



Texas City Attorneys Association

Board of Directors Meeting

Austin, TX
August 4, 2021

Agenda

TCAA Board of Directors
Wednesday, August 4, 2021
Omni Barton Creek Resort – Darrell Royal
Ballroom A
4:00 p.m.

1. TCAA Board Meeting June 18, 2021: Consider Minutes
2. Staff report on the TCAA August 4-6, 2021, Summer Conference
3. 2022 Riley Fletcher Seminar: Set Program
4. Central Texas City Attorneys Association: Consider Application
5. Statement on Racism and Equity: Committee Report & Recommendations
6. Next board meeting: October 7, 2021, in Houston
7. Other business
8. Adjourn

TCAA
Board of Directors
2020-2021

President

Alan Bojorquez
Bojorquez Law Firm
11675 Jollyville Road, Suite 300
Austin, Texas 78759
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alan@texasmunicipallawyers.com

First Vice President

Ron Stutes
Wilson, Robertson & Cornelius
One American Center
909 ESE Loop 323, Suite 400
Tyler, Texas 75701
903-509-5000 office
rstutes@wilsonlawfirm.com

Second Vice President

Kuruvilla Oommen
City Attorney
825 W. Irving Blvd
Irving, TX 75060
972-721-4825 office
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koommen@cityofirving.org

Recorder

Slater Elza
Underwood Law Firm
P.O. Box 9158
Amarillo, TX 79105
806-379-0347 office
806-242-0526 fax
Slater.Elza@uwlaw.com

Directors

Kevin Pagan
Bickerstaff, Heath, Delgado,
Acosta LLP
813 North Main Street
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McAllen, TX 78501
956-793-8974
kpagan@bickerstaff.com

Jennifer Richie
City Attorney
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Waco, TX 76702-2570
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Beaumont, TX 77704-3827
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Maleshia McGinnis
City Attorney
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mmcinnis@nrhtx.com

Past President

Paige Mims
City Attorney
P.O. Box 860358
Plano, TX 75086-0358
972-941-5235 office
972-424-0099 fax
paigem@plano.gov

TML Board Representative

Charlie Zech
Denton Navarro Rocha Bernal & Zech, P.C.
2500 W. William Cannon, Suite 609
Austin, Texas 78745
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cezech@rampagelaw.com

TAB

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Minutes
TCAA Board of Directors
Friday, June 18, 2021
In-person and via Zoom

Board President Alan Bojorquez called the meeting to order at approximately 11:00 a.m.

Board members present:

Ron Stutes
Kevin Pagan
Kuruvilla Oommen
Jennifer Richie
Julie Fort
Sharae Reed
Maleshia McGinnis
Paige Mims
Charlie Zech

Board member absent:

Slater Elza

TML staff present:

Christy Drake-Adams
Evelyn Njuguna
Alyssa White

1. Status of TCAA Board of Director while in transition:

A motion to consent to Kevin Pagan's status as a TCAA Board of Director made by Julie Fort was seconded by Paige Mims. Unanimously approved.

2. Consider the minutes of the February 19, 2021, TCAA Board Meeting

A motion to approve the February 19, 2021, board meeting minutes made by Ron Stutes was seconded by Sharae Reed. Unanimously approved.

3. Consider the minutes of the March 12, 2021, TCAA Board Meeting

A motion to approve the March 12, 2021, board meeting minutes made by Sharae Reed was seconded by Charlie Zech. Unanimously approved.

4. Consider the minutes of the March 29, 2021, TCAA Board Meeting

A motion to approve the March 29, 2021, board meeting minutes made by Paige Mims was seconded by Sharae Reed. Unanimously approved.

5. Approve the TCAA Budget for Fiscal Year 2021-2022

Staff provided an update on the year-to-date expenditures, as well as an explanation of the proposed 2021-2022 budget. A motion to approve the budget was made by Julie Fort and seconded by Paige Mims. Unanimously approved. Staff was directed to present Board on options of sponsorship levels for TCAA.

6. Legislative Briefing

TML staff presented a legislative briefing of the 87th Legislative session. No action.

7. Staff Report on August 4-6, 2021, Summer Conference

No action.

8. Approve the 2021 Fall Conference Program

A motion to approve the draft program presented by staff with the following amendments was made by Sharae Reed and seconded by Paige Mims: (1) replace the sessions on “Disaster Procurement and Contract Compliance” and “Dealing with County Government” with a 1.0 hour session on implicit bias; and (2) replace the session on “Serving Those Who Serve” with a 0.5 session on statutory interpretation. Unanimously approved. Staff was directed to implement the program.

9. 2022 Riley Fletcher Seminar

Board selected February 10-11, 2022, as the dates for the 2022 Riley Fletcher Seminar.

10. 2025 TCAA Summer Conference

Staff provided a status report on the 2025 TCAA Summer Conference that will be held in Horseshoe Bay Resort in Marble Falls, Texas. No action.

11. TCAA Membership Report

Alan presented a report on the demographics of the TCAA membership. No action.

12. Report on TCAA Affiliates Activities

No action.

13. Report from TCAA subcommittee on TCAA Statement on Racism and Equity

The subcommittee (consisting of K.O., Maleshia, Ron, Sharae, and Charlie) presented the attached report. The Board recommended that action on this item be tabled until the August 2021 Board meeting.

14. Report from TCAA subcommittee on recruitment/involvement of law clerks and law students in municipal law

The subcommittee (consisting of Julie, Slater, and Charlie) presented the attached report. A motion to approve the report made by Sharae Reed was seconded by Paige Mims. Unanimously approved. Staff was directed to begin implementation of the program beginning with the 2022 Riley Fletcher Conference.

15. Report on Confab with Presidents of TCAA, TCMA and TMCA

Alan Bojorquez presented on his meeting between the Presidents of TCAA, TCMA and TMCA. No action.

16. Next board Meeting

The next board meeting will be held on August 4, at 4:00 p.m.

17. Other Business

18. Adjourn

TCAA STATEMENT ON RACISM AND EQUITY

As legal advisers to public servants and leaders in Texas local government, we understand and support the need for equality, equity, and justice. We further recognize that racism can be ingrained into the fabric of our institutions and our lives, and we commit to raising awareness of systemic racism wherever we find it.

