.m.      **Employment Law Update**, Sheila Gladstone and Ashley Thomas, Lloyd Gosselink Rochelle & Townsend, P.C., Austin (.75 hour)

10:00 - 10:15 a.m.	<b>Break</b>
10:15 - 11:15 a.m.	<b>Recent State Cases of Interest to Cities</b> , Laura Mueller, Bojorquez Law Firm, PC, Austin (1 hour)
11:15 - 11:45 a.m.	<b>Top 5 (Or So) Home Rule Charter Issues</b> , Charles E. Zech, Denton Navarro Rocha Bernal & Zech, P.C., San Antonio (.5 hour)
11:45 a.m. – 1:00 p.m.	<b>Lunch on Your Own</b>
1:00 - 1:30 p.m.	<b>Avoiding Procurement and Purchasing Mistakes: Recent Case Law and Practitioner’s Tips</b> , Jeff Chapman, The Chapman Firm, PLLC, Austin (.5 hour)
1:30 – 2:00 p.m.	<b>Suing the Code Enforcement Scofflaw</b> , Ron Stutes, Potter Minton, P.C., Tyler (.5 hour)
2:00 - 2:30 p.m.	<b>Hot Topics in Election Law</b> , Christina Adkins, Secretary of State’s Office, Austin (.5 hour)
2:30 – 3:15 p.m.	<b>Mapping and Navigating the Path Forward on Automated and Connected Vehicles: A Road Trip Through Preemption to Code Considerations for Safe Deployment</b> , Gregory Rodriguez, Best Best & Krieger, LLP, San Diego; Kimberly Mickelson, City of Houston; Thomas Bamonte, North Central Texas Council of Governments (.75 hour)
3:15 – 3:30 p.m.	<b>Break</b>
3:30 – 4:00 p.m.	<b>Purchasing Property for Groundwater Supply Development</b> , Theresa James, City Attorney, City of San Angelo, and Jason Hill, Lloyd Gosselink Rochelle & Townsend, P.C., Austin (.5 hour)
4:00 – 4:30 p.m.	<b>Texas Competitive Low Income Housing Tax Credits</b> , Dean Roggia, Senior Assistant City Attorney, City of Irving (.5 hour)
4:30 – 5:00 p.m.	<b>Of Brewpubs and Breweries, Growlers and Crowlers: Craft Brewing and Distilling and the Texas Municipality</b> , David Ritter, Brown & Hofmeister, L.L.P, Richardson (.5 hour)
5:00 p.m.	<b>Adjourn</b>
6:00 - 9:00 p.m.	<b>Reception</b> at Neighbor’s Kitchen & Yard, 601 Chestnut St., Bastrop, hosted by McKamie Krueger, L.L.P.
6:00 - 10:00 p.m.	<b>Parent’s Night Out</b> - *Hotel has this every day and night for a fee

**Friday, June 15 (3.5 hours)**

8:00 - 8:30 a.m.	<b>Breakfast</b>
8:30 - 9:15 a.m.	<b>Integrating the Morton Act and Colorado County v. Staff into Law Enforcement Disciplinary Practices</b> , George Hyde, Russell Rodriguez Hyde Bullock, LLP, Georgetown (.75 ethics hour)
9:15 – 9:45 a.m.	<b>How High’s the Water? Public Entity Flood Litigation and Liability in Texas</b> , Jose de la Fuente and James Parker, Lloyd Gosselink Rochelle & Townsend, P.C., Austin (.5 hour)
9:45 - 10:30 a.m.	<b>Animals in the City – from Ordinances to Enforcement</b> , Bianca Bentzin, Chief Prosecutor, and Leela Fireside, Assistant City Attorney, City of Austin; and, Jonathan Koury, Assistant City Attorney, City of Bryan (.75 hour)
10:30 – 10:45 a.m.	<b>Break</b>
10:45 - 11:15 a.m.	<b>Common Municipal Fair Labor Standards Act (FLSA) Issues</b> , Miles Risley, City Attorney, and Barbara Quirk, Assistant City Attorney, City of Corpus Christi (.5 hour)
11:15 - 12:15 p.m.	<b>Drafting a Municipal Code of Ethics</b> , Alan Bojorquez, Bojorquez Law Firm, PC, Austin (1 hour ethics)
12:15 p.m.	<b>Adjourn</b>

TCAA Summer Conference-Lost Pines

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Participants Listed 256

**TCAA AWARDS FOR OUTSTANDING PUBLIC SERVICE BY AN ASSISTANT CITY  
ATTORNEY NOMINATION FORM**

Award Sought (Choose one):

- **Galen Sparks Award** (Arlington, Austin, Corpus Christi, Dallas, El Paso, Fort Worth, Houston, or San Antonio)
- Susan Rocha Award (Any remaining city)

Name of Nominee: Deidra Penny

Title: Deputy City Attorney and First Assistant

City Represented: City of Houston, Texas

Has the Nominee's City Attorney Approved of the Nomination? X Yes    \_\_\_ No

Educational Background:

B.A. Psychology, *Summa Cum Laude*, 1999 University of North Carolina at Charlotte; J.D. *With Honors*, 2002 University of North Carolina at Chapel Hill, School of Law

Years in Public Service and Positions Held:

Senior Assistant City Attorney June 2013-August 2014; First Assistant City Attorney, September 2014 to date; Deputy City Attorney 2017 to date

Service to the legal profession, including membership and offices held in bar associations and other relevant professional organizations (include pro bono work):

Member State Bar of Texas; Formerly a member of various associations such as the Houston Bar Association, American Bar Association, and/or the American Intellectual Property Association.

Community Service and Activities:

Adjunct Professor – Lawyering Process Course (Spring 2011 and 2012); Graded Multistate Performance Tests; Volunteer with Houston Bar Association's Will-A-Thon

Publications, Awards, Honors:

*Seagate: The Issue of Willful Patent Infringement*, IP Law 360 May 2009; *Prepare for the Coming Boom by Investing In Your Most Valued Asset Now*, E&P Magazine 2009; contributed to other publications relating to intellectual property.

The TCAA Galen Sparks Award and Susan Rocha Award for Outstanding Public Service by an Assistant City Attorney are intended to recognize and honor their recipients for significant and distinguished career achievements in the field of municipal law. Please state, in no more than 500 words, the reasons you believe the nominee deserves this Award.

***See exhibit 1, attached.***

Nominator: Ronald C. Lewis

Title: City Attorney

City: City of Houston, Texas

Date: April 23, 2017

Please e-mail this completed form to [legalgovt@tml.org](mailto:legalgovt@tml.org) no later than the close of business on the due date posted on the TCAA Web site.

## EXHIBIT 1

During her career with the City of Houston, Ms. Penny was initially assigned to perform legal work. She negotiated high profile, multi-million-dollar contracts. She advised City departments on a broad array of legal and contract issues and developed strategies to accomplish the City's objectives based on contract analysis, legal research, and business acumen. She was called on to draft and revise various City policies related to technological advances and solutions, proper legal procedures involving complex technology procurements, competitive bidding, contract administration, and contractual obligations. She collaborated with City executives and business teams to achieve strategic initiatives and complete key projects, while highlighting and managing client relationships, risks, and liabilities.

In recognition of her expertise, her immense capacity to consume and organize data, and her ability to drive teams to successful outcomes, she was quickly promoted to First Assistant and then to Deputy City Attorney. She continued performing the duties described above and willingly added the administrative responsibilities of these positions to her day to day functions. She continues to be the "go to" authority for compliance with procurement laws, the City Charter, contract terms, and ordinance construction. She has been or is directly responsible for the attorneys and staff in the City's General Counsel Section, Contract Section, Real Estate Section, and Neighborhood Services Section. As Deputy City Attorney, she assists in managing a department of over 180 people with a budget of almost \$40,000,000.00.

During the aftermath of Hurricane Harvey, Ms. Penny's contributions to Houston and the surrounding area were cemented in history. She reported to Houston's emergency management office when the City Attorney was unable to return to Houston due to the storm. She guided the Administration in the steps needed, and prepared emergency declarations and orders. She either managed or directly handled all the complex work required to enable the City to field debris removal assets from private companies, which necessitated navigating constantly evolving Federal Emergency Management (FEMA) policies, and from sister municipalities, which involved generating FEMA compliant Mutual Aid Agreements. She delivered a presentation on these matters at the 2017 Annual IMLA Conference in Niagara Fall, Ontario, Canada.

