# Ethical Standards of Interest to Municipal Attorneys



**Codes of Conduct & Texas Law** 

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### Today's Agenda

- 1. Common Codes of Conduct
- 2. Professional Codes
- 3. State Law
- 4. Municipal Codes
- 5. Attorney as Investigator



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#### **Part 1: Common Codes of Conduct**



### **Ethics of Reciprocity**



"In everything, therefore, treat people the same way you want them to treat you, for this is the Law and the Prophets."

Matthew 7:12

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#### 10 Commandments

- 1. Thou shalt have no other gods before Me.
- 2. Thou shalt not make idols.
- 3. Thou shalt not take the name of the LORD your God in vain.
- 4. Thou shalt remember the Sabbath day, to keep it holy.
- 5. Thou shalt honor your father and your mother.
- 6. Thou shalt not murder.
- 7. Thou shalt not commit adultery.
- Thou shalt not steal.
- 9. Thou shalt not bear false witness against your neighbor.
- 10. Thou shalt not covet thy neighbor's wife (house, car, animals, belongings, etc).



### **Betty's Law**

#### Thou Shall Not Embarrass me in Public



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### **Scouting**

#### The Girl Scout Law

I will do my best to be:

- · honest and fair
- friendly and helpful
- considerate and caring
- courageous and strong
- responsible for what I say and do
- respect myself and others

- respect authority
- use resources wisely
- make the world a better place
- be a sister to every Girl Scout.



#### **Honor Codes**

#### **West Point Military Academy:**

"A cadet will not lie, cheat, steal or tolerate those who do."



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#### **American Society for Public Administration**

3. Promote democratic participation.



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#### **International City Management Association**

**Tenet 5.** Submit policy proposals to elected officials; provide them with facts and advice on matters of policy as a basis for making decisions and setting community goals, and uphold and implement local government policies adopted by elected officials.



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#### **International Institute of Municipal Clerks**

- To so conduct my public and private life as to be an example to my fellow citizens;
- To be ever mindful of my neutrality and impartiality, rendering equal service to all and to extend the same treatment I wish to receive myself;

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### **Building Officials Association of Texas**

Accept no form of personal favors or gratuity for public services rendered and conscientiously avoid all circumstances that could compromise professional integrity



#### **American Planners Association**

Code of Ethics & Professional Conduct

#### We Shall Not:

- As Salaried Employee Moonlight without Permission
- · Accept pay from others related to our public job
- Work on project for Employer that benefits Family member
- Use info to personal advantage



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#### **Texas Bar Association**

## Texas Disciplinary Rules of Professional Conduct Rule 1.13 "Organization as Client"

(a) A lawyer employed or retained by an organization represents the organization acting through its duly authorized constituents



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#### Part 3: State Law



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#### **Conflicts of Interest**

#### Tex. Loc. Gov't Code Ch. 171

- Local Public Officials (Members and Officers of Gov. Body)
- Applies if Official or 1st-Degree Relative Has Substantial Interest in:
  - Business Entity
    - Own 10% Voting Stock/Shares
    - Own \$15,000 of FMV
    - Receive >10% Gross Income
  - Real Property
    - Own \$2,500+ of FMV
- Must Declare (Through Affidavit)
- Must Abstain (Talking & Voting)
- On Any Matter Involving Entity / Property



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### Incompatibility

- Common Law Rule (not Statutory)
- Case-By-Case Determination by Courts
- Thomas v. Abernathy County Line ISD (1927)
  - Conflict of Loyalties
  - Conflict of Duties
- Can't appoint yourself
- Can't be own supervisor
  - e.g., Councilmember can't be City Manager, Mayor can't be on School Board



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#### **Public Disclosures**

#### Tex. Loc. Gov't Code Ch. 176

- · Applies to Local Government Officers
  - · Mayors, Council Members, Executive Officers
  - · Agents exercising discretion regarding Contracts
- · Must File Conflicts Disclosure Statements (Form CIS)
  - Officer or Relative (1st Degree) Receives from Vendor
    - Business / Employment Income >\$2,500 in prior 12 mos.
    - Gifts >\$100 in prior 12 mos.
  - Officer Related to Vendor
    - 3<sup>rd</sup> Degree by Blood, 2<sup>nd</sup> Degree by Affinity
- · When Vendor is seeking city business
- File w/in 7 days of becoming aware of facts



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### **Criminal Offenses-** *Bribery*

#### Tex. Penal Code § 36.02

- Public Servant violates the law if they
  - <sup>-</sup>Offer, Solicit, or Accept
  - <sup>-</sup>Any Benefit as Consideration
  - For a Decision, Opinion, Vote, Recommendation, or Action