To that end, as professional members of the Texas City Attorney's Association:

We Stand Against:

- Systemic racism and any form of discrimination in our communities
- The use of excessive, unlawful force in any instance or form
- Any inequality and oppression that exists in our organizations and communities

We Stand With:

- Those who protest in peace and take a stand for change
- People of color, minority groups, and other individuals who are marginalized
- Our public safety staff in providing equitable services

We Will:

- Engage in professional dialogues within our membership and within our communities
- Continue to embrace new ideas, methods, and skills in support of equity and social justice and recognize the challenge of biases
- Continue to maintain the highest ideals of just and effective local government
- Actively embrace ideas of inclusion and work to build cultures of inclusion through improved training, recruitment, and other methods

As members of the TCAA, we are committed to being forces for good within the communities we represent, to avoid actions or statements which might be – or be perceived as – continuation of systemic racism, and to assist others in avoiding those same detrimental actions.

Where there is inequality, we must work for equality. Where there is injustice, we must work for justice. Where there is racism, we must work to end it.

Adopted _____



To: Alan Bojorquez, President, and TCAA Board Members

CC: Christy Drake-Adams, TML

From: Julie Fort, Slater Elza and Charlie Zech, Committee Members

Date: June 3, 2021

Re: Report of Board Committee on Recruitment/Involvement of Law Students in Municipal Law

The Committee was charged with exploring how law students could be exposed to the area of municipal law in hopes of drawing young attorneys into to practice area. The Committee held several conference calls to discuss options. We are pleased to present the below recommendations to the Board for consideration and discussion.

1. Provide scholarships (meaning waive registration fee) for law students to attend Riley Fletcher and TCAA fall conference.
 - a. The Committee felt that the summer conference was too long and that the shorter conferences would better serve the purpose of the scholarship. However, the shorter conferences occur during the school year when applicants may not be able to miss class.
 - b. Scholarship would not include travel costs.
2. Publicize the availability of the scholarship to the career offices at each law school in Texas. Also ask the career offices to also provide the scholarship information to professors teaching local government classes.
 - a. Options for getting the scholarship information to the law schools could be accomplished by volunteers (i.e., a recent graduate in Julie's office volunteered) and/ or by asking affiliate groups to work with law schools within their geographic areas.
 - b. Promote the scholarship as a way to meet potential future employers. We know they all want jobs!
 - c. Develop a short application for career offices to distribute to students with deadline and instructions for returning.
 - d. Perhaps be more active in getting students to apply at the law schools that are closest to the particular conference location since travel is not included.
 - e. The Committee does not see a need to cap the number of scholarships awarded for a conference at this time. We will be happy to get anyone!
3. Getting the law student to the conference is just the first step in recruitment. The Committee believes that ensuring the law students feel welcomed and included is essential to success and recruitment.

- a. Each law student would be assigned to at least one TCAA member (not limited to TCAA Board members or affiliate group officers—anyone can volunteer--Perhaps involve those who apply for Board membership but are not nominated). TCAA member would volunteer to take the law student to lunch and to introduce the law student to other members during breakfast, breaks, etc. Ideally, several members participate in taking the law student to lunch and educating them about careers in municipal law.
- b. List scholarship recipients on TCAA website so that cities and law firms can contact the students for clerking and other opportunities that become available in their offices. (Application would need to include consent for email address to be public).
 - i. If students actually start receiving interviews for positions, the students and career offices will naturally spread the word that this can lead to employment and maybe generate even more interest?