Ms. Penny has been instrumental in most of the innovative and transformative policy and ordinance initiatives undertaken in Houston over the last 5 years. These include, but are not limited to:

- The implementation of the Champion Challenger managed competition model for tax collection firms.
- Negotiating and constructing historic pension reform legislation which should provide a national model for solving municipal and governmental pension problems.
- Structuring FEMA compliant procurement methods to enable Houston to quickly engage debris removal assets and remove debris at an unprecedented pace.

I proudly recommend Ms. Penny for the Galen Sparks award.

TCAA OUTSTANDING MENTOR AWARD NOMINATION FORM

Name of Nominee: DAVID J. LABREC

Title: RETIRED PARTNER, CLARK HILL STRASBURGER

City Represented: EL PASO; DALLAS; TML

Educational Background: UTEP; ST. MARY'S LAW SCHOOL

Years in Public Service and Positions Held: 1973-present; see attached

Service to the legal profession, including membership and offices held in bar associations and other relevant professional organizations (include pro bono work): see attached

Community Service and Activities: see attached

Publications, Awards, Honors: see attached

The TCAA Outstanding Mentor Award is intended to recognize and honor its recipient for significant and distinguished mentoring to young municipal attorneys. Please state, in no more than 500 words, the reasons you believe the nominee deserves this Award.

see attached

Nominator: Mick McKamie

Title: GR. PARTNER

City: MCKAMIE KRUEDER, LLP

Date: 4-20-18

Please e-mail this completed form to [legalgcvt@tml.org](mailto:legalgcvt@tml.org) no later than the close of business on the due date posted on the TCAA Web site.

### **David LaBrec State Bar Director Bio**

David LaBrec is a retired partner of Strasburger & Price, LLP, where he practiced governmental law and served as chair of the firm's Governmental and Administrative Law Team from 1989 to 2014. During his career, he tried more than 75 jury trials in Federal and State Courts, including obtaining a ruling upholding a \$500,000 state-wide health benefits contract while serving as national counsel for a governmental liability insurer. His service to the State Bar includes membership on the Lawyer's Creed and the Public Affairs Committees and he served the ABA as Governmental Liability Chairman. Active in the International Municipal Lawyers Association, David chaired a variety of committees and won the group's Public Service Award. He has served the Texas Municipal League as General Counsel and as a Lobbyist. He was General Counsel for the Texas City Attorney's Association and served on the Boards of the Defense Research Institute, the Texas Association of Defense Counsel, and the Southwest Legal Foundation. Early in his career he was First Assistant City Attorney for El Paso and then Dallas. A graduate of the University of Texas at El Paso, David received his JD from St. Mary's University School of Law and is AV rated in Martindale-Hubbell.

## DAVID J. LaBREC

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Until his retirement in 2014, Dave LaBrec, served as chair of Strasburger's Governmental & Administrative Law Industry Team, practicing civil trial litigation with an emphasis on governmental contractual and liability insurance issues. Mr. LaBrec previously served as First Assistant City Attorney and Chief Trial Attorney for the City of El Paso, General Counsel for the Texas Municipal League and First Assistant City Attorney of the City of Dallas. Mr. LaBrec is recognized by Best Lawyers in America in Municipal Law and as a Texas "Super Lawyer" where he is listed as one of only four lawyers in governmental law. He holds an AV rating in Martindale Hubbell.

### ACCOMPLISHMENTS

- Obtained a ruling upholding a \$500,000 employee benefits contract challenge
- Following 18 months of mediation, forged a settlement of a class action civil rights suit against the City of Oakland, California.
- Appealed to the Texas Supreme Court and vindicated a governmental entity from liability in the death of an inmate who committed suicide.
- Obtained a judgment in a federal court lawsuit where Plaintiff asserted first amendment rights to abortion protest outside a public school and sanctions against the American Family Association lawyers.
- Negotiated a multi-million dollar 10-year contract between Rural Metro Ambulance and the City of Fort Worth.
- Represented a governmental self-insurance pool, obtained a \$7.125 million settlement in an insurance bad faith case.
- Successfully defended trial and appeal to Federal Fifth Circuit Court of City of Dallas' sexually oriented business ordinance (FWPBS v City of Dallas).
- Served as national counsel to a governmental insurer.
- Served as counsel for a state-wide governmental self-insurance pool.
- He successfully tried over 75 jury trials in federal and state court.

### PUBLICATIONS AND PRESENTATIONS

Mr. LaBrec is a frequent speaker and nationally recognized authority on public entity and official civil liability, insurance, self-insurance and risk management.

In 2000, Mr. LaBrec participated in the American Bar Association's Presidential Panel on Civil Rights.

For many years, Mr. LaBrec hosted a police civil liability show for Law Enforcement Training Network "LETN".

## PROFESSIONAL AFFILIATIONS

Admitted, Texas, U.S. District Courts of the Northern, Southern, Eastern, and Western Districts of Texas, U.S. Court of Appeals for the Fifth and Eleventh Circuits and United States Supreme Court.

Member, Texas Bar Foundation and Texas Bar College .

Defense Research Institute (Board of Directors 1996-2000; Chair, Governmental Liability Committee 1994-97, Vice Chair 1993) and representative to the American Civil Trial Round Table. Served on City of Dallas' Charter Review Commission in 2005.

Texas Association of Defense Counsel Board of Directors; State Bar Lawyer's Creed Committee (1997); State Bar Public Affairs Committee (1997-2000); American Bar Association Tort and Insurance Practice Section, Governmental Liability Committee (Chair 1996); National Insurance Crime Bureau (Board of Governors 1997-2000); Southwest Law Enforcement Institute (Board of Directors 1990-1998);

International Municipal Lawyers Association (Chair, Governmental Insurance Committee 1983-87; Chair, Litigation and Risk Management Section 1986-93); Texas City Attorneys Association (General Counsel 1980-85; Board of Directors 1990-95); Southwestern Legal Foundation Institute of Urban Studies (Board of Directors, Municipal Legal Studies Center 1985-2000); Texas Association of School Boards Council of School Attorneys; Texas Public Risk Management Association (General Counsel).

In 1986, the International Municipal Lawyers Association awarded Mr. LaBrec its prestigious National Public Service Award.

Presently serves on the North Texas Crime Commission Legislative Committee and North Texas Chamber of Commerce Public Policy Committee.

## EDUCATION

St. Mary's University, J.D. 1973

The University of Texas at El Paso, B.A. 1971

April 20, 2018

To the Texas City Attorneys Association:

I beg leave to recommend to your favorable notice, **David J. LaBrec**, currently of Dallas, Texas.

David is a mentor in the truest sense of the word. He has provided me and many, many other municipal law practitioners with professional, and personal, guidance and advice throughout his long and unparalleled career as a local government lawyer.

While working as a young Assistant City Attorney in 1979 for the legendary John C. Ross, Jr. in Lubbock, I met David on many occasions when he would visit our Legal Department offices from his post as El Paso First Assistant City Attorney. Since that time, we have maintained a strong professional and personal relationship. He has been the most important influence on my life decisions and professional choices to remain a full-time City lawyer in Texas.

Importantly, David is an exceptional listener. While he has enjoyed an amazing career with many unbelievable experiences, his advice and guidance does not impose his approaches on a situation – only the wisdom he has gained by excelling at those experiences. Taking time to focus on the issues of others is an unusual talent, and David has that in Spades. Encouragement is part of the LaBrec package, and in my experience, is delivered at exactly the right time.

David's mentees occupy, and have occupied, much of the leadership of the Texas Municipal Law practice for the last thirty years. They include: Susan Horton (TML), David Caylor (El Paso), Katie Anderson (Strasburger), Randy Montgomery, and many others.

His peers and friends who also recognize David's value as a mentor include Margaret Reaves (TMLIRP, State Judicial Conduct Commission), Charles Willette, Wade Adkins (El Paso), William Sessions, Ken Simoncini (San Francisco) Phil Maxwell (Austin), Joe Longley (Austin), Kirk Sniff (Strasburger) and Ron Kirk (Dallas).

I do not think you could or would find a Texas lawyer who more perfectly represents an Outstanding Mentor than **Dave LaBrec**.

I trust you will contact me directly for more information.

Yours very truly,

*/s/ William M. McKamie*  
William M. McKamie

[www.mckamiekrueger.com](http://www.mckamiekrueger.com)

Katie Anderson  
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Email: Katie.Anderson@clarkhillstrasburger.com

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901 Main Street  
Suite 6000  
Dallas, TX 75202-3794  
T 214.651.4300  
F 214.651.4330

[clarkhill.com](http://clarkhill.com)

April 20, 2018

Texas City Attorneys Association  
1821 Rutherford Lane  
Suite 400  
Austin, Texas 78754

Via e-mail: [legalgovt@tml.org](mailto:legalgovt@tml.org)

Re: Outstanding Mentor Award Nominee David LaBrec

Dear Sir or Madam:

I nominate Dave LaBrec for the Outstanding Mentor Award. From the time I first met Dave when I was a young lawyer, he used every opportunity to share what he was doing and why on every matter we handled. He invited me to presentations, hearings, and client meetings, introducing me as his “partner” despite the fact that I was new to the practice of law. He included me and entrusted great legal challenges of our clients to my care.