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#### **Criminal Offenses-** Honorarium

#### Tex. Penal Code § 36.07

- Public Servant May Not Solicit or Accept
  - -Honorarium
  - For services that would not have been requested but for official duties or position
- Transportation, Lodging, Meals OK if related to speaking event
- Does not apply to something with no pecuniary gain or advantage
  - e.g., plaque, bouquet of flowers

#### **Criminal Offenses- Gifts**

#### Tex. Penal Code § 36.08

- Public Servant May Not Solicit or Accept a Benefit
  - -From a person subject to their jurisdiction (authority)
- Examples
  - -Health inspector receiving gift from regulated business
  - -Councilmember receiving gift from likely city contractor
  - -Police officer receiving gift from inmate



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### **Criminal Offenses- Gifts (Exceptions)**

#### Not Prohibited by Penal Code § 36.08

- Item worth <\$50 (except cash, negotiable instrument)
- Given on account of independent relationship
  - · Family, personal, professional, business
- Fee for services provided outside official capacity
  - · Must reflect value of work
- · Food, Entertainment, Transportation, Lodging
  - When accepted as guest & reported (by lobbyist)
- · Certain government-issued items
- Certain legal services provided to first responders
- · Reported political contributions, lobby expenditures
- Unsolicited benefit: Donate to tax-exempt charity

#### **Criminal Offenses- Misuse Info**

#### Tex. Penal Code § 39.06

- A Public Official cannot use
- For Personal Gain or Speculation
- Knowledge acquired by holding public office
- Not available to the general public



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#### Criminal Offenses- Abuse of Office

#### Tex. Penal Code § 39.02

- Public Servant commits offense if
  - -Intends to obtain a **benefit**, or
  - -Intends to harm or defraud another and
    - Violates law regarding office held, or
    - Misuses government property, services, personnel, or other



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### **Part 4: Municipal Codes of Ethics**



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### **Municipal Codes of Conduct**

- Home-Rule Charters
- & / or
- Ethics Ordinances
  - Board of Ethics
  - Process & Criteria
  - Representation of Others
  - Moonlighting
  - Revolving Door
  - Purchasing Rules
  - Vendor Disclosures
  - Lobbying
  - <sup>-</sup> Reprimands, Sanctions



### **Sanctions for Frivolous Complaints**

#### Lakshmana Viswanath v. City of Laredo

04-20-00152-CV (Tex. App. – San Antonio, April 14, 2021)

- City Ethics Commission properly ruled complainant's filing was frivolous and could award sanction
- Commission had:
  - Dismissed complaints against 2 ACMs
  - Found complaints frivolous
  - Admonished 1 Complainant
  - Ordered other Complainant to pay \$500 civil fine + \$7,900 in attorneys fees

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### Part 5: City Attorney as Investigator



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### **Investigations**

• Garrity Warning: Won't Use in Criminal investigations

Garrity v. New Jersey, 385 U.S. 493 (1967)

• Brady Rule: Disclose Exculpatory Evidence

Brady v. Maryland, 373 U.S. 83 (1963)

• Upjohn Warning: Attorney Representation

Upjohn v. United States, 449 U.S. 383 (1981)

Disavow Privilege

Moore v. Yarbrough, Jameson & Gray, 993 S.W. 2d 760 (1999)

Protect the Privilege

In Re: Kellogg Brown and Root, Inc., 756 F.3d 754 (2014)

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### **Think Ahead about Open Records**

#### Facts:

- · "neutral recital" of facts might not be privileged
- "purely factual information" that is not deliberative in nature might not fall under Agenda Memoranda exception

#### Attorney as Investigator:

- A/C Priv might not apply to communications between a client and an attorney engaged in a non-legal capacity
- Document that purpose of investigation is to facilitate provision of legal advice
- State that method and scope influenced by legal training
- Note that facts included / excluded are determined by legal experience
- Label at outset intention not to make docs public

Tex. Att'y Gen. OR2000-2114 (2000) & OR2000-2756 (2000)

Arlington ISD v. Tex. Att'y Gen., 37 S.W.3d 152 (Tex. App.-Austin 2001, no pet. h.)

Harlandale ISD v. Cornyn, 25 S.W. 3d 328 (Tex. App.-Austin 2000)



#### **Best Practices**

- Make Training a Priority
- · Be familiar with the Law & Codes
- Engage in a Dialogue
- Network with honorable colleagues
- Know your place
- Remember you are part of a team
- Imagine Your Worst Enemy Learns
- Put Your Citizens 1st
- Remember Whose Money It Is
- Remember Why You Got Into Public Service in the first place



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#### Do your part to Foster Integrity at City Hall



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