TAB

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Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Valeria M. Acevedo	New Braunfels	City Attorney	05/20/2021		131470.00	View registration
Patricia A. Adams	Messer, Fort & McDonald, P.L.L.C.	Attorney	05/17/2021		131328.00	View registration
Liza Aguilar Wood	McKibben, Martinez, Jarvis & Wood, L.L.P		05/17/2021		131250.00	View registration
Samuel J. Aguirre	San Marcos	Assistant City Attorney	05/20/2021		131502.00	View registration
Monte Akers	Messer, Fort & McDonald, P.L.L.C.		05/17/2021		131333.00	View registration
Patty L. Akers	Messer, Fort & McDonald, P.L.L.C.	Attorney	05/17/2021		131334.00	View registration
Steve Alcorn	Bojorquez Law Firm, PC		06/02/2021		131764.00	View registration
Carl R. Allred	Randle Law Office Ltd., LLP	Associate Attorney	05/17/2021		131259.00	View registration
Courtney Alvarez	Kingsville	City Attorney	05/20/2021		131510.00	View registration
Charles R. Anderson	Messer, Fort & McDonald, P.L.L.C.	Of Counsel	05/17/2021		131227.00	View registration
Rebecca Andrews	Best Best & Krieger	Partner	05/20/2021		131455.00	View registration
Felix Arambula, III, JD	Converse	City Attorney	06/17/2021		132102.00	View registration
Cindy Arce-Shaddix	TML Intergovernmental Risk Pool	Deputy Claims Manager	05/10/2021		131045.00	View registration
Jennifer	Brownsville	Assistant	06/29/2021		132358.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Avendano		City Attorney				registration
Paige Bailey	League City	Assistant City Attorney	05/17/2021		131290.00	View registration
Jan S. Baker, JD	Odessa	Senior Assistant City Attorney	06/17/2021		132127.00	View registration
Baxter W. Banowsky	Banowsky & Levine, P.C.	Attorney	05/25/2021		131601.00	View registration
Kurt Banowsky	Garland	Sr. Assistant City Attorney	05/24/2021		131570.00	View registration
Daniel Basham	Krueger Law Office	Associate	07/01/2021		132438.00	View registration
James Christopher Bearden	Law Office of William W. Krueger, III PC	Associate	07/01/2021		132440.00	View registration
Brian J. Begle	Olson & Olson, L.L.P.	Managing Partner	05/20/2021		131494.00	View registration
Patrick C. Bernal	Denton Navarro Rocha Bernal & Zech, P.C.	Partner	05/18/2021		131394.00	View registration
Douglas W. Black	Fort Worth	Senior Assistant City Attorney	05/28/2021		131672.00	View registration
Alan J. Bojorquez	Bojorquez Law Firm, PC	Managing Attorney	05/20/2021		131519.00	View registration
Ruby N. Boone	Victoria		05/26/2021		131630.00	View registration
Barbara Boulware-Well	The Knight Law Firm, LLP	Partner	06/02/2021		131721.00	View registration
Scott	Olson &	Attorney	05/17/2021		131289.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Bounds	Olson, L.L.P.					registration
Cary L. Bovey	Bovey & Cochran PLLC	Attorney	05/10/2021		131030.00	View registration
Matthew C.G. Boyle	Boyle & Lowry, L.L.P.		05/20/2021		131465.00	View registration
Grant Brenna	Law Office of William W. Krueger, III PC		05/20/2021		131509.00	View registration
Brett Brewer	Jacksonville	City Attorney	06/09/2021		131948.00	View registration
Traci S. Briggs	Killeen	City Attorney	06/17/2021		132100.00	View registration
Thomas L. Brocato	Lloyd Gosselink Rochelle & Townsend, P.C.	Attorney	05/10/2021		131047.00	View registration
Natasha Brooks	Odessa	City Attorney	06/08/2021		131912.00	View registration
Byron Brown	Randle Law Office Ltd., LLP	Associate Attorney	05/17/2021		131262.00	View registration
Nathan Brown	New Braunfels	Assistant City Attorney	05/20/2021		131473.00	View registration
Zachary Brown	Austin	Assistant City Attorney	07/01/2021		132436.00	View registration
Emily Buchanan	TML Health Benefits Pool	Staff Attorney	05/17/2021		131325.00	View registration
Alesha Buckner	Tyler	Sr. Assistant City Attorney	07/08/2021		132550.00	View registration
Bradford E. Bullock	Russell Rodriguez Hyde & Bullock,	Partner	06/15/2021		132031.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	LLP					
Ryan Burns	TML Intergovernmental Risk Pool	Cyber Risk Services Manager	04/23/2021		130698.00	View registration
Matthew Butler	Boyle & Lowry, L.L.P.	Partner	05/20/2021		131464.00	View registration
Snapper Carr	Focused Advocacy, LLC	Partner & General Counsel	04/23/2021		130685.00	View registration
Thomas P. Cate	Lytle	City Attorney	06/02/2021		131761.00	View registration
Maris Chambers	Lloyd Gosselink Rochelle & Townsend, P.C.		04/23/2021		130696.00	View registration
Andrea Chan	Olson & Olson, L.L.P.	Attorney	05/17/2021		131270.00	View registration
Jeffrey S. Chapman	The Chapman Firm, PLLC	Attorney	04/23/2021		130704.00	View registration
William P. Chesser	Brownwood	City Attorney	05/27/2021		131653.00	View registration
Cathie Childs	Russell Rodriguez Hyde & Bullock, LLP	Senior Associate	06/15/2021		132032.00	View registration
Tad Cleaves	Texas Municipal League	Legal Counsel	04/23/2021		130677.00	View registration
Holli C. Clements	Killeen	Deputy City Attorney I	05/17/2021		131230.00	View registration
Luke Cochran	Bovey & Cochran PLLC	Attorney	05/10/2021		131031.00	View registration
William Conrad	Waco	Assistant City Attorney	05/17/2021		131298.00	View registration
Tyrone E.	Beaumont	City	05/18/2021		131388.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Cooper		Attorney				registration
Christopher Coppola	Austin	Assistant City Attorney	06/30/2021		132392.00	View registration
Sol Cortez	El Paso Water Utilities	Deputy General Counsel	05/19/2021		131434.00	View registration
Michael J. Cosentino	San Marcos	City Attorney	05/20/2021		131520.00	View registration
Chace Craig	Abilene	Assistant City Attorney	06/10/2021		131965.00	View registration
James K. Crain, III	Cuero	City Attorney	05/17/2021		131219.00	View registration
Melissa H. Cranford	Messer, Fort & McDonald, P.L.L.C.	Senior Attorney	04/23/2021		130694.00	View registration
Lauren Crawford	Lewisville	Assistant City Attorney	05/27/2021		131649.00	View registration
Roberta Cross	The Woodlands Township	Township Attorney	05/18/2021		131371.00	View registration
Jacqueline Cullom	San Marcos	Assistant City Attorney	05/20/2021		131506.00	View registration
Kevin M. Curley	Messer, Fort & McDonald, P.L.L.C.	Senior Attorney	05/18/2021		131354.00	View registration
Michelle D'Andrea	Plano	Deputy City Attorney	05/17/2021		131245.00	View registration
Rene De Coss	Brownsville	City Attorney	06/29/2021		132356.00	View registration
Taylor Denison	Lloyd Gosselink Rochelle & Townsend, P.C.	Associate	06/29/2021		132482.00	View registration
Lowell F. Denton	Denton Navarro	Partner	05/18/2021		131399.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	Rocha Bernal & Zech, P.C.					
Nghiem V. Doan	League City	City Attorney	05/18/2021		131364.00	View registration
Scott Doggett	Baker Moran Doggett Ma & Dobbs LLP	Partner	04/23/2021		130691.00	View registration
Julie P. Doshier	Doshier Law, PLLC		05/17/2021		131242.00	View registration
Christy Drake-Adam	Texas Municipal League	Director of Legal Services	04/23/2021		130674.00	View registration
Thomas Duesler	Beaumont	Senior Assistant City Attorney	05/18/2021		131391.00	View registration
Christopher Duncan	Clute	City Attorney	05/19/2021		131421.00	View registration
Timothy Dunn	Messer, Fort & McDonald, P.L.L.C.	Associate Attorney	05/18/2021		131355.00	View registration
April Earley	Lufkin	Senior Assistant City Attorney	07/08/2021		132549.00	View registration
Regina Edwards	Messer, Fort & McDonald, P.L.L.C.	Senior Attorney	06/18/2021		132129.00	View registration
Judith El Masri	Randle Law Office Ltd., LLP	Associate Attorney	05/17/2021		131263.00	View registration
Betsy Elam	Taylor Olson Adkins Sralla & Elam, L.L.P.	Founding Partner	05/10/2021		131049.00	View registration
Robert Elliott	Cactus	City Attorney	06/28/2021		132334.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Slater C. Elza	Underwood Law Firm, P.C.	Attorney	04/23/2021		130702.00	View registration
Amy Emerson	Allensworth & Porter, L.L.P.	Partner	05/17/2021		131308.00	View registration
Brian England	Garland	Deputy City Attorney	05/24/2021		131571.00	View registration
Habib Erkan, Jr.	Burnet	Assistant City Manager	06/08/2021		131922.00	View registration
Adam C. Falco	College Station	Sr. Assistant City Attorney	06/30/2021		132394.00	View registration
Neal Falgoust	Austin	Assistant City Attorney	04/23/2021		130703.00	View registration
Trevor Fanning	Baytown	Assistant City Attorney/Prosecutor	06/01/2021		131685.00	View registration
Eric Farrar	Olson & Olson, L.L.P.	Attorney	05/17/2021		131288.00	View registration