Whenever a young lawyer, including me, would go to Dave to confess a possible error or missed step, he stopped everything to get on board with resolving the problem without blame and without making the neophyte feel any worse than they already did. Then and now, Dave loves to solve problems, and he has a unique gift for disarming people when needed. When you travel with Dave, be prepared to make new friends as Dave interacts with staff and shows appreciation for others who make his work easier.

One day I walked into Dave’s office and he was signing a small number of birthday cards to clients. This was before keeping track of these things was easy through social media or other networking sites. He kept track because his clients meant a great deal to him not only professionally, but personally. He demonstrated that thanking others and showing that they matter is appropriate, even in the sometimes stuffy legal profession. Indeed, Dave taught me how to let professional contacts know they are cared for as a person and friend.

My favorite Dave story (and I have many) is when we went to a housing authority board of commissioners meeting and he got teary-eyed in anger when discussing what opposing counsel was alleging the agency had done (or failed to do). He took it very personally and felt

April 20, 2018

Page 2

the lawyer was being unethical (as was his reputation). The Commissioners loved his candor and passion.

My favorite thing about Dave is that – as he will tell you – he “married up.” He refers to his wife Cathy as “my bride” and is proud of her and rightfully sings her praises. We have assured Dave that we like Cathy more than him, and to his credit he acknowledges the wisdom in that.

I can’t tell you all the committees Dave has served on because I don’t pay enough attention and the list is long; however, he is always willing to give his time to use his skills for community groups and efforts. Most recently, he agreed to mediate – at no charge – a dispute between an artistic director and a contact in the art community (you know artists can be very sensitive). Dave understood the emotions and fears of the parties involved so that he could help them work out some logistics to reach an agreement and continue a mutually beneficial relationship that promotes art in east Dallas.

Tireless in his pursuit of helping others and leaving things better than he finds them, Dave remains willing to take on new challenges when others would not assume the responsibility. Dave does not shy away from contentious situations and he embraces the differences in people that can bring both conflict and value. Dave values the contributions of others and has spent his career teaching lawyers of all levels both substantive municipal law as well as pragmatic approaches that work when dealing with a variety of people.

I am thankful for the education that Dave has provided and continues to provide. When I need guidance or advice on a possible resource or how to get around a sticky situation that is charged with politics, Dave always makes time to share suggestions. Thank you for your consideration of Dave LaBrec for the Outstanding Mentor Award. Goodness knows he is old enough to have finally earned it (and that he continues to laugh at my age jokes)!

Sincerely,

A handwritten signature in black ink that reads "Katie Anderson". The script is cursive and fluid, with the first name "Katie" being more prominent than the last name "Anderson".

Katie Anderson

KEA:jkb

CHARLES WILLETTE, JR.  
ATTORNEY AT LAW  
195 Long Creek Blvd  
New Braunfels, Tex. 78130

April 21, 2018

Texas City Attorney's Association  
c/o [legalgovt@tml.org](mailto:legalgovt@tml.org)

Reg: Letter of Support for David LaBrec

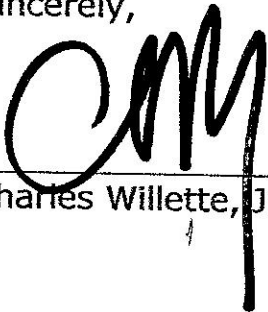
Dear Sirs,

I just learned that David LaBrec has been nominated for the 2018 Outstanding Mentor Award and I wanted to send this letter in support of his nomination. I have had the distinct honor and privilege of knowing David ever since we were in law together at St. Mary's in 1973. David has been involved in municipal law since he graduated from law school and has been an active and supportive member of TCAA for many years.

During David's extensive and distinguished career in municipal law, he has had many young lawyers work under him and at his direction. I have met many of them over the years and they have all praised David for his superb guidance, not only in municipal law but also in how to be asset to your profession and community.

I do hope David is selected to receive this year's Outstanding Mentor Award.

Sincerely,



---

Charles Willette, Jr.

## **NOMINATION INFORMATION FOR TCAA OUTSTANDING MENTOR AWARD**

### **ORIGIN AND PURPOSE OF THE AWARD**

The Outstanding Mentor Award is intended to recognize and honor a municipal attorney for his or her significant and distinguished mentoring achievements related to young attorneys and their practice in the field of municipal law.

### **PROCEDURE**

1. The nominator furnishes basic information about the nominee by completing the nomination form, below (or furnishes the information called for by the form in a substantially identical format).
2. The nominator writes a clear and concise statement in support of the nomination describing the significant and distinguished mentoring achievements related to young attorneys and their practice in the field of municipal law, conveying as much information about the personal characteristics of the nominee as the nominator thinks would be helpful to the nomination, and thoroughly depicting how the nominee fulfills the criteria established for bestowing the award (see "Criteria," below).
3. The nominator transmits the completed nomination form to the TCAA General Counsel who, after adding TCAA staff comments, forwards them to the TCAA Board of Directors for decision. **FULLY COMPLETED NOMINATIONS MUST ARRIVE AT THE TCAA OFFICES BY NO LATER THAN THE ESTABLISHED DEADLINE TO BE CONSIDERED IN THAT YEAR'S AWARD PROCESS.** The decision of the Board of Directors will be rendered and the nominator will be notified of the decision.
4. TCAA reserves the right to withhold bestowal of the award in any given year and to reject any and all nominees.
5. Nominators may re-submit or the Board may consider nominations of nominees not selected in previous years, if appropriate.
6. The award will be presented to the person selected to receive the award at a formal awards ceremony held during that year's TCAA Summer Conference.

### **CRITERIA FOR BESTOWING THE AWARDS FOR OUTSTANDING MENTOR BY A CITY ATTORNEY**

*The following are the criteria against which each nominee will be measured. The Board of Directors does not expect any nominee to meet all of the criteria. However, the nominee who best meets the most criteria will be selected as that year's recipient. How the nominee meets the criteria should be thoroughly depicted in the nominator's statement in support of the nomination.*

1. The nominee is an active or honorary member of TCAA.

2. The nominee has demonstrated the qualities of a mentor to one or more young municipal attorneys by, for example, (1) serving as a role model to young municipal lawyers in his or her community, (2) fostering the development of young municipal lawyers, and (3) significantly contributing to the profession and/or the community.
  3. The nominee's career achievements have enhanced the image of the municipal attorney both locally and nationally, especially in the courts at all levels. (Objective, results-oriented information should be provided showing how the nominee's achievements enhanced the esteem in which municipal attorneys are held by courts at all levels and how the achievements benefited the entire municipal law profession.)
  4. The nominee has received recognition either locally or nationally or both for his or her achievements.
  5. The nominee's career demonstrates his or her personal characteristics of integrity, honesty, leadership, selflessness, dedication, tact, diplomacy, political acuity, and astuteness in dealing with the press and the public. (Cite examples.)
-

## TCAA OUTSTANDING MENTOR AWARD NOMINATION FORM

**Name of Nominee:** Ignacio Ramirez, Sr.

**Title:** City Attorney

**City Represented:** Baytown

### **Educational Background:**

Ignacio graduated in 1979 from the University of Texas School of Law. His undergraduate degree is also from the University of Texas where he received a BBA in Accounting.

### **Years in Public Service and Positions Held:**

Ignacio originally began his career with the City of Baytown approximately 45 years ago. His first job as a public servant was driving the City's bookmobile. He left that job to go to UT and then returned to work for the City in 1987. Ignacio worked as an Assistant City Attorney and as the Municipal Prosecutor/Police Legal Advisor before he was promoted to City Attorney in 1991. Ignacio also served as an assistant City Manager/City Attorney in 2000 and 2001.

### **Service to the legal profession, including membership and offices held in bar associations and other relevant professional organizations (include pro bono work):**

Throughout his tenure, Ignacio has represented Baytown and all municipalities well. He has testified before the State Legislature on behalf of cities, served several times on the TML Resolutions Committee, and served on the Attorney General Municipal Advisory Committee under Attorney General Dan Morales.

He has been active with the Texas City Attorney's Association serving several years as a director and was elected President in 1999. Ignacio has also been active with the International Municipal Lawyers Association, serving as secretary to the Economic Development Section, moderating speakers at the annual and semiannual conventions, and serving on the Visioning Committee.

