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(New, Different, or Not So) Common Issues in Employment Law

A Survey of Various Employment-Related Legal Issues

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City of Garland, Texas



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Before We Begin

The views and opinions expressed herein are those of the authors and do not necessarily reflect the official policy or position of the Texas City Attorneys' Association, the City of Garland, the Office of the City Attorney, or Garland City Attorney Brian C. England.



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Especially not the views of Garland City Attorney
Brian C. England.

Or Fellow conference attendee First Assistant City
Attorney Scott D. Levine



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A Warning





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Junior (1994)



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Junior (1994)





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Pregnant Workers Fairness Act



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Young Frankenstein (1974)



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Young Frankenstein (1974)





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Ultimate Employment Decision

Hamilton v. Dallas County



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Yellowstone (2020)

Season 3, Episode 2



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Yellowstone (2020)





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English Only Rules



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Forrest Gump (1994)



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Forrest Gump (1994)





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Muldrow v. City of St. Louis



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Stripes (1981)



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Stripes (1981)





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Ban the Box



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You can discriminate against the unattractive.

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The Hangover (2009)



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The Hangover (2009)





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Employee Volunteers



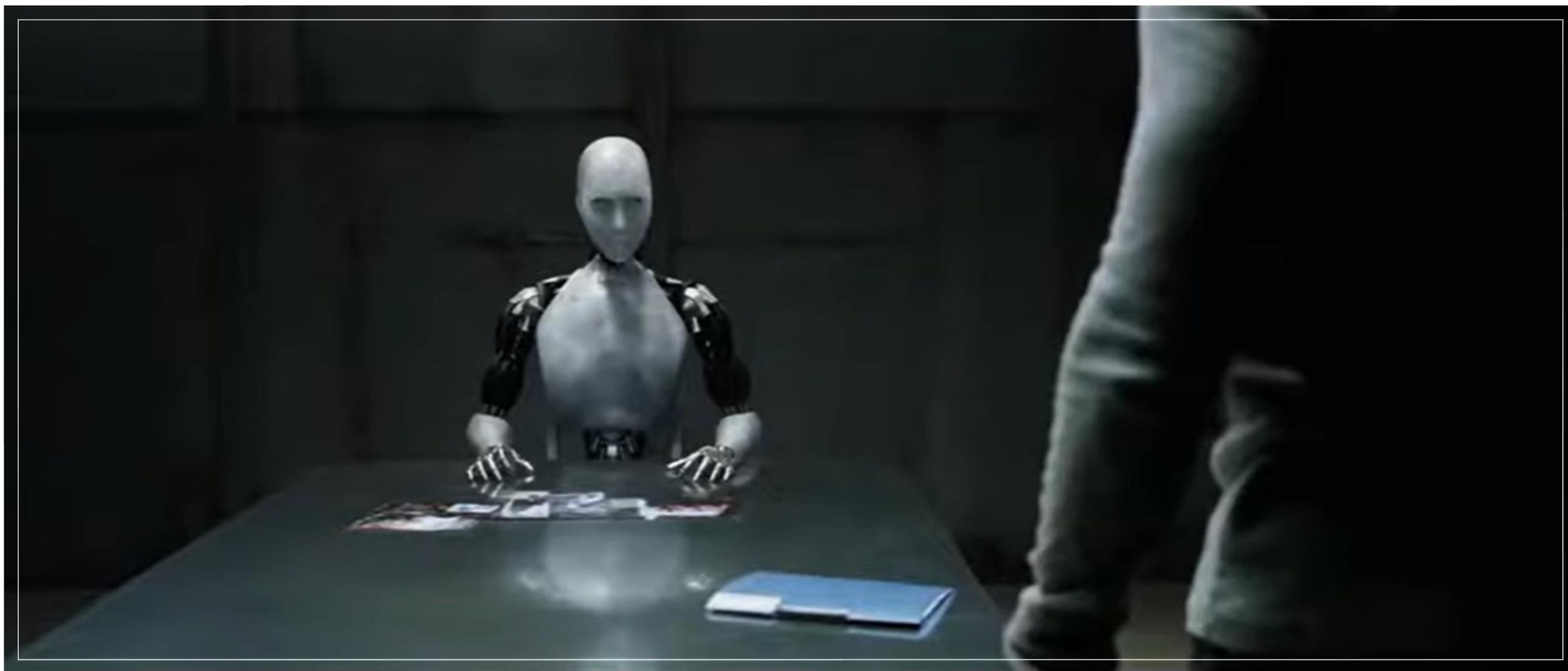
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I, Robot (2004)



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I, Robot (2004)





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Artificial Intelligence



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I am not a cat!



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394th District Court of Texas - Live Stream

394th Judicial District Court

Recording of this hearing or live stream
is prohibited.

Violation may constitute contempt of
court and result in a fine of up to \$500
and a jail term of up to 180 days.

394th Judicial District Court



Jerry L. Phillips



Gibbe Bayer



red penten



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Remote Work

Work-From-Home as an Accommodation



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The End