Ileana Nava Fernandez	Plano	Assistant City Attorney	05/17/2021		131244.00	View registration
Leela Fireside	Austin	Senior Asst City Attorney	04/23/2021		130697.00	View registration
Josette Flores	El Paso	Assistant City Attorney	07/14/2021		132681.00	View registration
Victor Flores	Brownsville	Assistant City Attorney	04/23/2021		130689.00	View registration
Brennan Foley	Herrera Law & Associates, PLLC		05/12/2021		131106.00	View registration
Brie Franco	Austin	Intergovernmental Relations Officer	07/06/2021		132483.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Paul M. Fukuda	Bridge City	City Attorney	06/16/2021		132070.00	View registration
Joshua Galicia	Law Offices of Ryan Henry, PLLC	Associate Attorney	05/20/2021		131463.00	View registration
Ana Sophia Garcia	Laredo	Assistant City Attorney	06/16/2021		132096.00	View registration
Caleb Garcia	Denton	Deputy City Attorney	06/08/2021		131913.00	View registration
Frank J. Garza	Davidson Troilo Ream & Garza, P.C.	Shareholder	05/10/2021		131032.00	View registration
Alice Geyer	Austin	Assistant City Attorney	06/08/2021		131919.00	View registration
Sheila Gladstone	Lloyd Gosselink Rochelle & Townsend, P.C.	Chair	04/23/2021		130700.00	View registration
Courtney Goodman-Morison	Nichols, Jackson, Dillard, Hager & Smith	Attorney	06/21/2021		132169.00	View registration
Joe Gorfida, Jr.	Nichols, Jackson, Dillard, Hager & Smith	Partner	05/20/2021		131484.00	View registration
Bruce W. Green	Lufkin	City Manager	05/17/2021		131295.00	View registration
Susie Green	TML Intergovernmental Risk Pool	Associate Director & Employment Counsel	05/10/2021		131039.00	View registration
Sarah Griffin	Denton Navarro Rocha Bernal &	Senior Associate	05/25/2021		131614.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	Zech, P.C.					
Audrey Guthrie	The Knight Law Firm, LLP	Attorney	06/02/2021		131739.00	View registration
Bryan Guymon	Underwood Law Firm, P.C.	Attorney	05/10/2021		131035.00	View registration
Thomas Gwosdz	Victoria	City Attorney	04/23/2021		130680.00	View registration
Joshua Haley	TML Intergovernmental Risk Pool	Staff Attorney	05/10/2021		131040.00	View registration
Stephanie Harris	Paris	City Attorney	05/17/2021		131220.00	View registration
Leah Hayes	TML Health Benefits Pool	General Counsel	05/17/2021		131320.00	View registration
Michael C. Hayes	Kerrville	City Attorney	05/19/2021		131435.00	View registration
Holly Heinrich	Austin	Assistant City Attorney	04/26/2021		130728.00	View registration
Ryan S. Henry	Law Offices of Ryan Henry, PLLC	Attorney	04/23/2021		130693.00	View registration
Alfred Herrera	Herrera Law & Associates, PLLC	Managing Partner	04/23/2021		130690.00	View registration
Sergio Herrera	Herrera Law & Associates, PLLC	Associate	05/12/2021		131107.00	View registration
Sonya Herrera	Law Offices of Ryan Henry, PLLC	Associate Attorney	05/20/2021		131462.00	View registration
John J. Hightower	Olson & Olson, L.L.P.	Senior Counsel	05/17/2021		131280.00	View registration
Stephen	Garland	Sr. Assistant	05/24/2021		131574.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Michael Hines		City Attorney				registration
Jill Hoffman	Cedar Park	Assistant City Attorney	05/20/2021		131479.00	View registration
Taylor Holcomb	Vinson & Elkins, L.L.P.	Counsel	04/26/2021		130730.00	View registration
Kristin Holmes	Baytown	Assistant City Attorney	06/01/2021		131682.00	View registration
Karen L. Horner	Baytown	First Assistant City Attorney	06/01/2021		131686.00	View registration
Karen Houchin	Floydada	City Attorney	06/28/2021		132318.00	View registration
R. Clayton Hutchins			05/17/2021		131307.00	View registration
Victoria Huynh	Plano	Deputy City Attorney	05/17/2021		131243.00	View registration
George Hyde	Russell Rodriguez Hyde & Bullock, LLP	Partner	06/16/2021		132094.00	View registration
Theresa Whitehead James	San Angelo	City Attorney	05/25/2021		131620.00	View registration
Lane K. Jarvis, Jr.	McKibben, Martinez, Jarvis & Wood, L.L.P	Attorney	05/10/2021		131034.00	View registration
Lauren Johannes	Austin	Assistant City Attorney	06/09/2021		131928.00	View registration
Justin Johnson	Plano	Assistant City Attorney III	05/17/2021		131255.00	View registration
Marie Johnson	Messer, Fort & McDonald,	Associate Attorney	07/06/2021		132486.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	P.L.L.C.					
Daniel Jones	Fredericksburg	City Attorney	06/24/2021		132247.00	View registration
Bo Joseph	TML Intergovernmental Risk Pool	Attorney	05/10/2021		131037.00	View registration
Marianella Joseph	Bojorquez Law Firm, PC	Associate Attorney	05/24/2021		131582.00	View registration
James Kachelmeyer	Georgetown	Assistant City Attorney	05/28/2021		131658.00	View registration
Leslie C. Kassahn	Kassahn & Ortiz, P.C	Shareholder/Partner	05/21/2021		131564.00	View registration
Robyn Katz	Lloyd Gosselink Rochelle & Townsend, P.C.	Associate Attorney	04/23/2021		130699.00	View registration
Laura Kehoe	Law Office of William W. Krueger, III PC		07/01/2021		132437.00	View registration
Megan Keimig	Randle Law Office Ltd., LLP	Associate Attorney	05/17/2021		131264.00	View registration
Caroline Kelley	Russell Rodriguez Hyde & Bullock, LLP	Attorney	06/15/2021		132033.00	View registration
Kimberly Kelley	Bickerstaff Heath Delgado Acosta LLP	Associate	06/10/2021		131961.00	View registration
Karen Kennard	Greenberg Traurig	Shareholder	05/20/2021		131459.00	View registration
Cynthia Kirchoff	Messer, Fort & McDonald, P.L.L.C.		05/19/2021		131416.00	View registration
Steven	Nacogdoches	City	05/17/2021		131218.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Kirkland		Attorney				registration
Kristi Kneedler	Law Office of William W. Krueger, III PC	Associate	07/01/2021		132439.00	View registration
Jennifer A. Knox-Walker, Esq., CPM	Plano	Assistant City Attorney III	05/17/2021		131241.00	View registration
Savannah Koehler	New Braunfels	Paralegal	05/20/2021		131474.00	View registration
Jonathan Koury	Bryan	Assistant City Attorney	06/04/2021		131837.00	View registration
William W. Krueger, III	Law Office of William W. Krueger, III PC	Partner	05/20/2021		131501.00	View registration
Allison Lacey	Victoria	Assistant City Attorney	05/26/2021		131641.00	View registration
Meredith Ladd	Carrollton	City Attorney	05/18/2021		131347.00	View registration
Marianne Landers-Bank	Bojorquez Law Firm, PC		05/21/2021		131553.00	View registration
Kevin B. Laughlin	Lake Dallas	City Attorney	06/18/2021		132146.00	View registration
Jon Lawson	Messer, Fort & McDonald, P.L.L.C.	Associate Attorney	05/18/2021		131358.00	View registration
Blair Leake	Wright & Greenhill		06/08/2021		131923.00	View registration
Tiffany Leal	The Chapman Firm, PLLC		05/24/2021		131595.00	View registration
J. P. LeCompte	Cedar Park	City Attorney	05/20/2021		131478.00	View registration
Thomas Leeper	Bryan	Interim City Attorney	06/03/2021		131796.00	View registration
Katie Leininger	Pearland	Assistant City	05/17/2021		131256.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
		Attorney				
Kelli Leisure	Lubbock	Assistant City Attorney	06/24/2021		132264.00	View registration
Scott Levine	Banowsky & Levine, P.C.	Attorney	05/25/2021		131600.00	View registration
Heather Lockhart	New Braunfels Utilities	Staff Attorney	04/23/2021		130688.00	View registration
Matt Longoria	Denton, Navarro, Rocha, Bernal & Zech, P.C.		05/18/2021		131396.00	View registration
Jessie Lopez	Davidson Troilo Ream & Garza, P.C.	Attorney	05/17/2021		131327.00	View registration
Thomas Lype	Texas Municipal League	Controller	06/29/2021		132354.00	View registration
Akilah Mance	Houston Forensic Science Center	General Counsel	06/17/2021		132128.00	View registration
Jerris P. Mapes	Baytown	Assistant City Attorney	06/01/2021		131684.00	View registration
Lauren Marfin	Cedar Park	Assistant City Attorney	05/20/2021		131480.00	View registration
Karrie Marling	Russell Rodriguez Hyde & Bullock, LLP	Of Counsel	06/15/2021		132035.00	View registration
Michael Martin	Brown & Hofmeister, L.L.P.	Attorney	05/20/2021		131457.00	View registration
Patrick Martinez	McKibben, Martinez, Jarvis &		05/10/2021		131052.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	Wood, L.L.P					
Skye Masson	Georgetown	City Attorney	06/11/2021		131990.00	View registration
Carolyn A. Matthis	Irving	Assistant City Attorney	05/17/2021		131226.00	View registration
Jamie L. Mauldin	Lloyd Gosselink Rochelle & Townsend, P.C.	Principal	05/10/2021		131046.00	View registration