### **Community Service and Activities:**

Ignacio has made a significant impact in organizations throughout the City of Baytown by serving on the boards of the United Way, Crime Stoppers, Kiwanis, YMCA, Hispanic Chamber of Commerce, Lee College Paralegal Advisory Board, and others. Ignacio also gives generously to St. John's the Evangelist Church and has served there faithfully over the years as a Minister of Hospitality, Sacristan, and Eucharist Minister of the Holy Communion.

### **Publications, Awards, Honors:**

He attained his merit certification in municipal law in 2012 and in 2017, and likewise twice attained a merit certification in municipal law for his entire department. In 1995-1996, he was recognized as Boss of the Year by the Greater Houston Legal Secretaries Association.

**The TCAA Outstanding Mentor Award is intended to recognize and honor its recipient for significant and distinguished mentoring to young municipal attorneys. Please state, in no more than 500 words, the reasons you believe the nominee deserves this Award.**

With over 31 years in municipal government, Ignacio has dedicated his career to municipal law. He is well-known and respected as the City Attorney of Baytown. As the longest-tenured City Attorney in Baytown's history, Ignacio has the integrity, compassion and spirit that has afforded him the ability to forge collaborative relationships with professionals in both the public and private sectors. Throughout his career, he has faced many difficult and sensitive issues with the utmost professionalism and has navigated the City through each with his legally supported and diplomatic responses.

Ignacio has generously shared his time and talents by mentoring many attorneys throughout this tenure at the City of Baytown and has made a lasting impression on our legal community. He has developed an efficient, cooperative work environment, where he involves his assistant city attorneys in many different projects—pushing them to expand their knowledge and skills. He is patient and excels at effectively communicating complex issues to attorneys and non-attorneys alike. He has an open door policy and is approachable and accessible to both staff and citizens. He is a strong leader and effectively manages and motivates his department.

Ignacio is an outstanding city attorney, who inspires other attorneys to learn, lead and contribute to the legal profession – especially in the field of municipal law. He embodies what the mentor award represents and we, who have had the privilege to work for him, enthusiastically nominate Ignacio Ramirez, Sr., for the TCAA Outstanding Mentor Award.

Nominator: His Staff

Date: April 23, 2018

Please e-mail this completed form to [legalgovt@tml.org](mailto:legalgovt@tml.org) no later than the close of business on the due date posted on the TCAA Web site.

## TCAA OUTSTANDING MENTOR AWARD NOMINATION FORM

Name of Nominee: Trish Nasworthy

Title: Deputy City Attorney

City Represented: City of Grand Prairie, Texas

Educational Background:

Texas Tech University, B.A. Spanish 1971

South Texas College of Law, J.D. 1981

Years in Public Service and Positions Held:

1981-1987: Harris County District Attorney's Office – Assistant District Attorney

1999- Present: City of Grand Prairie – Deputy City Attorney (Chief Prosecutor)

Service to the legal profession, including membership and offices held in bar associations and other relevant professional organizations (include pro bono work):

Former member of Dallas Bar Association – received an award in 2002 entitled “Distinguished Pro Bono Service Award through the DVAP

Active member of TLAP and LCL programs

Community Service and Activities:

Prior volunteer with the Food Bank for First Baptist Church in Grand Prairie;

Publications, Awards, Honors:

Speaker at numerous CLE seminars throughout the years, including TMCEC.

2017 City Manager's Award – City of Grand Prairie – presented for her mentorship accomplishments

The TCAA Outstanding Mentor Award is intended to recognize and honor its recipient for significant and distinguished mentoring to young municipal attorneys. Please state, in no more than 500 words, the reasons you believe the nominee deserves this Award.

Trish's natural instinct is to mentor, and she does it with her whole self. It takes a lot of effort and time to train a young lawyer, but Trish takes on the role with enthusiasm.

In 2010, Trish started a cooperative program with two Dallas firms. The firms send young lawyers out for trial experience. Trish sits with the young attorneys while they try cases. Since 2010, over 100 young lawyers have tried over 500 cases in our court. Several of these lawyers have gone on to public service jobs. They all describe the time spent in Grand Prairie as the most memorable and most helpful experiences of their legal careers. Some of the descriptions of their experience includes, “building their confidence, learning to feel comfortable in the courtroom, and the value of dedicated public servants committed to justice.” Some mentioned how working in a municipal court had made them realize that

the big money they could earn at a large law firm wasn't important as doing what your heart told them they should be doing.

One of Trish's assistant prosecutor's made this statement about Trish: "I am proud to serve under the guidance of Trish Nasworthy as my own mentor and as my own "mentor for mentoring." I have been an attorney for longer than I care to admit and have worked for Trish for just over a year. In that time, I am truly amazed at how much I learn from her every day...She has volumes of information available for her mentees to access, including detailed questions for jury selection and direct examinations for all of the various offense. Her intuition and insight is remarkable. I have heard on more than one occasion when a mentee doesn't quite do things the way Trish suggested that "I will always do exactly what Trish tells me to do next time!"

Trish also mentors high school students and law students through internship programs. One high school student came back to intern as a law student and credits the experience with Trish as one of the reasons she went to law school.

Trish was instrumental in helping me advance to the appointed City Attorney position. I was hired by Trish to be a prosecutor but had a desire to move to the civil side of the office. She began to encourage cross training so that the civil lawyers began to feel comfortable with my skill level. She later helped put together a "plan of succession" so that the soon-to-be retiring City Attorney began to mentor me and promote me as his choice for his replacement. Her plan was successful: in February of 2018, I was appointed as the City Attorney.

When asked why mentoring has been such a huge part of her role as a municipal lawyer, this was her response: "Mentoring has made me a better lawyer, has taught me patience and given me so many opportunities to make a difference in the life of others. Mentoring has become my calling."

Nominator: Megan Mahan  
Title: City Attorney  
City: Grand Prairie  
Date: 4/20/18

Please e-mail this completed form to [legalgovt@tml.org](mailto:legalgovt@tml.org) no later than the close of business on the due date posted on the TCAA Web site.

TAB

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**Texas City Attorneys Association**

**Budget Summary**

**FY 2018 - 2019**

**INCOME:**

Membership Dues	29,980
Investment Income	2,000
Semi-Annual Meeting (Fall - IMLA)	0
Semi-Annual Meeting (Summer)	62,820
Riley Fletcher Seminar	5,070
Sponsor Revenue	<u>50,000</u>
<b>TOTAL:</b>	<b>\$149,870</b>

**EXPENSES:**

Board Meetings	4,000
Semi-Annual Meeting (Fall - IMLA)	45,000
Semi-Annual Meeting (Summer)	115,340
Riley Fletcher Seminar	0
Newsletter	14,280
Website	4,840
Administrative Services	9,290
Miscellaneous	<u>9,975</u>
<b>TOTAL:</b>	<b>\$202,725</b>

**2015 - 2016 BUDGETED DEFICIT:** **\$52,855**

**APPROXIMATE RESERVE FUNDS AFTER FY 18-19:** **\$140,000.00**

**Texas City Attorneys Association**  
**Budget Detail**  
**FY 2018 - 2019**

**INCOME**

**Membership Dues:**

194 City Attorneys (\$70.00)	13,580
240 Assistant City Attorneys (\$40.00)	9,600
85 Associate Members (\$80.00)	<u>6,800</u>
<b>Total:</b>	<b>\$29,980</b>

**Investment Income:**

Current Rates	<b>\$2,000</b>
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**Semi-Annual Meeting (Summer):**

180 Registered (\$349.00)	<b>\$62,820</b>
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**Riley Fletcher Seminar:**

30 Webinar Views (\$169.00)	<b>\$5,070</b>
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**Sponsor Revenue:**

**\$50,000**

**TOTAL INCOME: \$149,870**

**EXPENSES**

**Board Meetings:**

3 Board Meetings (\$420.00 staff time each), plus board gift and misc.	3,000
Out of town Board Meeting staff travel	<u>1,000</u>
<b>Total:</b>	<b>\$4,000</b>

**Semi-Annual Meeting (Fall - IMLA):**

TCAA Registration Subsidy	40,000
Miscellaneous (Including publicity)	<u>5,000</u>
<b>Total:</b>	<b>\$45,000</b>

**Semi-Annual Meeting (Summer):**

Conference Gift for attendees	3,000
MCLE	200
Refreshment Breaks/Reception	75,000
TML Staff Contract	3,990
TML Staff Expenses	2,000
Conference Supplies	1,650
Postage	500
AV Charges	20,000