Amy McAtee	Tulia	Assistant City Attorney	06/08/2021		131894.00	View registration
Michael McCann	Law Offices of Ryan Henry, PLLC	Attorney	07/01/2021		132425.00	View registration
Cody McCullar	Mesquite	Assistant City Attorney	06/25/2021		132268.00	View registration
Brenda McDonald	Messer, Fort & McDonald, P.L.L.C.	Partner	05/18/2021		131353.00	View registration
Maleshia B. McGinnis	North Richland Hills	City Attorney	05/18/2021		131351.00	View registration
Amber McKeon-Mueller	Texas Municipal League	Assistant General Counsel	04/23/2021		130678.00	View registration
Jim F. McKibben, Jr.	McKibben, Martinez, Jarvis & Wood, L.L.P	Partner	05/17/2021		131249.00	View registration
Thomas McMillian	Amarillo	Assistant City Attorney	06/17/2021		132126.00	View registration
Bryan McWilliams	Amarillo	City Attorney	06/17/2021		132121.00	View registration
Andy Messer	Messer, Fort &	Partner	05/17/2021		131329.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	McDonald, P.L.L.C.					
Kelley Messer	Abilene	Assistant City Attorney	06/10/2021		131966.00	View registration
Chelsea Mikulencak	Law Offices of Ryan Henry, PLLC	Attorney	07/02/2021		132463.00	View registration
Brittani S. Miller	TML Intergovernmental Risk Pool	Subrogation Attorney	05/10/2021		131044.00	View registration
Jordan Allen Miller	Baker Moran Doggett Ma & Dobbs LLP	Attorney	04/23/2021		130692.00	View registration
Paige Mims	Plano	City Attorney	05/18/2021		131345.00	View registration
Derrick M. Mitchell	Holland & Knight	Partner	05/20/2021		131460.00	View registration
Irene Montelongo	The Knight Law Firm, LLP		06/02/2021		131736.00	View registration
Randall Montgomery	D. Randall Montgomery & Associates, P.L.L.C	Partner	04/23/2021		130684.00	View registration
Anne L. Morgan	Austin	City Attorney	06/29/2021		132376.00	View registration
Brandon Morris	Randle Law Office Ltd., LLP	Attorney	05/17/2021		131261.00	View registration
Sylvia Motes	Olson & Olson, L.L.P.	Project Manager	05/17/2021		131283.00	View registration
Laura Mueller	Dripping Springs	City Attorney	04/23/2021		130681.00	View registration
Ida Musgrove	Austin	Deputy Intergovernmental Relations	07/06/2021		132484.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
		Officer				
Haley Napier	Abilene	Assistant City Attorney	06/10/2021		131977.00	View registration
Jonathan W. Needle	Russell Rodriguez Hyde & Bullock, LLP	Attorney	06/15/2021		132034.00	View registration
Jerry Negrete	The Chapman Firm, PLLC	Attorney	05/24/2021		131586.00	View registration
Brad Neighbor	Garland	City Attorney	05/24/2021		131579.00	View registration
David Nix	TML Intergovernmental Risk Pool		05/10/2021		131041.00	View registration
Evelyn Njuguna	Texas Municipal League	Assistant Director of Legal Services	04/23/2021		130676.00	View registration
Anne Marie Odefey	Port Lavaca	City Attorney	06/09/2021		131943.00	View registration
Daniel Olds	Bickerstaff Heath Delgado Acosta LLP	Attorney	04/23/2021		130686.00	View registration
David William Olson	Olson & Olson, L.L.P.	Partner	05/17/2021		131278.00	View registration
Wayne K. Olson	Taylor Olson Adkins Sralla & Elam, L.L.P.	Founding Partner	05/10/2021		131048.00	View registration
J. Frank Onion, III	New Braunfels	First Assistant City Attorney	05/20/2021		131471.00	View registration
Casandra C. Ortiz	Kassahn & Ortiz, P.C	Partner	05/21/2021		131565.00	View registration
Scott	Copperas	Director of	06/16/2021		132080.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Osburn	Cove	Public Works				registration
Jennifer O'Sullivan	TML Intergovernmental Risk Pool	Staff Attorney	05/10/2021		131043.00	View registration
Alfredo Padilla	Brownsville	Deputy City Attorney	06/29/2021		132357.00	View registration
Jeremy Page	Brown & Hofmeister, L.L.P.	Associate	05/20/2021		131475.00	View registration
Julianne Pak	Plano	Assistant City Attorney	05/17/2021		131246.00	View registration
Dorothy G. Palumbo	Bojorquez Law Firm, PC	Of Counsel	05/21/2021		131562.00	View registration
James F. Parker, III	Lloyd Gosselink Rochelle & Townsend, P.C.	Principal	05/18/2021		131350.00	View registration
John T. Patterson	Waco	Senior Assistant City Attorney	05/17/2021		131297.00	View registration
Asha Pender	Killeen Police & Fire Dept	Assistant City Attorney	06/15/2021		132064.00	View registration
Jordan Perez	TML Intergovernmental Risk Pool	Staff Attorney	05/10/2021		131042.00	View registration
Arthur L. Pertile, III	Olson & Olson, L.L.P.	Partner	05/17/2021		131286.00	View registration
Ben Phillips	Austin	Assistant City Attorney	06/30/2021		132402.00	View registration
Ryan Pittman	Abernathy Roeder Boyd & Hullett P.C.	Director	05/17/2021		131269.00	View registration
Lizbeth Islas	Lewisville	City	05/18/2021		131349.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Plaster		Attorney				registration
Arvel Ponton, III		City Attorney	05/21/2021		131535.00	View registration
Lawrence Gene Provins	Pearland	Deputy City Attorney	05/17/2021		131257.00	View registration
Deborah Pullum	Tyler	City Attorney	07/08/2021		132548.00	View registration
Barbara L. Quirk	Boerne	City Attorney	05/17/2021		131252.00	View registration
Andy Quittner	Seguin	City Attorney	06/23/2021		132239.00	View registration
Vanessa Ramirez	Odessa	Deputy Director of Public Works/Utilities	05/17/2021		131235.00	View registration
Jason Rammel	Law Office of Jason M. Rammel, P.C.		05/17/2021		131247.00	View registration
J. Grady Randle	Randle Law Office Ltd., LLP	City Attorney	05/17/2021		131260.00	View registration
Daniel Ray	Greenville	City Attorney	06/28/2021		132345.00	View registration
David W. Reagan	TML Intergovernmental Risk Pool	Director of Legal Services	05/10/2021		131036.00	View registration
Sharae Reed	Beaumont	First Assistant City Attorney	05/18/2021		131389.00	View registration
Amanda Rice	Temple	Assistant City Attorney	05/17/2021		131221.00	View registration
Jennifer Richie	Waco	City Attorney	05/17/2021		131296.00	View registration
Miles Risley	Corpus Christi	City Attorney	06/04/2021		131873.00	View registration
Chris Ritter	Texas Lawyers Assistance	Director	04/26/2021		130731.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	Prgram					
Veronica Rivera	The Knight Law Firm, LLP	Attorney	06/01/2021		131694.00	View registration
Carla A. Robinson	College Station	City Attorney	07/01/2021		132431.00	View registration
JJ Rocha	Texas Municipal League	Grassroots/League Servs Mgr	04/26/2021		130672.00	View registration
Arturo Rodriguez, Jr.	Russell Rodriguez Hyde Bullock, LLP	Partner	06/16/2021		132095.00	View registration
Clarissa Rodriguez	Denton Navarro Rocha Bernal & Zech, P.C.	Partner	05/18/2021		131393.00	View registration
Stephen L. Rohde	Tulia	City Attorney	06/08/2021		131895.00	View registration
Shawn Roten	Garland	Sr Assistant City Attorney	05/17/2021		131271.00	View registration
Adolfo Ruiz	Denton Navarro Rocha Bernal & Zech, P.C.	Senior Associate	05/18/2021		131395.00	View registration
Claudia Russell	Bickerstaff Heath Delgado Acosta LLP	Attorney	06/10/2021		131960.00	View registration
Sherri Russell	Lake Jackson	City Attorney	06/03/2021		131797.00	View registration
Katie Rutherford	Olson & Olson, L.L.P.	Associate Attorney	04/23/2021		130695.00	View registration
Dan Santee	Denton Navarro Rocha Bernal & Zech, P.C.	Shareholder	05/18/2021		131398.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Megan Santee	Denton Navarro Rocha Bernal & Zech, P.C.	Senior Associate	05/25/2021		131616.00	View registration
Robert G. Schleier, Jr.	Kilgore	Kilgore City Attorney	05/17/2021		131233.00	View registration
Leslie Spear Schmidt	Amarillo	Senior Assistant City Attorney	05/20/2021		131508.00	View registration
Erin Selvera	Lago Vista	City Attorney	07/14/2021		132657.00	View registration
Kylie Shcherbakov	TML Health Benefits Pool	Associate General Counsel, Privacy Officer	05/17/2021		131332.00	View registration
Gregory Allen Shumpert	Terrell	Assistant City Attorney	06/15/2021		132028.00	View registration
Larry Sinclair			05/31/2021		131680.00	View registration
Gary W. Smith	Richmond	City Attorney	05/17/2021		131279.00	View registration
Jenni Smith	Forney	Assistant City Attorney	05/17/2021		131237.00	View registration
Jenny Smith	Lubbock Power & Light	General Counsel	05/17/2021		131265.00	View registration
Loren B. Smith	Olson & Olson, L.L.P.	Partner	07/13/2021		132625.00	View registration
Peter G. Smith	Nichols, Jackson, Dillard, Hager & Smith	Managing Partner	05/20/2021		131482.00	View registration
Molly Solis	Davidson Troilo Ream & Garza, P.C.		05/10/2021		131033.00	View registration

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Margaret Somereve	Texas Coalition for Affordable Power	Executive Director	05/25/2021		131610.00	View registration
Janet Spugnardi	Irving	Deputy City Attorney	04/23/2021		130682.00	View registration
Roxana Stevens	Denton Navarro Rocha Bernal & Zech, P.C.	Senior Associate Attorney	05/26/2021		131635.00	View registration
Austin Stevenson	McAllen	Assistant City Attorney	04/30/2021		130837.00	View registration
Caroline Stewart	Georgetown	Assistant City Attorney	06/01/2021		131695.00	View registration
Karen Strand	Mesquite	Senior Assistant City Attorney	06/04/2021		131846.00	View registration
Randall B. Strong	Law Office of Randall B. Strong	Attorney	07/08/2021		132554.00	View registration
William L. Tatsch	Kerrville	Assistant City Attorney	05/19/2021		131429.00	View registration
Jon Thatcher	Forney	City Attorney	05/17/2021		131236.00	View registration
Deborah Thomas	Austin	Deputy City Attorney	07/01/2021		132435.00	View registration
Teresa Todd	Marfa	City Attorney	07/06/2021		132488.00	View registration
Michael Tomsu	Vinson & Elkins, L.L.P.	Partner-Energy Regulation	04/26/2021		130729.00	View registration
Cynthia Trevino	Denton Navarro Rocha Bernal & Zech, P.C.	Associate	05/18/2021		131397.00	View registration
Will Trevino	Texas		04/23/2021		130671.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
	Municipal League					registration
Scott Tschirhart	Denton Navarro Rocha Bernal & Zech, P.C.	Partner	05/25/2021		131615.00	View registration
Michelle Lavon Villarreal, J.D.	League City	Deputy City Attorney	05/18/2021		131380.00	View registration
Michelle Voirin	Plano	Assistant City Attorney III	04/23/2021		130683.00	View registration
Matthew Wade	Underwood Law Firm, P.C.	Attorney	04/23/2021		130701.00	View registration
Nicholl Wade	Allensworth & Porter, L.L.P.	Attorney	05/17/2021		131317.00	View registration
Steven Weller	Bickerstaff Heath Delgado Acosta LLP	Partner	04/23/2021		130687.00	View registration
Diane Wetherbee			05/17/2021		131338.00	View registration
Courtney White	Amarillo	Assistant City Attorney	06/17/2021		132122.00	View registration
Charles Willette	Grey Forest	Assistant City Attorney	07/01/2021		132426.00	View registration
Charles Williams	Olson & Olson, L.L.P.	Of Counsel	05/17/2021		131274.00	View registration
Patrick Wilson	Grapevine	Assistant City Attorney	06/02/2021		131751.00	View registration
Monique Wimberly	Odessa	Assistant City Attorney	06/08/2021		131915.00	View registration
Jim W.	Livingston	City	05/17/2021		131258.00	View