**Texas City Attorneys Association**

**Budget Detail**

**FY 2018 - 2019**

Galen Sparks/Susan Rocha Attendees	3,000
Speaker Expenses	1,000
Publicity	1,000
Miscellaneous	<u>4,000</u>
<b>Total:</b>	<b>\$115,340</b>

**Riley Fletcher Seminar:**

Online Webinar for Odd-Numbered Years	0
<b>Total:</b>	<b>\$0</b>

**Newsletter:**

12 issues (\$1,190 per issue)	<b>\$14,280</b>
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**Website:**

Annual Service Agreement	840
New Additions	2,000
Video Replay Posting and Admin Costs	<u>2,000</u>
<b>Total:</b>	<b>\$4,840</b>

**Administrative Services:**

506 Members (\$15.00)	7,590
Financial Charges	<u>1,700</u>
<b>Total:</b>	<b>\$9,290</b>

**Miscellaneous:**

Printing and Reproduction	300
Awards and Recognition	1,300
Office Supplies	100
Public Relations	300
Professional Fee - Audit	1,000
Telephone	75
LisTCAA Listserv Service Fee	600
Postage	300
IMLA Small City Membership Contributions	3,000
Four IMLA Conference Scholarships	0
Miscellaneous	<u>3,000</u>
<b>Total:</b>	<b>\$9,975</b>

<b>TOTAL EXPENSES:</b>	<b>\$202,725</b>
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**Texas City Attorneys Association**  
Profit and Loss Statement  
For the Ten Months Ending April 30, 2018

	February	March	April	YTD	Budget	Variance
Membership Dues	\$231.63	\$290.96	\$701.06	\$33,391.12	\$27,700.00	(\$5,691.12)
Investment Income	420.48	458.40	539.35	4,201.01	2,000.00	(2,201.01)
Semi-Annual Meeting (TML)			350.00	350.00		(350.00)
Semi-Annual Meeting (Summer)		30,032.47	15,594.68	45,988.05	62,820.00	16,831.95
Sponsor Revenue	10,426.90	9,883.40	11,441.70	65,077.10	50,000.00	(15,077.10)
Riley Fletcher Seminar	948.90	150.40		14,729.04	7,500.00	(7,229.04)
CML Revenue	100.00	748.25	100.00	1,048.25		(1,048.25)
<b>Total Revenue</b>	<b>12,127.91</b>	<b>41,563.88</b>	<b>28,726.79</b>	<b>164,784.57</b>	<b>150,020.00</b>	<b>(14,764.57)</b>
Professional Fees				1,000.00	1,000.00	
Telephone				10.24	75.00	64.76
Postage	70.75			695.99	300.00	(395.99)
Boards and Committees	2,346.16	111.00	111.00	3,382.61	4,000.00	617.39
Semi-Annual Meeting (TML)	(134.74)	938.31	0.04	9,627.85	11,200.00	1,572.15
Semi-Annual Meeting (Summer)	2,811.25	987.55	3,892.50	22,888.42	112,850.00	89,961.58
Riley Fletcher Seminar	7,635.00	166.50	166.50	10,326.29	7,450.00	(2,876.29)
Disaster Recovery, Mitigation, and Procurement			1,873.85	1,873.85		(1,873.85)
Public Relations		1,000.00		1,000.00	300.00	(700.00)
IMLA Scholarships				6,412.13	8,000.00	1,587.87
IMLA Small Cities Membership Contributions				3,000.00	3,000.00	
Printing and Reproduction		0.36		355.52	300.00	(55.52)
Newsletter	1,258.00	1,258.00	1,258.00	12,580.00	14,280.00	1,700.00
Awards & Recognition			32.67	193.76	1,300.00	1,106.24
Office Supplies				105.16	100.00	(5.16)
LisTCAA Listserve	49.33	49.33	49.33	493.30	600.00	106.70
Web Site Expenses	74.00	74.00	74.00	880.58	4,840.00	3,959.42
Miscellaneous	1,270.00	(827.31)		3,553.87	100.00	(3,453.87)
Administrative Services	202.10	232.10	322.10	9,656.00	9,290.00	(366.00)
<b>Total Expenses</b>	<b>15,581.85</b>	<b>3,989.84</b>	<b>7,779.99</b>	<b>88,035.57</b>	<b>178,985.00</b>	<b>90,949.43</b>
<b>Net Income (Loss)</b>	<b>(3,453.94)</b>	<b>37,574.04</b>	<b>20,946.80</b>	<b>76,749.00</b>	<b>(28,965.00)</b>	<b>(105,714.00)</b>
Beginning Net Assets				203,884.20		
Ending Net Assets				280,633.20		

**Texas City Attorneys Association**  
Profit and Loss Statement  
For the Twelve Months Ending June 30, 2017

	April	May	June	YTD	Budget	Variance
Membership Dues	\$268.57	\$276.45	\$40.00	\$32,102.18	\$23,080.00	(\$9,022.18)
Investment Income	623.81	468.43	456.45	4,222.63	2,000.00	(2,222.63)
Semi-Annual Meeting (Summer)	8,149.80	14,428.44	2,549.57	67,618.38	62,820.00	(4,798.38)
Sponsor Revenue	4,000.00	5,500.00		54,500.00	40,000.00	(14,500.00)
Riley Fletcher Seminar				(34.88)	7,500.00	7,534.88
Law Enforcement Seminar				1,250.00		(1,250.00)
CML Revenue		500.00	150.00	1,000.00		(1,000.00)
<b>Total Revenue</b>	<b>13,042.18</b>	<b>21,173.32</b>	<b>3,196.02</b>	<b>160,658.31</b>	<b>135,400.00</b>	<b>(25,258.31)</b>
Professional Fees				1,000.00	1,000.00	
Telephone				6.81	75.00	68.19
Postage			172.68	560.82	300.00	(260.82)
Boards and Committees	490.02	413.95	111.00	3,615.14	4,000.00	384.86
Semi-Annual Meeting (TML)			2,318.93	10,718.05	11,200.00	481.95
Semi-Annual Meeting (Summer)	2,275.55	1,097.24	46,186.50	60,262.54	62,850.00	2,587.46
Riley Fletcher Seminar	166.50	166.50	166.50	2,524.54	7,450.00	4,925.46
Law Enforcement Seminar				1,131.99		(1,131.99)
Public Relations			500.00	500.00	300.00	(200.00)
IMLA Scholarships		1,400.00		8,000.00	8,000.00	
IMLA Small Cities Membership Contributions				3,000.00	3,000.00	
Printing and Reproduction				211.60	300.00	88.40
Newsletter	1,258.00	1,318.51	1,258.00	15,156.51	14,280.00	(876.51)
Awards & Recognition		326.07		442.16	1,300.00	857.84
Office Supplies			8.43	26.72	100.00	73.28
LisTCAA Listserve	49.33	49.33	49.33	591.96	600.00	8.04
Web Site Expenses	74.00	74.00	94.17	2,069.60	4,840.00	2,770.40
Miscellaneous	1,000.00	58.88	109.90	2,085.78	7,000.00	4,914.22
Administrative Services	187.10	217.10	157.10	10,390.20	9,290.00	(1,100.20)
<b>Total Expenses</b>	<b>5,500.50</b>	<b>5,121.58</b>	<b>51,132.54</b>	<b>122,294.42</b>	<b>135,885.00</b>	<b>13,590.58</b>
<b>Net Income (Loss)</b>	<b>7,541.68</b>	<b>16,051.74</b>	<b>(47,936.52)</b>	<b>38,363.89</b>	<b>(485.00)</b>	<b>(38,848.89)</b>
Beginning Net Assets				165,520.31		
Ending Net Assets				203,884.20		

TAB

5

**Texas City Attorneys Association**  
**Fall Conference in Conjunction with the International Municipal Lawyers Association Annual Conference**