Registrant	Organization	Title	Date registered	Guest of	Order Number	View registration
Wright		Attorney / Public Information Officer				registration
Charles E. Zech, J.D. MPA	Denton Navarro Rocha Bernal & Zech, P.C.	Shareholder	05/26/2021		131636.00	View registration

TAB

3

The Twentieth Annual Riley Fletcher Basic Municipal Law Seminar

February 10-11, 2022

Two Ways to Attend:

Live at Texas Municipal Center, Austin or Live Videocast

8 Hours MCLE (Including .75 Ethics Hour)

Thursday, February 10, 2022

- 8:30 - 9:20 a.m. Registration**
- 9:20 - 9:30 a.m. Moderator and Welcome**
Ron Stutes, Shareholder, Wilson, Robertson & Cornelius, P.C. and TCAA President
- 9:30 - 9:45 a.m. Types of City Government (.25 hour)**
Amber McKeon-Mueller, Legal Counsel, Texas Municipal League
- 9:45 - 10:15 a.m. Open Meetings Act (.5 hours)**
Jennie Hoelscher, Division Chief, Office of the Attorney General of Texas
- 10:15 - 10:45 a.m. Public Information Act (.5 hour)**
Andrea D. Russell, Attorney, Taylor, Olson, Adkins, Sralla & Elam, L.L.P.
- 10:45 - 11:00 a.m. Break**
- 11:00 - 11:30 a.m. Purchasing (.5 hour)**
Jeff Moore, Partner, Brown & Hofmeister, L.L.P., Richardson
- 11:30 a.m. - 12:00 p.m. Personnel Law (.5 hour)**
Maleshia B. McGinnis, City Attorney, North Richland Hills
- 12:00 - 1:00 p.m. Box Lunch – Ethics (.75 hour)**
Alan Bojorquez, Principal and Founder, Bojorquez Law Firm, Austin
- 1:00 - 1:30 p.m. Municipal Budget and Tax Rate (.5 hour)**
Tad Cleaves, Legal Counsel, Texas Municipal League
- 1:30 - 2:00 p.m. Election Law (.5 hour)**
Christina Adkins, Texas Secretary of State
- 2:00 - 2:30 p.m. Economic Development (.5 hour)**
Kevin Pagan, Attorney, Bickerstaff, Heath, Delgado, Acosta LLP
- 2:30 - 2:45 p.m. Break**
- 2:45 - 3:15 p.m. Annexation (.5 hour)**
Charles E. Zech, Partner/Shareholder, Denton Navarro Rocha Bernal & Zech, P.C.
- 3:15 - 3:45 p.m. Municipal Court (.5 hour)**
Mark Goodner, General Counsel and Director of Education, Texas Municipal Courts Education Center
- 3:45 p.m. Adjourn**

Friday, February 11, 2022

8:15 - 8:45 a.m. Breakfast

8:45 - 9:15 a.m. Liability (.5 hour)
Slater Elza, Underwood Law Firm, P.C., Amarillo

9:15 - 9:45 a.m. Municipal Finance (.5 hour)
Kuruvilla Oommen, City Attorney, Irving

9:45 - 10:15 a.m. Land Use (.5 hour)
Julie Fort, Partner, Messer, Fort & McDonald, PLLC, Frisco

10:15 - 10:30 a.m. Break

10:30 - 11:00 a.m. Law Enforcement (.5 hour)
Sharae Reed, First Assistant City Attorney, Beaumont

11:00 - 11:30 a.m. Ordinances (.5 hour)
Jennifer Richie, City Attorney, Waco

11:30 a.m. Adjourn

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TAB

4



Local Club or Society Affiliation Policy

Article VIII-A, Section 2 of the [TCAA Constitution](#) provides, in part, as follows:

At any time when there is no regional organization within any area of the State, members of the association in such area located in one or more counties, may organize local clubs or societies, elect their own officers, and hold such meetings as they desire at such times and places as not to conflict with the annual meeting or the semi-annual meeting of the association.

Any local club or society may submit to the TCAA executive committee a written request for formal affiliation with TCAA. The request must be made by a member of the club or society who is also an active TCAA member. In order to qualify as an affiliate of TCAA, the local club or society must:

- (1) Further the purpose of TCAA as set out in Article II, Section 1, of the TCAA Constitution;
- (2) Not overlap with the geographical area served by any other club or society affiliated with TCAA;
- (3) Have at least two officers, who are active members of TCAA, selected annually by the members of the club or society;
- (4) Hold at least one meeting of the club or society's membership each year in the geographical area served by the club or society in order to encourage fellowship among the members and to promote the study of municipal law; and
- (5) Not hold meetings in conflict with the annual meeting or semi-annual meeting of the TCAA.

TCAA shall, for any local club or society approved by the executive committee as an affiliate of TCAA:

- (1) Post contact information for the local club or society on the TCAA website;
- (2) Provide notice to the club or society of any new TCAA members in the geographical area served by the club or society;
- (3) Provide existing and/or new TCAA members in the geographical area served by the club or society information about the local club or society;
- (4) Provide assistance in advertising meetings of the club's or society's membership; and
- (5) To the extent allowed by the MCLE Rules, MCLE Regulations, and Accreditation Standards for CLE Activities, sponsor continuing legal education (CLE) organized by the club or society for up to two (2) hours of CLE per calendar year, provided that no local club or society shall charge a fee for CLE, in any manner, to any TCAA member who attends a CLE activity that is sponsored by TCAA.

A local club or society approved as a TCAA affiliate shall:

- (1) Submit to TCAA the names of its officers within 30 days after the selection of such officers;
- (2) Submit to TCAA any changes in the geographical area served by the club or society within 30 days after the change; and
- (3) Maintain its own records including, but not limited to, minutes of meetings, attendance list, a membership list, any bank or financial records.

The TCAA board reserves the right to revoke its approval of any local club or society's formal affiliation with TCAA at any time and for any reason.

June 22, 2021

Attn: Christy Drake-Adams
Texas City Attorneys Association
Via Email: christy@tml.org

Re: TCAA Affiliate Application for Central Texas City Attorneys Association

Please find the attached application for consideration of the Central Texas City Attorneys Association (CT-CAA) as a recognized TCAA Affiliate.

On March 5, 2021, CT-CAA conducted its organizational meeting where I met with two other TCAA members, Judith Benton, Senior Assistant City Attorney for Waco and Holli Clements, Deputy City Attorney for Killeen, to create CT-CAA. The city attorney's offices for the cities of Waco, Temple and Killeen have been meeting informally annually for many years and it is with great excitement that we request consideration as a TCAA affiliate. Per your guidance, our regional area has been defined to include membership for municipal attorneys representing cities in McLennan and Bell County, but we are amenable to amending if there are nearby cities/counties that are not served by a local affiliate that would fit well within our geographical area.

Our purpose will be to further the purpose of TCCA, including the general improvement of municipal law administration by (1) encouraging the cooperation of city attorneys in the practical study of all municipal legal problems; (2) holding meetings for the discussion of legal and other questions affecting municipal government; and (3) facilitating the practical study of legislation, court decisions, and administrative rulings relating to the public interest of municipal corporations.

As a local affiliate, our goal will be to assist TCAA members in accessing critical resources to further the practice of municipal law in our area.

I respectfully request that CT-CAA be designated as an official TCAA affiliate.

Respectfully submitted,



Charla Thomas
President, CT-CAA
Deputy City Attorney (City of Temple)

**CENTRAL TEXAS CITY ATTORNEYS ASSOCIATION
TCAA AFFILIATE APPLICATION**

CONTACT INFORMATION:

Organization Name: Central Texas City Attorneys Association

Application Contact (Name/Position in organization): Charla Thomas, President

Address: 2 N. Main

Address 2: Suite 308

City/Zip: Temple, Texas 76501

Contact Phone: (254) 298-5674

Contact Email: charla.thomas@templetx.gov

CURRENT OFFICERS:

1. Charla Thomas, President (Temple)
2. Judith Benton, Vice President (Waco)
3. Holli Clements, Secretary (Killeen)

GEOGRAPHIC AREA:

Municipal attorneys serving cities in McLennan and Bell Counties

MEETING SCHEDULE:

TBA

TAB

5

TCAA STATEMENT ON RACISM AND EQUITY

As legal advisers to public servants and leaders in Texas local government, we understand and support the need for equality, equity, and justice. We further recognize that racism can be ingrained into the fabric of our institutions and our lives, and we commit to raising awareness of systemic racism wherever we find it.

To that end, as professional members of the Texas City Attorney's Association:

We Stand Against:

- Systemic racism and any form of discrimination in our communities
- The use of excessive, unlawful force in any instance or form
- Any inequality and oppression that exists in our organizations and communities

We Stand With:

- Those who protest in peace and take a stand for positive change
- People of color, minority groups, and other individuals who are marginalized
- Our public safety staff in providing equitable services

We Will:

- Engage in professional dialogues within our membership and within our communities
- Continue to embrace new ideas, methods, and skills in support of equity and social justice and recognize the challenge of biases
- Continue to maintain the highest ideals of just and effective local government
- Actively embrace ideas of inclusion and work to build cultures of inclusion through improved training, recruitment, and other methods

As members of the TCAA, we are committed to being forces for good within the communities we represent, to avoid actions or statements which might be – or be perceived as – continuation of systemic racism, and to assist others in avoiding those same detrimental actions.

Where there is inequality, we must work for equality. Where there is injustice, we must work for justice. Where there is racism, we must work to end it.

Adopted _____

TAB

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TAB

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TAB

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