5.5 Hours of MCLE Credit (Including 1 Ethics Hour) – Course #?

Friday, October 19, 2018 – Houston

8:00 - 9:00 a.m.	Registration
9:00 - 9:15 a.m.	<b>Welcome and Opening Remarks:</b> TCAA President Dottie Palumbo, Attorney Counsel, Bojorquez Law Firm, Austin
9:15 - 9:45 a.m.	<b>Service Animals:</b> Mick McKamie, McKamie Krueger, San Antonio (.5 hr)  An overview of Texas and Federal Law regarding accommodation of Assistance or Service Animal in Public Places. Includes basic legal definitions and a summary of required modifications and methods of treatment of animals and their owners.
9:45 - 10:15 a.m.	<b>ADA Facility Compliance – What to do When the Feds Come Knocking:</b> Ryan Henry, Law Offices of Ryan Henry, San Antonio (.5 hr)
10:15 - 10:30 a.m.	Break
10:30 - 11:00 a.m.	<b>Public Information Act: How to Effectively Intake, Process, and Respond to Requests:</b> Dawn Roberts, Assistant City Attorney, City of Arlington (.5 hr)
11:00 - 11:30 a.m.	<b>Political Hot Topics in Land Use (Confederate Monuments, Street Naming, Affordable Housing, Etc.):</b> Terry Welch, Brown & Hofmeister, Richardson (.5 hr)
11:30 - Noon	<b>Recent Federal Cases of Interest to Cities:</b> Randy Montgomery, D. Randall Montgomery & Associates, Dallas (.5 hr)
Noon - 1:45 p.m.	IMLA Lunch
1:55 - 2:10 p.m.	<b>Business Meeting:</b> Election of TCAA Officers and Passing of the Gavel
2:10 - 2:40 p.m.	<b>Top Employment Law Challenges in the Workplace:</b> Victoria Huynh, Deputy City Attorney and Melody Shea, Senior Human Resources Analyst, City of Plano (.5 hr)
2:40 - 3:10 p.m.	<b>“Like” it or Not: Developing Social Media Guidelines for City Employees:</b> Mari McGowan, Abernathy, Roeder, Boyd & Hullett, McKinney (.5 hr)
3:10 - 3:40 p.m.	<b>Legislative Forecast:</b> Scott Houston, General Counsel, and Bill Longley, Legislative Counsel, Texas Municipal League (.5 hr)
3:40 - 3:55 p.m.	Break
3:55 – 4:25 p.m.	<b>A Legal Perspective on City Efforts to Create Innovation-Friendly Environments for Entrepreneurs and Startups:</b> Lisa Mares, Mares Law Firm, Fort Worth (.5 hr)
4:25 – 5:25 p.m.	<b>Anti-SLAPP Suits:</b> Derra Purnell, Olson & Olson, Houston (1 hr ethics)

5:25 p.m.

**Adjourn**

*To claim MCLE credit for today please see the instructions on the back of this page.*

# Attendee Reconciliation by Firm

M1114 - TCAA Fall Conference & IMLA Registration

Houston

10/17/2018 - 10/21/2018

ID	Name	Firm	Position	Cancelled	Order Date	Billed	Paid	Balance
31051	Shortall, Molly	Arlington	Assistant City Attorney		04/16/2018	350.00	350.00	0.00
22600	Horner, Karen	Baytown	Assistant City Attorney		03/02/2018	350.00	350.00	0.00
22590	Ramirez, Ignacio	Baytown	City Attorney		03/02/2018	350.00	350.00	0.00
64290	King, Deanie	Baytown	Assistant City Attorney		03/02/2018	350.00	350.00	0.00
56647	Garner, Mike	Baytown	Asst City Attny/Municipal Ct Prose		03/02/2018	350.00	350.00	0.00
52461	Reed, Sharae	Beaumont	First Asst. City Attorney		05/08/2018	370.00	370.00	0.00
85461	Duesler, Thomas	Beaumont	Senior Assistant City Attorney		05/08/2018	370.00	370.00	0.00
5542	Rawls, Judith	Beaumont	Police Admin. Legal Counsel		05/08/2018	370.00	370.00	0.00
5722	Perez, Ignacio	Bojorquez Law Firm, PC	Senior Associate		04/18/2018	200.00	200.00	0.00
23801	Palumbo, Dorothy	Bojorquez Law Firm, PC	Of Counsel		04/02/2018	350.00	350.00	0.00
64559	Haskel, Pete	Bojorquez Law Firm, PC	Of Counsel		04/02/2018	350.00	350.00	0.00
43770	Ontiveros, Bertha	Bojorquez Law Firm, PC	Senior Associate Attorney		04/11/2018	350.00	350.00	0.00
74728	Ramos, Melinda	Fort Worth	Sr Assistant City Attorney/Section		04/12/2018	350.00	350.00	0.00
13126	Pagan, Kevin	McAllen	City Attorney		04/12/2018	350.00	350.00	0.00
55668	Steiner, Cynthia Holden	Mesquite	Senior Assistant City Attorney		05/08/2018	350.00	350.00	0.00
29652	Kimeu, Evelyn	Missouri City	Assistant City Attorney	C	03/15/2018	0.00	0.00	0.00
47700	Iyamu, E. Joyce	Missouri City	City Attorney		03/15/2018	350.00	350.00	0.00
2138	Olson, David William	Olson & Olson, L.L.P.	Partner		04/27/2018	350.00	350.00	0.00
57977	Williams, Charles	Olson & Olson, L.L.P.	Of Counsel		04/30/2018	350.00	350.00	0.00
15595	Bounds, Scott	Olson & Olson, L.L.P.	Attorney		03/05/2018	350.00	350.00	0.00
77640	Hayes, Leah	Olson & Olson, L.L.P.	Senior Associate Attorney		03/05/2018	350.00	350.00	0.00
16225	Hightower, John	Olson & Olson, L.L.P.	Managing Partner		03/12/2018	350.00	350.00	0.00
82102	Mattina, Derra	Olson & Olson, L.L.P.	Attorney		03/05/2018	300.00	300.00	0.00
70963	Mance, Akilah	Olson & Olson, L.L.P.	Associate		03/05/2018	350.00	350.00	0.00
17947	Pertile, Arthur	Olson & Olson, L.L.P.	Partner		03/05/2018	350.00	350.00	0.00
45314	Harris, Stephanie	Paris	City Attorney		04/30/2018	200.00	200.00	0.00
26415	Mims, Paige	Plano	City Attorney		03/02/2018	350.00	350.00	0.00
16448	Huynh, Victoria	Plano	Deputy City Attorney		03/02/2018	350.00	350.00	0.00
77957	D'Andrea, Michelle	Plano	Assistant City Attorney III		03/02/2018	350.00	350.00	0.00
82001	Dada-Olley, Lola	Plano	Assistant City Attorney		03/02/2018	350.00	350.00	0.00
13604	Randle, J. Grady	Randle Law Office Ltd., LL	City Attorney		05/10/2018	350.00	350.00	0.00
55411	Riede, Meredith	Sugar Land	City Attorney		03/15/2018	350.00	350.00	0.00
30875	Dang, Trisha	Sugar Land	Assistant City Attorney		03/15/2018	350.00	350.00	0.00
22746	Cano, Eugenia	Sugar Land	Assistant City Attorney		03/21/2018	350.00	350.00	0.00
76133	Smith, Shea	Sugar Land	Assistant City Attorney		03/21/2018	350.00	350.00	0.00
81145	Moss, Regina	Tyler	Assistant City Attorney		03/08/2018	350.00	350.00	0.00
66464	Roberts, Sharon	Tyler	Sr. Assistant City Attorney		03/08/2018	350.00	350.00	0.00
85693	Wilson, Dustin	Tyler	Assistant City Attorney		03/13/2018	350.00	350.00	0.00
2862	Pullum, Deborah	Tyler	City Attorney		03/20/2018	350.00	350.00	0.00
5921	Kean, Steven	Tyler	Deputy City Attorney		03/20/2018	350.00	350.00	0.00
48683	Perdon, Kathleen	Waco	Assistant City Attorney		03/06/2018	350.00	350.00	0.00
42060	Benton, Judith	Waco	Assistant City Attorney		03/06/2018	350.00	350.00	0.00
60173	Richie, Jennifer	Waco	City Attorney		03/06/2018	350.00	350.00	0.00
80175	DeCluitt, Kristi	Waco	Assistant City Attorney		03/06/2018	350.00	350.00	0.00

Report Total: 44 14,760.00 14,760.00 0.00  
Where: {Meet\_Master.MEETING} = {?Meeting Number}

**Payment Request/Purchase Order**

5/10/2018

Date

**Texas Municipal League**

1821 Rutherford Lane, Ste 400

Austin, TX 78754-5128

(512)231-7400 Fax(512)231-7495

Vendor ID

TO: International Municipal Lawyers Association

P.O. Box 200016

Pittsburgh, PA 15251-0016

PURCHASER ONLY					ACCOUNTING USE ONLY		
Description	Account #	Account Name	Budget Amount	Amount	INV. DATE	INV. #	AMOUNT
\$200 TCAA stipend x 41 full IMLA attendees	4018-018-780-02	TCAA IMLA Scholarships	\$2,125	\$ 8,400.00			
(2 speakers plus 40 regular attendees)		#N/A	#N/A				
		#N/A	#N/A				
40 IMLA attendees @\$350 (paid to TCAA):	4018-018-780-05	TCAA IMLA 2018 Registrations	#N/A	\$ 14,000.00			
(see attached spreadsheet of registrants)		#N/A	#N/A				
		#N/A	#N/A				
4 WONK Breakfast Registrations @ \$20 ea:	4018-018-780-05	TCAA IMLA 2018 Registrations	#N/A	\$ 80.00			
Sharae Reed, Judith Rawls,		#N/A	#N/A				
Thomas Duesler, Tyrone Cooper		#N/A	#N/A				
		#N/A	#N/A				
2 Speaker Registrations@\$150	4018-018-780-05	TCAA IMLA 2018 Registrations	#N/A	\$ 300.00			
Derra Mattina		#N/A					
Victoria Huynh		#N/A					
		#N/A					
2 TCAA-Day only registrations:	4018-018-780-05	TCAA IMLA 2018 Registrations	#N/A	\$ 400.00			
Ignacio Perez		#N/A	#N/A				
Stephanie Harris		#N/A	#N/A				
		#N/A	#N/A				
				<b>TOTAL</b>	\$ 23,180.00	<b>TOTAL</b>	\$ -

NOTE: If any attached document needs to accompany check,  
please provide an additional copy for auditing purposes.

☒ Attachments☒ Mail CheckREQUESTED BY Heather Ford

RETURN CHECK TO \_\_\_\_\_

APPROVED BY \_\_\_\_\_

DATE NEEDED \_\_\_\_\_

TAB

6

**From:** [Guzman, Leann](#)  
**To:** [Scott Houston](#)  
**Subject:** TCAA Regional or Local Meetings  
**Date:** Monday, April 16, 2018 9:35:50 AM  
**Attachments:** [image001.png](#)

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Scott,

Do you know if TCAA has ever had any kind of program where there are regional or local meetings of TCAA members who get together, perhaps on a quarterly or bimonthly basis, for lunches or similar meetings? I'm envisioning sort of like the equivalent of a local bar association section meeting, but with city attorneys. Several of us here in Fort Worth are interested in doing something like this for our region, and it seemed like TCAA was a good place to start, but it seems like if this were something there were broad interest in that it would have already been done -- ??

**Leann D. Guzman**

Senior Assistant City Attorney  
Chief – Real Estate & City Facilities Section  
City of Fort Worth  
200 Texas Street  
Fort Worth, Texas 76102  
817-392-8973

[Leann.Guzman@fortworthtexas.gov](mailto:Leann.Guzman@fortworthtexas.gov)

*City of Fort Worth — Working together to build a strong community*  
Fort Worth



**RECIPIENTS - PLEASE CONTACT ME PRIOR TO FORWARDING MESSAGES DESIGNATED AS ATTORNEY-CLIENT COMMUNICATIONS.**

This e-mail and any files transmitted with it are confidential and are intended solely for the use of the individual or entity to which they are addressed. This communication may contain material protected by the attorney-client privilege. If you are not the intended recipient or the person responsible for delivering the e-mail to the intended recipient, be advised that you have received this e-mail in error and that any use, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited. If you have received this e-mail in error, please immediately notify Leann Guzman at the City of Fort Worth City Attorney's Office at (817) 392-7600.

# **CONSTITUTION**

## **TEXAS CITY ATTORNEYS ASSOCIATION**

(Adopted at the Annual Meeting of the Texas City Attorneys Association in San Antonio, Texas on the 31<sup>st</sup> day of October, 1961, with Amendments of 1965, 1968, 1970, 1991, 1994, 1999, 2010, 2015, and 2016.)

### **ARTICLE I. NAME AND AFFILIATION.**

Section 1. The name of this organization shall be the Texas City Attorneys Association.

Section 2. The association shall be affiliated with and be a department of the Texas Municipal League and its principal office shall be located at the headquarters of the Texas Municipal League in Austin, Travis County, Texas.

### **ARTICLE II. PURPOSE.**

Section 1. The purpose of this association shall be the general improvement of municipal law administration by the following means: First, to encourage the cooperation of city attorneys in the practical study of all municipal legal problems. Second, the holding of annual and semi-annual meetings for the discussion of legal and other questions affecting municipal government. And, third, the practical study of legislation, court decisions, and administrative rulings relating to the public interest of municipal corporations.

### **ARTICLE III. MEMBERSHIP.**

Section 1. The members of this association shall be active, associate, honorary, paralegal and law clerk (student).

Section 2. Active Members - Any person duly licensed to practice law in this State who have been duly elected or appointed to the office of city attorney or assistant city attorney of a city, town or village which is an active member of the Texas Municipal League shall be eligible for membership in the association.

Section 2a. Associate Members - Any person duly licensed to practice law in this State who is interested in the representation of municipalities and the general improvement of municipal law practice and the purpose of the Texas City Attorneys Association.

Section 3. Honorary Members - Honorary members shall be chosen because of distinguished service in the field of municipal law. They shall pay no dues, hold no office, nor vote, and no person who is eligible for active membership in the association shall be chosen as an honorary member. They shall be proposed by at least five (5) active members and shall be elected only upon unanimous recommendation of the executive committee and a majority vote of the members present at any annual or semi-annual meeting of the association. An election of an honorary member shall be cancelled if not accepted within six (6) months after the candidate has received notice of his election.

Section 4. Paralegal Members - Any person who meets the definition of “paralegal” as promulgated by the State Bar of Texas, who is employed by an active, associate, or honorary member, and who is interested in the representation of municipalities and the general improvement of municipal law practice and the purpose of the Texas City Attorneys Association.

Section 5. Law Clerk (Student) Members - Any person who is enrolled at an accredited law school who is interested in the representation of municipalities and the general improvement of municipal law practice and the purpose of the Texas City Attorneys Association.

#### ARTICLE IV. **OFFICERS AND EXECUTIVE COMMITTEE.**

Section 1. The officers of the association shall be a President, a 1<sup>st</sup> Vice President, a 2<sup>nd</sup> Vice President, a Recorder, a Director to serve on the Texas Municipal League Executive Board, the Immediate Past President, and five (5) Directors. All officers shall be active members of the association. The General Counsel of the Texas Municipal League shall serve as General Counsel, ex officio, of the association.

Section 2. The executive committee of the association shall be composed of the officers of the association.

Section 3.           Nomination and Election. The President shall appoint a nominating committee of at least three (3) persons, who, at the annual meeting of the association, shall submit nominees for association officers. Additional nominations may be made from the floor. Each of the offices shall be filled by a majority vote of the membership present and voting. The association officers shall begin their regular term of office at the close of the annual meeting.

Section 4.           Term of Office. All officers' terms shall be for one (1) year with the exception of the Director to the Executive Board of the Texas Municipal League, whose term of office shall be for two (2) years, (he) being elected in even years or as otherwise provided by the Constitution of the Texas Municipal League.

Section 5.           Vacancy. A vacancy in the office of the President shall be filled for the remainder of the term by the succession of the First Vice President to that office. A vacancy in the office of the First Vice President shall be filled for the remainder of the term by succession of the Second Vice President. A vacancy in the office of the Second Vice President shall be filled for the remainder of the term by the appointment of a member of the executive committee to fill such office by a majority vote of the remaining members of said executive committee. A vacancy in the Office of Director to serve on the Texas Municipal League Executive Board shall be filled by the President of the Association and shall hold office until adjournment of the next TML Annual Conference.

A vacancy in any of the other offices of the association shall be filled by the election of any active member or associate member if the person vacating the office is an associate member to fill such office for the remainder of the term by a majority vote of the executive committee.

Section 6.           Telephonic and Electronic Communication. Any and all Directors may participate in a meeting of the Board of Directors by means of conference telephone, or by any other means of communication by which all Directors participating in the meeting are able to hear each other at the same time. Such participation shall constitute the presence in person by such Directors at such meeting. A written record shall be made of all actions taken at any meeting conducted by means of a conference telephone or other means of communication. Directors may also meet and vote via

electronic means such as email so long as the identity of each Director is made clear in the means of voting.

**ARTICLE V. MEETINGS.**

Section 1. An annual meeting of the association shall be held at the time and place of the annual conference of the Texas Municipal League, and a semi-annual meeting of the association shall be held in the summer of each year in conjunction with the annual convention of the State Bar of Texas or at such other time and place as may be determined by the executive committee.

**ARTICLE VI. DUES.**

Section 1. The dues of each active member and of each associate member of the association shall be payable annually in advance, and may be changed upon recommendation of the executive committee and approved by a majority vote of the members present at any annual or semi-annual meeting.

**ARTICLE VII. FINANCES.**

Section 1. The General Counsel of the Texas Municipal League shall transact the necessary financial business of the association, keeping a complete record of all transactions, which shall be submitted for auditing at the annual meeting of the association. He shall give bond in such form and amount as may be determined by the executive committee, the premium of said bond to be payable by the association.

**ARTICLE VIII. SPECIAL COMMITTEES.**

Section 1. Each year at the annual meeting of the Texas City Attorneys Association, the incoming President shall appoint a committee of three (3) city attorneys, who are employed by their respective cities on a full-time basis, as a review committee with authority at the option of a majority of the committee members to prepare and file an Amicus Curiae brief on behalf and in the name of the association in those cases the committee deems of general importance in the field of municipal law or liability.

**ARTICLE VIII-A. REGIONAL ORGANIZATIONS.**

Section 1. The executive committee of the association shall have the power by by-laws to divide the State into Regions, to create and abolish Regions and regional organizations, to increase or decrease the number of Regions, to define the boundaries thereof and from time to time to change the same, and to prescribe the organization and officers of the Regions. Such regional organization, when so constituted, shall hold one or more regional meetings each year at such times and places as not to conflict with the annual meeting or semi-annual meeting of the association, in order to encourage fellowship among the members and to promote the study of municipal law.

Section 2. At any time when there is no regional organization within any area of the State, members of the association in such area located in one or more counties, may organize local clubs or societies, elect their own officers, and hold such meetings as they desire at such times and places as not to conflict with the annual meeting or the semi-annual meeting of the association. Upon creation of regions by the executive committee, local clubs or societies of members of the association organized under this Section shall be dissolved, and shall be merged into the regional organization of the Region in which they may be located.

Section 3. At any time after the creation of Regions and regional organizations within the State, when it becomes apparent to the executive committee that there is not sufficient interest to justify continuance of regional organizations, the executive committee may amend or repeal the by-law creating the Regions and regional organizations.

## **ARTICLE IX. AMENDMENTS.**

Section 1. This Constitution may be amended at an annual or semi-annual meeting of the association by a majority vote of the members present and voting, provided the proposed amendment shall have first been prepared in writing and submitted to the executive committee on or before the day of the annual or semi-annual meeting.

## **ARTICLE X. BY-LAWS.**

Section 1.               The executive committee of the association shall have the power to adopt by-laws, consistent with this Constitution and the League Constitution, governing the conduct of its meeting and the business of the association.

ARTICLE XI.           **EFFECTIVE DATE.**

Section 1.               This Constitution shall become effective immediately upon its adoption subject only to ratification by the Executive Board of the Texas Municipal League.

(Constitution of the Texas City Attorneys Association was approved by the Board of Directors of the Texas Municipal League on January 26, 1962.)

(All subsequent amendments to the Constitution of the Texas City Attorneys Association have been approved by the Texas Municipal League.)

TAB

7

Combining **The Ballinger Ledger** and **The Winters Enterprise**:

# RUNNELS COUNTY REGISTER

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## Ebb Grindstaff steps down after 60 years as city attorney

By Celinda Hawkins / Managing Editor / Runnels County Register

Posted Jan 19, 2018 at 9:39 AM

Updated Jan 19, 2018 at 9:49 AM

Ballinger City Attorney Ebb Grindstaff, has officially stepped down from the position that he has held for a little over 60 years. He stepped down as of Jan. 1.

Ballinger City Attorney Ebb Grindstaff, has officially stepped down from the position that he has held for a little over 60 years. He stepped down as of Jan. 1.

Grindstaff said he will continue to work in his private law practice.

"I have had a good run as city attorney," Grindstaff said. "I will continue practicing - I love the law."

On November 29, 1957, upon motion by L. A. Faubion, the Ballinger City Commission appointed Everett J. "Ebb" Grindstaff as city attorney with a retainer fee of \$50 per month for his term of office. Each city council since that time has seen fit to continue his service as city attorney, and his term has continued for over 60 years. G. W. Moore was mayor at the time Grindstaff was hired.

Grindstaff, 86, has been licensed for 63 years and is still a practicing attorney in Ballinger. Over six decades as the city attorney, Grindstaff has associated with many mayors, city councilmen, city secretaries, city administrators and city employees.

"I've known Ebb Grindstaff for over twenty years and was honored to serve with him on City Council for nearly seven years," said Ballinger Mayor Sam Mallory. "Ebb is an extraordinary individual that has been passionate about

serving his community throughout his years of service. His drive and ambition to this day is unmatched and extremely phenomenal. God Almighty broke the mold when He created Ebb. We Love you and honor you Ebb.”

He remembers the city’s water issues always being at the forefront of projects that the city was working on. He recalled former City Manager Tommy New who was there when the city crews and city employees, were scrambling to get a pipeline built for the Lake Ivie water line more than a dozen years ago.

“He rolled up his sleeves and worked on the pipeline, like a lot of other people did,” Grindstaff recalled. “They got it done in the nick of time.”

He was proud to have served with the council that approved the new water plan with Abilene and Lake Fort Phantom.

Grindstaff comes from a family of attorneys. His dad, E. C. “Judge” Grindstaff, was county judge in Runnels County, and district attorney in San Angelo and Ballinger for over 30 years.

Father and son practiced together as partners during all of those years. In addition, Grindstaff’s two great uncles, Lige Grindstaff, who practiced in Weatherford, and Henry Grindstaff, who practiced in Rotan and Haskell, who both had distinguished careers.

Grindstaff would later open an office in Winters, where he partnered with Ken Slimp, the current county attorney for Runnels County and Don Reese. He and Slimp would remain partners through the 1990s.

In addition to his law practice, which has been mainly in the fields of oil and gas, real estate, and probate and trust, he is also very active in community affairs in Ballinger. He has served as president of the chamber of commerce and past chairman of the Upper Colorado River Authority. He was even elected as citizen of the year on two separate occasions.

Grindstaff is a licensed fellow of the Texas Bar Association, a life member counselor of the Baylor Law School, and was distinguished by being elected as one of the 15 directors of the State Bar of Texas, where he served for three years (1971-74).

While serving there, Grindstaff convinced the group to hold a seminar in Runnels County.

"We were always having these seminars in the big cities and I suggested they have one at Lowake (Steak House)," Grindstaff remembered. "I told them that I could guarantee lawyers from all over West Texas would come to that meeting because they had an airplane landing strip out there at the time."

Sure enough, what would come to be known as the Cotton Patch Conference, would bring 255 lawyers to the tables at the Lowake Steak House.

"We showed them that we would show up for a meeting," Grindstaff quipped.

In 2015, Grindstaff was honored by the Texas City Attorneys Association which is under the Texas Municipal League. He spoke at the annual conference held at the Hyatt Lost Pines Resort, in Bastrop where he did a presentation on attorney ethics in front of 300 attendees. At the end of his presentation, he received a standing ovation. In 2007, he was honored by TCAA for 50 years of service.

Scott Houston of the TCAA said Grindstaff is most likely the longest serving city attorney in the history of the state of Texas.

"He is an outstanding man of the old school," Houston said. "A true gentleman is getting more rare these days."

Grindstaff is a 1948 graduate of Ballinger High School, where he played football and was involved in many activities. He and his wife Jeannette "Jay" met at Baylor University, were married, and have lived in Ballinger since 1956 (after having served two years in the Counterintelligence Corp of the U. S. Army in Japan). They have two children: Jeff Grindstaff and his wife, Elizabeth, and Michelle Moussa and her husband, Mark. They also have four grandchildren: Tanner Moussa, Mackenzie Moussa, Will Grindstaff, and Kate Grindstaff.

His most active service outside of the legal field was as director and president of Lions Clubs International, the largest service organization in the world.

One of the his favorite projects was the Texas Lions League for Crippled Children, but as president he also had the opportunity to initiate several programs internationally, including the Drug Education, Diabetes Awareness, and Journey For Sight programs. Interestingly, his Lions Club service also afforded him the opportunity to meet and confer with President Sadat of Egypt, Prime Minister Begin of Jerusalem, Presidents Carter and Reagan, Pope John Paul II, and various other dignitaries of other countries. In addition, he received the Distinguished Service Award from the American Diabetes Association in 1984, and the Juvenile Diabetes Foundation 1983 Humanitarian award, for his work in helping diabetics worldwide. Grindstaff's travels and life goals are chronicled in a book entitled "Lion Crossing the Sinai."

Grindstaff has also been active in the First Baptist Church of Ballinger as a teacher, Sunday school superintendent, and deacon.

William P. Chesser, who has served as city attorney for Brownwood, Albany, Coleman and Gorman, was selected by the city council to replace Grindstaff.



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